

*Unit Trust,  
Pro  gressively*  
*FIMM Annual Report 2024*

*This page intentionally left blank. Inside of front cover.*

# Content

## Introduction

- 6 **Chairman's Statement**
- 10 **CEO's Message**
- 12 **Our Mission**
- 13 **About Us**
- 14 **From Y3ARS to 3NHANCE**
- 24 **Industry Snapshot 2024**

## Industry

- 28 **Registration & Gate-Keeping**
  - Distributors Snapshot 2024
  - Background Screening on Consultants
  - Consultant Status
  - Bankruptcy Findings from Consultant Screenings
- 29 **Professional Development of Consultants**
  - Training Programmes
  - PRS Familiarisation Programme
- 30 **E-Learning Portal**
- 31 **CPD Tracker System**
  - Examinations
- 33 **Industry Development**
  - Centralised Database System
  - Stakeholders Engagements
- 35 **Miscellaneous Projects & Activities**
- 38 **FIMM as a Thought Leader**

## Reinforcing Confidence

- 46 **Ensuring Compliance**
  - Post-Registration Assessment (PRA)
  - Annual Compliance Review (ACR)
- 47 **Supervisory Visits**
  - Focus Group Interviews with Consultants
- 48 **Social Media Surveillance with Mystery Shopping**
  - Quarterly Complaints and Trends Analysis
- 49 **"Dear CEO" Letter**
- 50 **Regulatory Industry Briefing**
- 51 **Townhall Series with Consultants**
- 52 **Enforcement**
  - Number of Complaints Received
  - Nature of Complaints Received
- 53 **Number of Consultants Sanctioned by the Disciplinary Committee**

## Public Relations

- 58 **Investor Awareness & Education**
  - FIMMAC 2024
- 60 **Unit Trust Experience 2024**
- 62 **FIMM Teen Programme**
- 63 **Roadshows & Events**
- 70 **TV Weekly Recap**
  - Coffee Talk
- 71 **Social Media Engagement**
- 72 **FIMM e-Zine**
  - Media Tie-Up
- 74 **Media Briefing**
  - Gamification Initiatives

## FIMM Timeline 2024

### Leadership

- 80 **Board of Directors & Committees**
- 89 **Management**
- 90 **Our People**
- 92 **IT Infrastructure & Systems**

## Financial Report

- 96 **Directors' Report**
  - Statement by Directors
  - Statutory Declaration
- 101 **Independent Auditors' Report**
- 104 **Statement of Financial Position**
- 105 **Statement of Comprehensive Income**
- 106 **Statement of Changes in Accumulated Fund**
- 107 **Statement of Cash Flows**
- 108 **Notes to the Financial Statements**

## Miscellaneous

- 132 **Abbreviation & Acronyms**
- 134 **Notice of AGM**
- 139 **Reply Slip**
- 140 **Proxy Form**





## **Introduction**

**Chairman's Statement**

**CEO's Message**

**Our Mission**

**About Us**

**From Y3ARS to 3NHANCE**

**Industry Snapshot 2024**



# Chairman's Statement

Mohd Ridzal Mohd Sheriff

It is my pleasure to present the FIMM Annual Report 2024.

The past year was marked by several events with far-reaching global and domestic economic implications. The conflicts in Ukraine and Gaza continued to attract sharp criticism at the never-ending saga and the sheer brutal human cost. The rifts between humanitarianism and liberal democracies are in stark contrast with the rise of hard-line right-wing authoritarianism. In November 2024, the United States held its presidential elections, resulting in Donald J Trump winning the race for a second term. While initially this new administration was welcomed as a new business approach by the US which boosted investor optimism, these bullish sentiments quickly turned south due to the specter of trade tariffs and looming trade wars, in particular with China. No doubt the effects of barbed accusations of unfair trade and unjust trade imbalances between world economies quickly changed a strong 2024 market performance to a bleak, volatile and uncertain 2025.

Amid these challenges, early 2024 brought positive news: the Government announced exemptions from Capital Gains Tax (CGT) and tax on foreign-sourced income (FSI) for Unit Trusts. The Federation welcomed this decision, which is expected to benefit over 18 million individual unit holders, including those investing directly in Unit Trust Funds and through their Employees Provident Fund (EPF) savings. Notably, many Unit Trust investors are pensioners or individuals nearing retirement age. The tax exemptions will provide significant support by enhancing the tax efficiency of their investment returns—an especially meaningful development for those working to rebuild or grow their savings while seeking to optimise long-term outcomes.

It is also worth reaffirming that Unit Trust Funds have played a vital role in the Malaysian capital market since the 1990s. By enabling participation with relatively low initial investment amounts, Unit Trusts have opened access to both domestic and international markets for millions of

Malaysians, promoting financial inclusivity across income segments.

## State of the Industry

As of 2024, the number of Consultants in the Unit Trust Scheme (UTS) and Private Retirement Scheme (PRS) industry reached 85,823—comprising 57,750 UTS and 28,073 PRS Consultants. This represents an increase of 1.7% from 84,386 Consultants in 2023. During the year, the Federation welcomed 11 new members, comprising two Unit Trust Management Companies (UTMCs), two Institutional Unit Trust Advisers (IUTAs), four Corporate Unit Trust Advisers (CUTAs) and four Corporate PRS Advisers (CPRA). All these growth indicators are a testament to the positive outlook on the Unit Trust and PRS industry.

Over the past three years, the Federation has worked tirelessly to strengthen its operational capabilities and regulatory functions through its business plan, Project Y3ARS. The next phase, dubbed Project 3NHANCE, began in 2024 and expanded these efforts.

## Enhancing Our Roles

In 2024, regulatory townhall sessions were introduced for the industry, providing a platform to clarify regulatory requirements and promote best practices. Four sessions were conducted, marking a new chapter in direct outreach to Consultants and industry players.

Following enhancements to our complaints resolution process in 2023, we saw a 72% increase in cases managed, paving the way for more effective handling in 2024. Notably, the number of complaints received in 2024 declined, suggesting improved industry compliance and a more robust regulatory ecosystem. Additionally, the number of sanctions imposed by the Disciplinary Committee increased, underscoring the Federation's commitment to upholding professional standards.

Last year also marked the first time FIMM staff were sent for Train-the-Trainer

**“By enabling participation with relatively low initial investment amounts, Unit Trusts have opened access to both domestic and international markets for millions of Malaysians, promoting financial inclusivity across income segments.”**

accreditation, supporting plans to provide industry training in the near future. It was also the first year that participants of FIMMAC could claim Securities Industry Development Corporation (SIDC) Continuous Professional Education (CPE) points. Furthermore, the convention became HRDC claimable, adding greater value for both existing industry participants and the wider financial market.

## The Importance of Financial Literacy

We are now living in an era where digital accessibility shapes everyday life. Tasks that once required physical efforts such as shopping, banking, or investing—can now be done with just a few taps on a mobile device. While technology has made transactions easier, it also highlights the need for financial prudence.

Various studies continue to highlight the urgency of saving for the future, especially for retirement. Data suggests that many Malaysians may not have adequate funds for retirement. In response, the Federation continues to support nationwide efforts to improve financial literacy, focusing on foundational financial education.

In 2024, we introduced the FIMM Teen Programme, aimed at equipping secondary school students with basic financial knowledge to help them make informed decisions. The pilot project expanded to seven schools across the Klang Valley.

Another notable initiative was the Unit Trust Experience, launched to raise public awareness of regulated investment products such as UTS and PRS, while also promoting career opportunities in the investment management industry.

These new programmes complement our ongoing investor education and awareness campaigns, which continue to reach communities across Malaysia through both physical and digital platforms.

**“Over the past three years, the Federation has worked tirelessly to strengthen its operational capabilities and regulatory functions through its business plan, Project Y3ARS. The next phase, dubbed Project 3NHANCE, began in 2024 and expanded these efforts.”**

### On the International Stage

FIMM is a proud member of the International Investment Funds Association (IIFA), a global network of national and regional bodies representing the investment funds industry. At the IIFA Annual Conference in Dublin, Ireland, it was announced that Malaysia—represented by FIMM—will host the IIFA Conference 2025 in Kuala Lumpur.

This will mark the second time Malaysia plays host to the Association. The first was in 2003, when the organisation was known as the Federation of Malaysian Unit Trust Managers. We look forward to welcoming our global peers once again and showcasing Malaysia's progress over the past two decades.

### Appreciation

On behalf of the Board of Directors, we would like to extend our heartfelt thanks to En Muzzaffar Othman, who stepped down as a Public Interest Director following new responsibilities within his organisation. We are grateful for his insights and contributions, and we wish him continued success.

Succeeding him is En Fadzihan Abbas Mohamed Ramlee, Chief Executive Officer and Executive Director of Amanah Saham Nasional Berhad (ASNB). We are pleased to welcome En Fadzihan to the Board and look forward to the perspectives and leadership he brings.

We are also thankful to Pn Sahlawati Mustafa, who led our Regulatory Services Division with dedication and professionalism. Her contributions have been instrumental in the ongoing development of the Federation's regulatory framework, and we wish her the very best in her future endeavours.

In remembrance, we take a moment to honour the memory of two remarkable individuals who are no longer with us.

Belinda Yeo led the secretarial department, overseeing Board-related matters with exceptional professionalism and dedication. A seasoned and steadfast member of the office, she was known for her endurance, tenacity, and sharp intellect. Her unwavering commitment ensured that every responsibility entrusted to her was handled with precision and care.

Nor Azian Othman had been part of the Federation since its formative years. Over time, she demonstrated remarkable adaptability, navigating numerous organisational changes while remaining

a steady and reliable presence. Her long-standing service and quiet strength outlasted many, and her contribution will always be remembered with deep appreciation.

Their absence is felt profoundly, and their legacy continues to inspire us. We are grateful for their years of service, and they will be dearly missed.

**“Over the decades, despite global disruptions, the Malaysian Unit Trust industry has continued to grow steadily.”**

The Federation's progress has been made possible through the continued support of regulators and key stakeholders in the financial industry, including the Ministry of Finance, Securities Commission Malaysia, Bank Negara Malaysia, the Education Departments of the Federal Territory of Kuala Lumpur and Selangor, SIDC,

Employees Provident Fund, Private Pension Administrator Malaysia, Asian Institute of Chartered Bankers, and the Malaysia Financial Planning Council — as well as our Members and Distributors, affiliates, and the investing public.

## **Conclusion**

Maybe no longer considered novel in the current investment landscape—especially with the rise of digital, do-it-yourself products—Unit Trusts remain a proven and resilient option, as reflected in our surveys and reports. Over the decades, despite global disruptions, the Malaysian Unit Trust industry has continued to grow steadily.

Unit Trusts have played a vital role in helping many individuals secure their financial futures—and that of their families. With this in mind, the Federation remains steadfast in its mission to protect, regulate, and educate—ensuring continued trust and progress for the industry and its investors.



**Mohd Ridzal Mohd Sheriff**  
*Chairman*



# CEO's Message

Kaleon Leong Rahan

The year 2024 was a leap year – and fittingly, the word “leap” became both a theme and an inspiration for FIMM's initiatives across all 366 days.

## A Giant Leap for the Unit Trust Industry

We began the year on a high note following the Government's announcement of Capital Gains Tax (CGT) and Foreign-Sourced Income (FSI) Tax exemptions for Unit Trusts and Private Retirement Schemes (PRS) for their respective periods. These exemptions were made possible through extensive engagement and collaboration across the industry, together with the Securities Commission Malaysia (SC) and the Ministry of Finance. As a result, over 18 million unit holders stand to benefit from these exemptions – a significant boost to investor confidence and industry growth.

## Leaps and Bounds

2024 was also a year in which we achieved many “firsts” in industry education, beginning with the FIMM Teen Programme – a reflection of our commitment to instilling financial literacy at school level. To further

extend our educational outreach, we signed a Memorandum of Understanding (MoU) with Universiti Sains Malaysia's School of Management to engage undergraduates – a segment that is crucial for future industry talent. This was complemented by our inaugural Internship Programme, which hosted 18 students from various universities and colleges, giving them hands-on exposure to the investment management ecosystem.

For the industry and investing public, we introduced a dedicated two-day event known as Unit Trust Experience (UTX) to promote and raise awareness on Unit Trusts and PRS, including career opportunities in the field.

On the industry front, we introduced the Townhall Sessions with Consultants to provide updates on regulatory and market developments, and more importantly, to foster two-way communication by listening to the voices of those on the ground.

## Quantum Leap

Contributing to the “leaps and bounds”, including the business as usual, was the

collective effort of the entire FIMM team - both the Board and staff - who went above and beyond to nurture a high-performance culture. Despite the expansion in work scope, our team continued to deliver, even as resources remained unchanged and efforts toward gradual automation and digitisation were explored. There is, of course, still room for improvement, and we will continue to strive for better.

## Next Leap

As you may have noticed in our Financial Statements, FIMM recorded a deficit of RM1.7 million for 2024 – our second consecutive year in the red. This was a conscious and strategic decision to draw down from our reserves as part of a three-year investment plan known as Project 3NHANCE, where we are investing in systems, infrastructure, and talent to future-proof the organisation, having long relied on legacy systems which are decades old. Importantly, the year's actual deficit was significantly lower than budgeted (RM5.9 million), thanks to higher examination income and prudent cost management.

As I write this, it is already six months after 2024, and there are many domestic and international challenges – some of which will require FIMM to adapt and transition in order to achieve financial sustainability.

**"Despite the expansion in work scope, our team continued to deliver, even as resources remained unchanged and efforts toward gradual automation and digitisation were explored."**

I sincerely hope that we continue to add value to investors and the industry.

## Appreciation

As we reflect on 2024, it would not be complete without extending my heartfelt appreciation to those who have made an impact on FIMM and the broader industry.

To En Muzzaffar, our former Elected Director for helping shape our digital transformation journey. To Puan Sahlawati, former General Manager of the Regulatory Services Division, for inculcating discipline and compliance into various ambits of FIMM's policies and processes.

We were also deeply saddened by the recent passing of two former colleagues – Belinda Yeo and Nor Azian Othman. Their contributions and presence will be dearly missed.

Finally, a big round of appreciation to the Chairman and Directors of FIMM, my team, the Securities Commission, industry stakeholders, and everyone involved in the Unit Trust and Private Retirement Schemes industry.

## A Leap of Faith

As we look ahead, our commitment to the industry and its investors remains clear. While challenges are inevitable, so too is our resolve to serve better and stay true to our role as a responsible self-regulatory organisation. With the continued support of our stakeholders and the dedication of our team, I am confident that we will not only navigate what lies ahead—but leap towards a future that is more resilient, inclusive and full of potential.

Here's to our next leap forward.



**Kaleon Leong Rahan**  
Chief Executive Officer

## Our Mission

Building the highest level of trust, integrity, standards and ethics for investor protection, growth and knowledge in the investment management industry.



## About Us

The Federation of Investment Managers Malaysia (FIMM) was established on 7 August 1993. Back then, FIMM was known as the Federation of Malaysian Unit Trust Managers (FMUTM), with a mandate to represent the Unit Trust Scheme (UTS) industry and promote its growth.

By a gazette order dated 20 January 2011, FIMM was recognised by the Securities Commission Malaysia (SC) as a Self-Regulatory Organisation (SRO). As such, FIMM is empowered to regulate its Members' activities in the marketing and distribution of UTS and later, Private Retirement Schemes (PRS).

With the recognition as an SRO, FIMM undertakes the following roles:



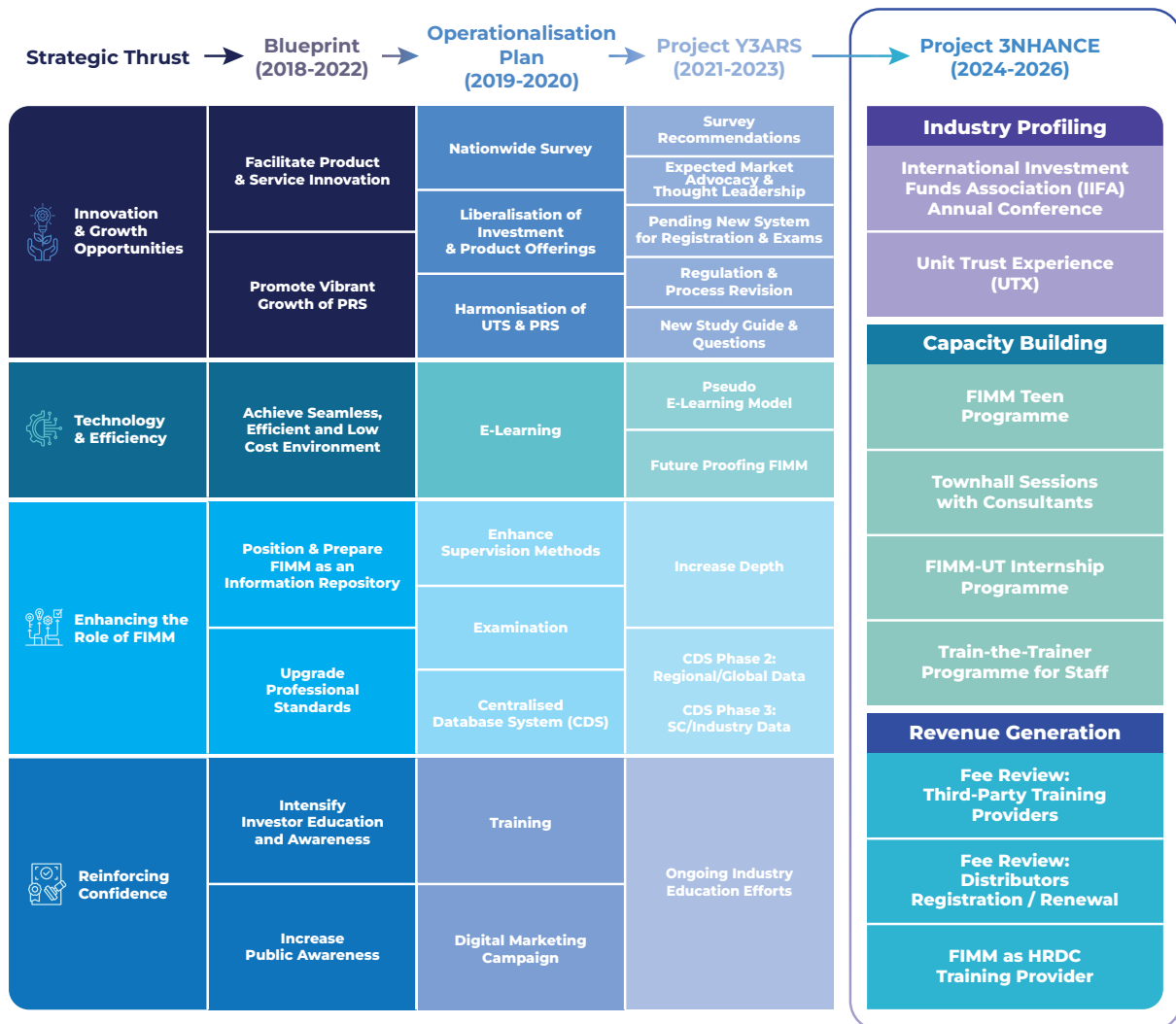
## From Y3ARS to 3NHANCE

FIMM's strategic direction was introduced in 2018 through a five-year Blueprint, which laid the foundation for key initiatives under four strategic thrusts.



To implement its strategic priorities, the 2-Year Operationalisation Plan (2019–2020) was introduced to guide the execution of the Blueprint. This was followed by Project Y3ARS (2021–2023), which further advanced transformation through structured initiatives. Many outcomes from these efforts have since been integrated into ongoing operations.

In 2024, Project 3NHANCE was launched as the next three-year initiative (2024–2026), focusing on industry profiling, capacity building, and revenue generation.



## Progress vis-à-vis the Key Initiatives

Overview of the progress and completion status of the remaining initiatives under Project Y3ARs, as of 31 December 2024.

Project Y3ARS (2021-2023)		Status as of 31 December 2024
 <b>Innovation and Growth Opportunities</b>		
<b>Survey Recommendations</b>	<b>Research on UTS/PRS Potential Segments</b>	<p>The Survey on UTS and PRS Potential Segments (SPS2024) Report was published on 28 June 2024.</p> <p><b>Status: Completed</b></p>
	<b>Investment Management Survey (IMS) 9: Fund Volatility Enhancement</b>	<p>The IMS9 was finalised and submitted to the Securities Commission Malaysia (SC) on 4 November 2024.</p> <p><b>Status: Completed</b></p>
<b>Regulatory / Policies Revision or Formulation</b>	<b>FIMM Constitution Review</b>	<p>The Constitution review is progressing in accordance with regulatory processes.</p> <p>Please note that further extensions may be required due to ongoing fee review discussions with the SC.</p> <p><b>Status: Ongoing</b></p>
	<b>New IMS: Standardise Industry Practice and Controls on Unauthorised Transactions</b>	<p>To streamline industry practices and strengthen control over unauthorised transactions, a new IMS on Controls and Governance for Investor Protection was proposed as a consolidated document. It was submitted to the SC for review on 4 November 2024.</p> <p><b>Status: Ongoing</b></p>
<b>New System: Registration and Examination</b>	<b>Single Registration Platform</b>	<p>As of 31 December 2024, the project reached 97% completion, with ongoing testing to ensure all processes are thoroughly validated and aligned with the User Requirement Specification and System Requirement Specification phases.</p> <p>User Acceptance Testing (UAT) was progressing well, with 93.8% completed as of the same date. The remaining modules are scheduled for testing in January 2025. Provisional Acceptance Testing for earlier modules also showed strong progress, reaching 81% completion.</p>

Continued on the following page

		<p>In line with the Declaration of Undertaking for the System Go-Live, management also provided a status update to the SC on 2 December 2024. The Declaration will be submitted to the SC two weeks prior to the Go-Live date.</p> <p>To keep stakeholders informed and engaged, 11 industry briefings were conducted throughout 2024, introducing the system's features and functionalities. These sessions were attended by 1,158 representatives from all Members and Distributors.</p> <p><b>Status: Ongoing</b></p>
--	--	--

 **Technology & Efficiency**

<b>Future Proofing FIMM</b>	<b>Corporate Systems: Human Resource Management System (HRMS)</b>	<p>The HRMS was successfully launched on 30 April 2024.</p> <p><b>Status: Completed</b></p>
	<b>Consultants App</b>	<p>A revised implementation plan and timeline will be proposed following the successful rollout of the registration system.</p> <p><b>Status: Deferred</b></p>

 **Enhancing the Role of FIMM**

<b>Centralised Database System (CDS)</b>	<b>Phase 3: Develop reports using industry data submitted by Members to the SC through the SC Common Reporting System.</b>	<p>Development of 93 new statistics was completed. The draft reports were endorsed by Management on 27 November 2024, cleared by the SC on 24 December 2024, and shared with the industry on 30 December 2024.</p> <p><b>Status: Ongoing</b></p>
--	--	--







 **Reinforcing Confidence**

<b>Ongoing Industry Education Efforts</b>	<b>FIMM Industry Dialogue / Engagement</b>	<ol style="list-style-type: none"> <li><b>Behavioural Biases</b></li> </ol> <p>The survey report was shared with Members and the Institute for Capital Market Research (ICMR) prior to its submission to the SC on 4 April 2024.</p> <p><b>Status: Completed</b></p>
---	--	--





Continued on the following page

		<p>2. Thought Leadership Programme</p> <p>The virtual event titled “Navigating Digital Disruption: Transformative Technologies in Unit Trust Management” was held on 10 July 2024.</p> <p><b>Status: Completed</b></p> <p>3. Sustainability in Advisory Services (now known as Guide For Assessing Investor Sustainability Preferences)</p> <p>Following discussions on survey findings conducted by FIMM among its Members, the SC initiated the drafting of the Guide for Assessing Investor Sustainability Preferences (SP Guide).</p> <p>On 23 October 2024, the SC provided the draft SP Guide, which was subsequently shared with the Industry Working Group (IWG) on 25 October 2024 for review and feedback.</p> <p>The SP Guide was then circulated to Members on 26 November 2024, with the deadline for feedback set for 6 December 2024. The SC has extended the deadline to 8 January 2025 to ensure thorough input.</p> <p><b>Status: Ongoing</b></p>
--	--	---

Progress on Project 3NHANCE in 2024, along with remaining actions requiring continued monitoring, is outlined.

Project 3NHANCE (2024-2026)		Status as of 31 December 2024
<b>Industry Profiling</b>		
<b>International Investment Funds Association (IIFA) Annual Conference</b>	 	<p>At the 37th IIFA Conference held from 7 to 9 October 2024 in Dublin, Ireland, it was announced that FIMM will host the 38th Conference, scheduled for 9 to 10 September 2025 in Kuala Lumpur.</p> <p>IIFA is a global organisation comprising national and regional associations representing the investment funds (mutual funds) industry. Several members also represent the broader fund ecosystem, including distributors and asset managers.</p> <p><b>Status: Ongoing</b></p>
<b>FIMM Annual Convention (FIMMAC) and Unit Trust Experience (UTX)</b>		<ol style="list-style-type: none"> <li>1. FIMMAC 2024 was successfully held on 12 September 2024 in a hybrid format, drawing strong participation from across the industry.</li> </ol> <p><b>Status: Completed</b></p> <ol style="list-style-type: none"> <li>2. FIMM organised its inaugural Unit Trust Experience (UTX) on 23 and 24 November 2024 at the Curve, Mutiara Damansara, which received encouraging public response.</li> </ol> <p><b>Status: Completed</b></p>
<b>Capacity Building</b>		
<b>FIMM Teen Programme</b>	 	<p>The FIMM Teen Programme was successfully conducted across multiple schools in the Klang Valley, promoting early financial literacy among secondary school students.</p> <p><b>Status: Completed</b></p>
<b>Townhall Sessions with Consultants</b>		<p>In the first year of conducting Townhall Sessions with Consultants, a total of four sessions were held, all of which received positive engagement from participants.</p> <p><b>Status: Completed</b></p>

Continued on the following page

<p><b>FIMM-UT Internship Programme</b></p>		<p>A total of 18 individuals successfully completed the programme, gaining valuable experience and contributing to the organisation's objectives.</p> <p><b>Status: Completed</b></p>
<p><b>Train-the-Trainer for Staff</b></p>		<p>Eight staff members participated in the Train-the-Trainer (TTT) Programme, designed to equip individuals with the skills and knowledge to effectively train others within the organisation. This initiative supports ongoing professional development and strengthens internal training capabilities.</p> <p><b>Status: Completed</b></p>
<p><b>Revenue Generation</b></p>		
<p><b>Fee Review</b></p>		<ol style="list-style-type: none"> <li><b>Third-Party Training Providers</b> <p>The Board approved the implementation of fees for FIMM's third-party Continuing Professional Development (CPD) training providers on 25 September 2024. A circular outlining the new fee structure was issued on 16 October 2024, with the new fees set to take effect on 1 January 2025. A briefing for training providers was held on 25 October 2024.</p> <p><b>Status: Completed</b></p> </li> <li><b>Distributors Registration / Renewal</b> <p>The fee review proposal was submitted to the SC on 27 March 2024 as part of the Revised Registration Manual.</p> <p><b>Status: Completed</b></p> </li> </ol>
<p><b>FIMM as an HRDC Training Provider: Content and Training</b></p>		<p>Six training programmes were successfully conducted, engaging Consultants and FIMM staff across multiple sessions.</p> <p><b>Status: Completed</b></p>

## Strategic Evolution

FIMM's journey reflects a deliberate and progressive strengthening of its role within the capital market. Over time, its responsibilities have broadened, its initiatives deepened, and its impact amplified — all in support of a more resilient, transparent, and well-governed industry that serves the interests of both investors and industry players.

	Departments	Before 2018	2-Year Operationalisation Plan 2019-2020	Project Y3ARS 2021-2023	Project 3NHANCE 2024-2026	
<b>Regulatory SD</b>	<b>Legal &amp; Regulatory Affairs</b>	<ul style="list-style-type: none"> <li>Revision of Code of Ethics (COE)</li> <li>Revision of FIMM Consolidated Rules (FCR)</li> <li>Review of Enforcement Handbook</li> </ul>	<ul style="list-style-type: none"> <li>Sanctions Matrix</li> <li>Expansion of Complaint Reach</li> </ul>	<ul style="list-style-type: none"> <li>Enhancement of Complaints Handling</li> <li>Establish Information-Sharing Arrangements with Bank Negara Malaysia</li> </ul>	<b>UTX</b> Unit Trust Experience  Content Development & Training  Hosting of <b>IIFA</b> Conference 2025	
	<b>Supervision</b>	<ul style="list-style-type: none"> <li>Off-Site Reviews</li> <li>Quarterly Complaints Submissions</li> <li>Mystery Shopping</li> </ul>	<ul style="list-style-type: none"> <li>Social Media Surveillance</li> <li>On-Site Examination on Unit Trust Management Companies</li> <li>Supervisory Engagements</li> </ul>	<ul style="list-style-type: none"> <li>Focus Group Interviews</li> <li>Automation of Annual Compliance Review Checklist</li> </ul>		<ul style="list-style-type: none"> <li>Townhall with Consultants</li> </ul>
	<b>Registration</b>	<ul style="list-style-type: none"> <li>Member Registration</li> <li>Consultant Registration</li> </ul>	<ul style="list-style-type: none"> <li>Single Registration for UTS and PRS</li> <li>Registration Manual</li> <li>Auto Renewal</li> </ul>	<ul style="list-style-type: none"> <li>Background Screening of New Consultants</li> <li>Digital FIMM Registration</li> </ul>		<ul style="list-style-type: none"> <li>Fee Review: Distributors</li> </ul>
<b>Industry SD</b>	<b>Research &amp; Analytics</b>	<ul style="list-style-type: none"> <li>Country Reports (Cerulli, IIFA, AOIFA)</li> <li>Annual Funds Evaluation</li> <li>EPF-Members Investment Scheme (EPF-MIS)</li> <li>Annual Membership Subscription Fee (AMSF)</li> </ul>	<ul style="list-style-type: none"> <li>Nationwide Survey for UTS and PRS</li> <li>CDS Phase 1</li> </ul>	<ul style="list-style-type: none"> <li>Revision of the Lipper Malaysia Fund Classification (LMC)</li> <li>CDS Phases 2 and 3</li> <li>Research on UTS Fees and Charges</li> </ul>	<ul style="list-style-type: none"> <li>Financial Literacy Survey on UTS, PRS and Retirement Planning</li> <li>Consultant Survey</li> <li>Survey on UTS and PRS Potential Segments</li> </ul>	
	<b>Industry Development</b>	<ul style="list-style-type: none"> <li>Industry Education</li> <li>Fund Volatility Factor (FVF) Reports</li> <li>Fund Volatility Classification (FVC) Reports</li> <li>New Fund Launches</li> </ul>	<ul style="list-style-type: none"> <li>AMSF</li> <li>Tax Related Matters</li> <li>Country Reports</li> </ul>	<ul style="list-style-type: none"> <li>Combined Study Guide</li> <li>Investment Management Surveys</li> <li>Liberalisation of Investment Restrictions &amp; Product Offerings</li> </ul>	<ul style="list-style-type: none"> <li>New Investment Standards</li> <li>Vulnerable Investors</li> <li>Participation in Joint Committee on Climate Change (JC3) and Fund Management Industry Digitisation Group (FMDG) Initiatives</li> <li>Industry Dialogues</li> </ul>	
	<b>Professional Development &amp; Services</b>	<ul style="list-style-type: none"> <li>FIMM Examinations</li> <li>Investor Education</li> <li>PRS Familiarisation Programme (PRSPF)</li> </ul>	<ul style="list-style-type: none"> <li>Regulatory Training</li> <li>Content Development</li> <li>Utilisation of E-Learning Technology to Educate Consultants</li> <li>Review and Enhance the Syllabus and Exam Questions Module</li> </ul>	<ul style="list-style-type: none"> <li>Virtual Examination</li> <li>Translation Services</li> </ul>	<ul style="list-style-type: none"> <li>FIMM Teen Programme</li> <li>Fee Review: Third Party Training Providers</li> </ul>	
	<b>Corporate Communications</b>	<ul style="list-style-type: none"> <li>FIMM Annual Convention</li> <li>Public Engagements</li> <li>FIMM Today Magazine</li> </ul>	<ul style="list-style-type: none"> <li>FIMM E-Zine Publications</li> <li>Daily News Updates</li> <li>Social Media Content</li> <li>Digital Marketing</li> </ul>	<ul style="list-style-type: none"> <li>FIMM Coffee Talk</li> <li>FIMM TV</li> <li>Investor Education Content on Social Media</li> <li>Media Partnerships</li> </ul>		
<b>Corporate SD</b>	<b>Finance</b>	<ul style="list-style-type: none"> <li>Enhancing Revenue</li> <li>Reviews of Procurement Policies &amp; Procedures</li> <li>Review of Delegated Authority Limits</li> </ul>	<ul style="list-style-type: none"> <li>Budget Utilisations Monitoring</li> <li>Corporate Credit Card</li> </ul>	<ul style="list-style-type: none"> <li>Accounting System Enhancement</li> <li>Procurement Workflow</li> </ul>		
	<b>IT System Support &amp; Infrastructure</b>	<ul style="list-style-type: none"> <li>Maintenance of FIMM Website</li> </ul>	<ul style="list-style-type: none"> <li>Enhancement of Staff Working Tools: Improved Access to Digital Productivity Solutions</li> <li>Strengthening Office Digital Security Infrastructure</li> </ul>	<ul style="list-style-type: none"> <li>Cloud-Based File Hosting</li> <li>Cloud-Based Office Phone System</li> </ul>		
	<b>IT Project Management, System &amp; Method</b>	<ul style="list-style-type: none"> <li>Maintenance of FIMM Website</li> </ul>	<ul style="list-style-type: none"> <li>Revamp of IT Systems</li> <li>Establishment of a Centralised Database System</li> <li>Implementation of Digital Document Archiving</li> </ul>	<ul style="list-style-type: none"> <li>Chatbot and AI Enhancements for the Website</li> </ul>		
	<b>Human Resource &amp; Administration</b>	<ul style="list-style-type: none"> <li>Revision of Employee Handbook</li> </ul>	<ul style="list-style-type: none"> <li>Enhancement of the HR Framework</li> <li>Introduction of New and Revised Standard Operating Procedures (SOPs)</li> </ul>	<ul style="list-style-type: none"> <li>HRD Corp Registered Training Provider</li> </ul>	<ul style="list-style-type: none"> <li>Internship Programme</li> <li>Train-the-Trainer</li> </ul>	
	<b>Secretarial</b>	<ul style="list-style-type: none"> <li>Annual General Meeting</li> <li>Board Administration</li> </ul>		<ul style="list-style-type: none"> <li>Review of the FIMM Constitution</li> <li>Board Charter</li> </ul>		
	<b>Internal Audit &amp; Risk Management</b>	<ul style="list-style-type: none"> <li>Audit Procedures</li> <li>Annual Audit &amp; Risk Plan</li> </ul>	<ul style="list-style-type: none"> <li>Revamp of Audit Activities</li> <li>Conduct a Risk Analysis Workshop</li> <li>Introduction of Thematic Audits</li> <li>Conduct Desktop Audits</li> </ul>	<ul style="list-style-type: none"> <li>Automation of Audit &amp; Risk Activities</li> <li>Development of Corruption Risk Framework</li> <li>Identification and Mitigation of Emerging Risks</li> </ul>		

Highlights of 2024

WEDNESDAY, JANUARY 17, 2024  
ISSUE 703/2024

**THE EDGE**  
MALAYSIA

theedgemalaysia.com

# CEOMORNINGBRIEF

**Government Announces  
CGT and FSI Tax Exemptions  
for Unit Trusts**

16 JANUARY 2024

**Govt agrees to  
exempt unit  
trusts from CGT,  
taxes on foreign-  
sourced income,  
says FM II**

Report on Page 3.



**Publication of the Survey  
on UTS and PRS Potential Segments**

28 JUNE 2024



**Consultant Townhall Series  
Introduced, Four Sessions Held**



**From Pilot to Progress:  
FIMM Teen Programme Reaches Seven Schools**



**KL Announced as Host to IIFA 2025,  
FIMM Represents Malaysia**

9-10 SEPTEMBER 2024



**FIMM and USM Ink MOU to Boost  
Student Financial Literacy**

24 OCTOBER 2024



**UTX Roadshow Debuts**

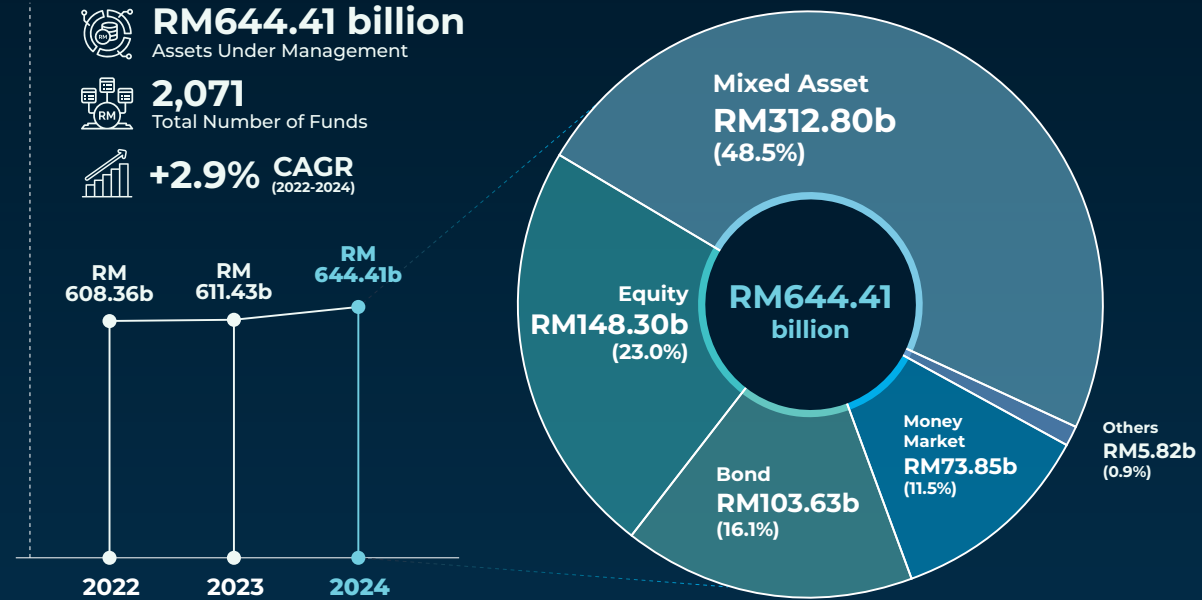
23-24 NOVEMBER 2024



**FIMM Launches Internship  
Programme, Completes First Year**

# Industry Snapshot 2024

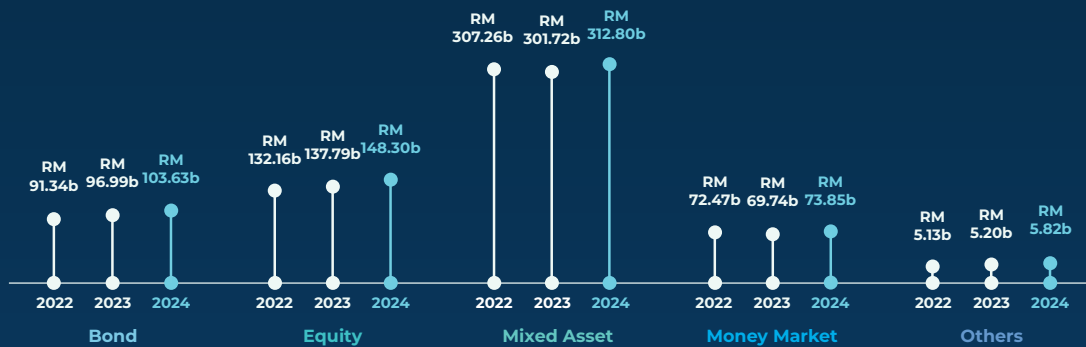
## Assets Under Management (AUM) of Funds Managed by FIMM Members



Notes:

- AUM includes funds managed (UTS, Wholesale Funds [WSF], PRS and Exchange Traded Funds [ETF]) by FIMM Members only.
- For total number of funds, different fund classes within the same fund were accounted for as separate funds.
- Classification of fund category is based on Lipper (LSEC) classification, hence may be different from the information published on SC's website.
- Due to rounding, numbers presented may not add up precisely to the total indicated.

### AUM by Asset Class (2022-2024)



Asset Class	2022 (RM billion)	2023 (RM billion)	2024 (RM billion)	YoY Growth*
Bond	91.34	96.99	103.63	▲ +6.8%
Equity	132.16	137.79	148.30	▲ +7.6%
Mixed Asset	307.26	301.72	312.80	▲ +3.7%
Money Market	72.47	69.74	73.85	▲ +5.9%
Others	5.13	5.20	5.82	▲ +11.9%
<b>Total</b>	<b>608.36</b>	<b>611.43</b>	<b>644.41</b>	<b>▲ +5.4%</b>

Notes:

- AUM includes funds managed (UTS, WSF, PRS and ETF) by FIMM Members only.
- Classification of fund category is based on Lipper(LSEC) classification, hence may be different from the information published on SC's website.
- Due to rounding, numbers presented may not add up precisely to the total indicated.
- \* Year-Over-Year (YoY) growth of 2023 vs 2024.

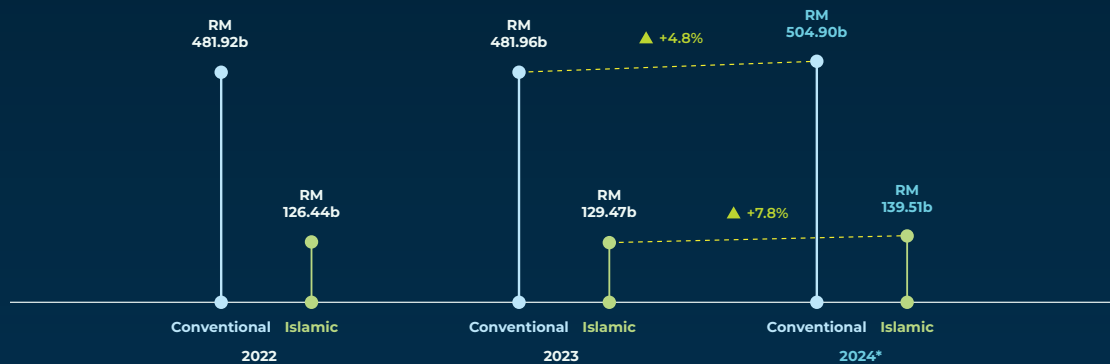
## AUM by Collective Investment Scheme (2022-2024)

Scheme	2022 (RM billion)	2023 (RM billion)	2024 (RM billion)	YoY Growth*
Unit Trust Scheme (UTS)	528.92	530.91	558.56	▲ +5.2%
Wholesale Funds (WSF)	72.28	72.20	76.27	▲ +5.6%
Private Retirement Scheme (PRS)	5.41	6.45	7.61	▲ +18.0%
Exchange Traded Funds (ETF)	1.75	1.87	1.98	▲ +5.9%
<b>Total</b>	<b>608.36</b>	<b>611.43</b>	<b>644.41</b>	<b>▲ +5.4%</b>

Notes:

- AUM includes funds managed by FIMM Members only (UTS, WSF, PRS and ETF).
- Due to rounding, numbers presented may not add up precisely to the total indicated.
- \*Year-Over-Year (YoY) Growth of 2023 vs 2024.

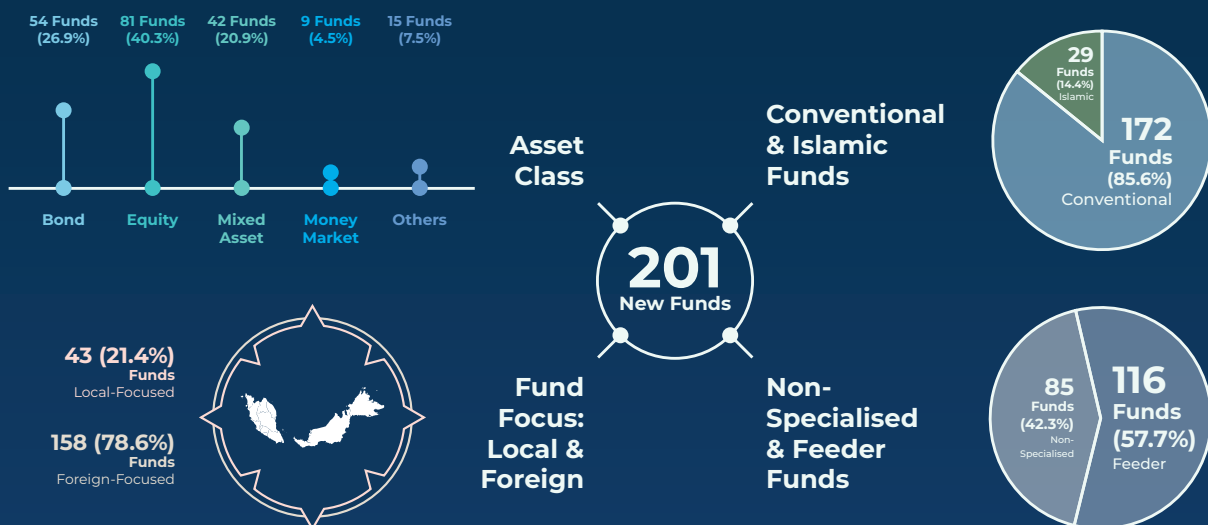
## AUM by Conventional & Islamic (2022-2024)



Notes:

- AUM includes funds managed (UTS, WSF, PRS and ETF) by FIMM Members only.
- \* Percentage is Year-Over-Year (YoY) growth of 2023 vs 2024.

## New Funds Launched in 2024



Notes:

- Includes 105 wholesale funds launched by FIMM members; and excludes Real Estate Investment Trust (REIT).
- Different fund classes within the same fund were accounted for as separate funds.
- Classification of fund category follows Lipper (LSEG), hence may be different from SC.
- Due to rounding, numbers presented may not add up precisely to the total indicated.



## **Industry**

### **Registration & Gate-Keeping**

- Distributors Snapshot 2024
- Background Screening on Consultants
- Consultant Status
- Bankruptcy Findings from Consultant Screenings

### **Professional Development of Consultants**

- Training Programmes
- PRS Familiarisation Programme
- E-Learning Portal
- CPD Tracker System
- Examinations

### **Industry Development**

- Centralised Database System
- Stakeholders Engagements
- Miscellaneous Projects & Activities

### **FIMM as a Thought Leader**

# Registration & Gate-Keeping

## Distributors Snapshot 2024

The registration statistics for the past three years (2022–2024) are set out below:

Category of Registered Persons	2022	2023	2024
Members	40	40	<b>42</b>
Institutional Unit Trust Advisers (IUTA)	51	51	<b>53</b>
Corporate Unit Trust Advisers (CUTA)	20	21	<b>25</b>
PRSP Providers (PRSP)	9	9	<b>9</b>
Institutional PRS Advisers (IPRA)	12	12	<b>12</b>
Corporate PRS Advisers (CPRA)	19	19	<b>23</b>
UTS Consultants	58,959	56,443	<b>57,750</b>
PRS Consultants	28,106	27,943	<b>28,073</b>

Note: Consultants with dual registration will be reflected in both categories, i.e. UTS and PRS Consultants.

## Background Screening on Consultants



Since the introduction of post-registration background screening, governance standards have been progressively strengthened to address any adverse findings that may arise.

## Consultant Status

	Registration	Resignation	Termination by Distributor	Revocation by FIMM
UTS Consultants	10,074	3,149	5,521	97
PRS Consultants	2,770	1,103	1,509	31
<b>Total</b>	<b>12,844</b>	<b>4,252</b>	<b>7,030</b>	<b>128</b>

Note: Any termination by Distributor due to misconduct will be subject to further investigation by FIMM.

As part of assessment on the fit and properness of Consultants, FIMM conducts bankruptcy screening prior to their renewal.

## Bankruptcy Findings from Consultant Screenings

Registration was revoked for 19 UTS and 7 PRS Consultants identified as undischarged bankrupts.

	Screening Conducted	Bankruptcy Identified	Consultants Discharged from Bankruptcy
UTS Consultants	61,606	19	-
PRS Consultants	28,947	7	-

# Professional Development of Consultants

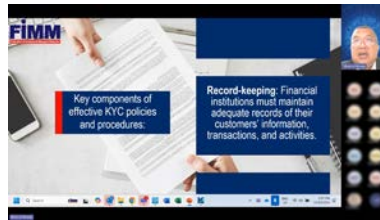
## FIMM Training Programmes

A new training initiative was launched in 2024 to strengthen participants' understanding of Unit Trusts, fund management operations, regulatory responsibilities, and investment decision-making. In its inaugural year, three HRDC-claimable programmes were introduced:

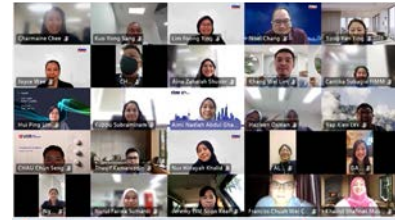
- *Malaysia's Fund Management Universe (Part 1)*
- *Know Your Customer (KYC)*
- *Understanding Fund Volatility and Consistent Performance*



*Participants of the Malaysia's Fund Management Universe (Part 1) programme.*



*Participants of the Know Your Customer (KYC) programme.*



*Participants of the Understanding Fund Volatility and Consistent Performance programme.*

To ensure greater accessibility, all training sessions were conducted online by internal subject matter experts.

Over 200 participants from financial and non-financial backgrounds attended the programmes. Feedback reflected notable improvements in participants' understanding of risk-return analysis in investment portfolios, equipping them to make more informed investment decisions.

## PRS Familiarisation Programme

The PRS Familiarisation Programme (PRSF) was reintroduced on 13 March 2024. This programme enables qualified UTS Consultants and insurance agents—with a minimum of three years' experience and no adverse records—to register as PRS Consultants without the requirement to sit for the Computerised PRS Examination (CPRE).

Since its inception in 2019, the PRSF has been organised annually in response to requests from Distributors, serving as a pathway to facilitate the recruitment of new PRS Consultants.



**779** Registered/Recruited  
(55.2%) as PRS Consultants  
to the Industry

## E-Learning Portal

The e-Learning Portal, developed in collaboration with IBFIM, was initially launched with the *Code of Ethics (COE)* module as its core offering. Since then, the portal has expanded to include additional structured courses aimed at enhancing Consultants' knowledge and competencies. In 2023, the *FIMM Examination Study Guide (FESG)* module was introduced to support individuals preparing for the Computerised Unit Trust Examination (CUTE). This was followed by the addition of two more modules in 2024.

The *Guidelines and Marketing of Unit Trust Funds in Malaysia (GMUTFM)* module was launched on 14 February 2024 to provide Consultants with an understanding of the regulatory principles and guidelines governing the marketing and distribution of Unit Trust funds. On 10 June 2024, the *Know Your Customer (KYC)* module was introduced to offer guidance on developing and implementing effective KYC policies and procedures. Both courses are self-paced and grant four CPD points upon completion.

### E-Learning Portal Enrolment as of 31 December 2024



Note:

The number of registered users refers to new sign-ups for portal access. However, not all proceed to enrol in or complete the available modules, leading to fewer Consultants completing the learning.

#### BSN Upskills 193 Candidates via Study Guide e-Learning

In 2024, Bank Simpanan Nasional (BSN) enrolled 193 candidates in the *FESG* e-learning module to prepare for the CUTE. This highlights the LMS' capability to support large-scale training and deliver essential industry knowledge.

#### iFAST Trains 136 Consultants with Online Code of Ethics Course

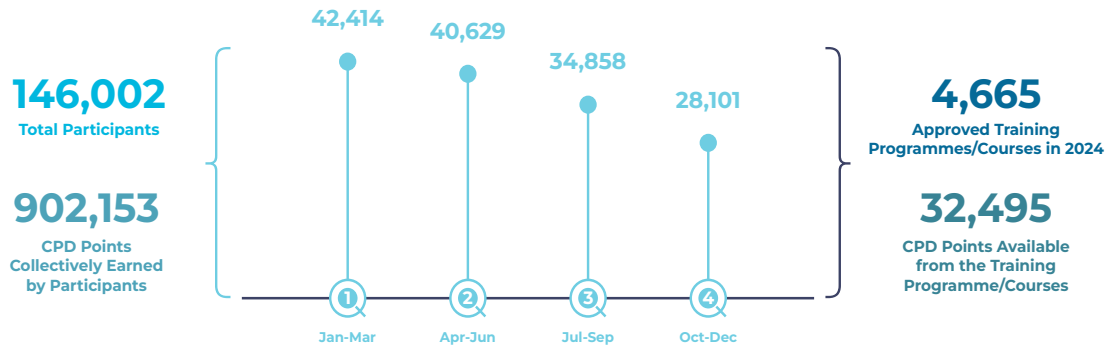
On 6 December 2024, iFAST enrolled 136 consultants in the *COE* e-learning course. This collaboration underscores the platform's flexibility and capacity to deliver effective industry training while supporting consultants' CPD compliance.



Scan for E-Learning Modules

Of the 700 users registered, 342 successfully completed the e-learning modules as of 31 December 2024.

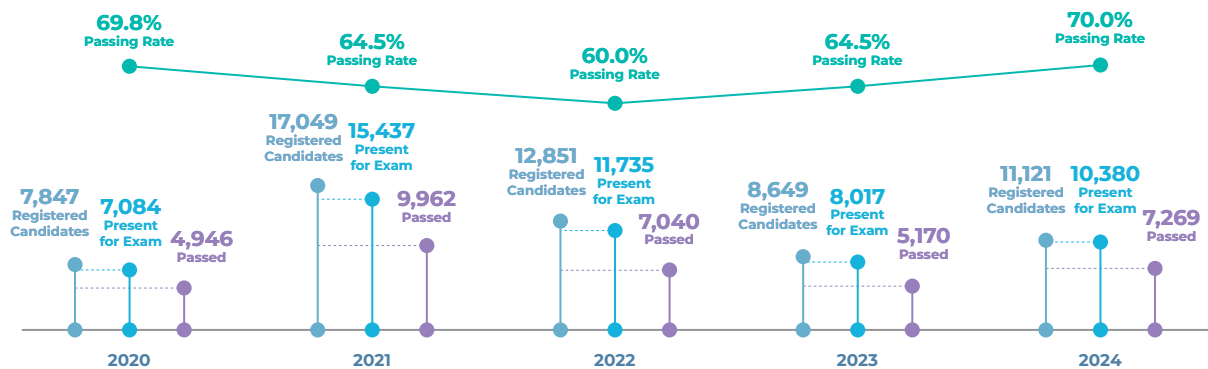
## CPD Tracker System



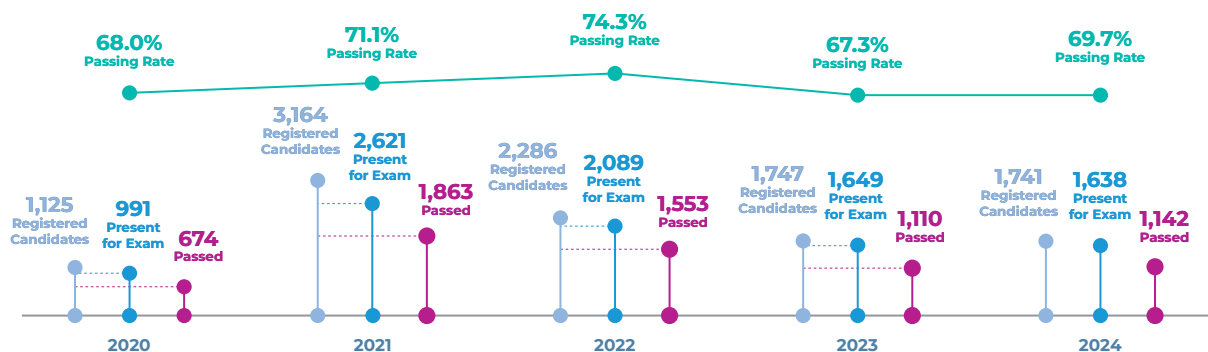
During the year, 4,665 training programmes and courses were reviewed and approved, offering up to 32,495 CPD points and attracting 146,002 participants. Collectively, these participants earned a total of 902,153 CPD points.

## Examinations

### Computerised Unit Trust Examination (CUTE)

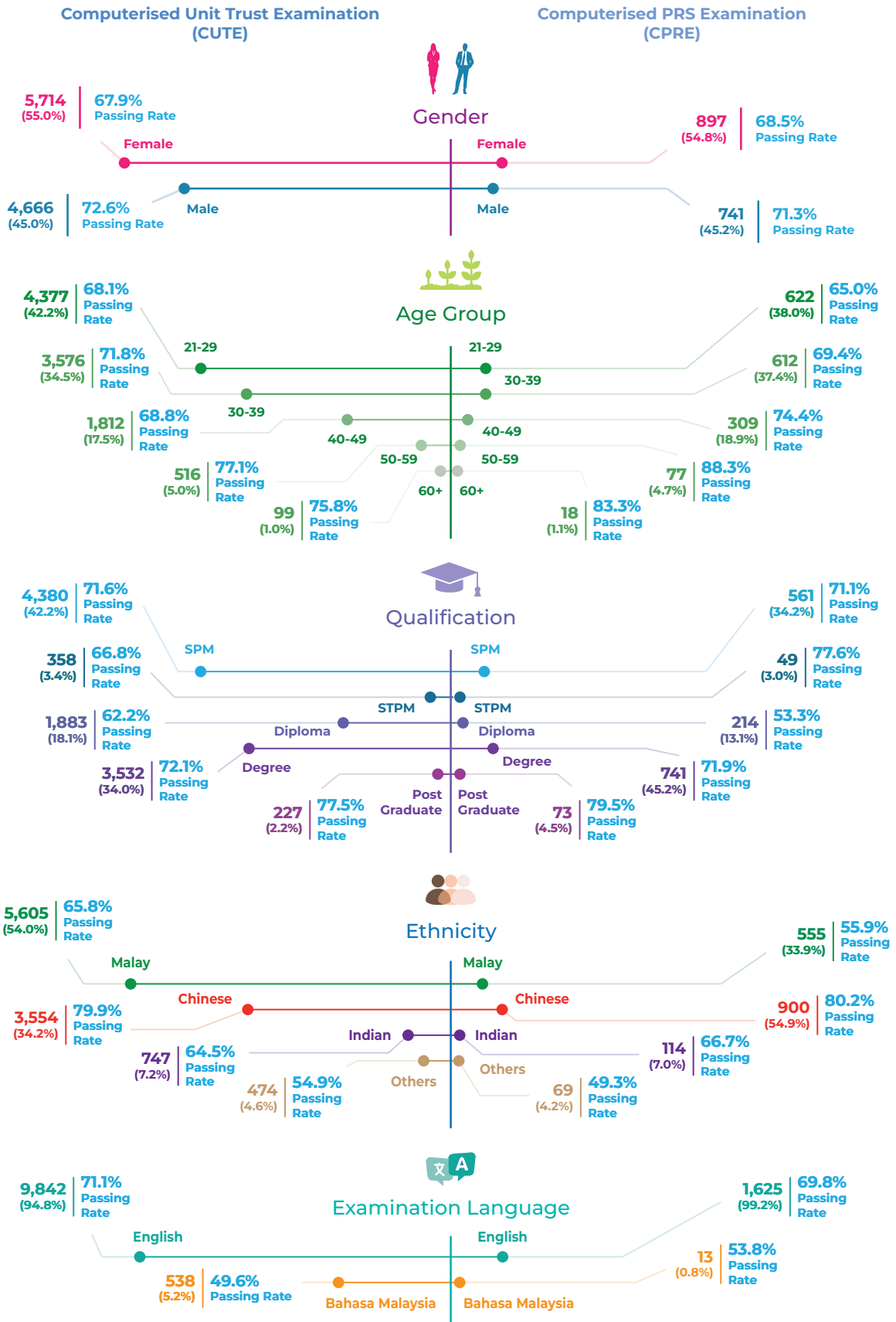


### Computerised PRS Examination (CPRE)



In 2024, a total of 12,018 candidates sat for examinations. Of these, 86.4% (10,380 candidates) took the CUTE exam, while 13.6% (1,638 candidates) took the CPRE exam. The CUTE passing rate improved to 70.0%, compared to 64.5% in the previous year. The CPRE passing rate also increased, from 67.3% to 69.7%.

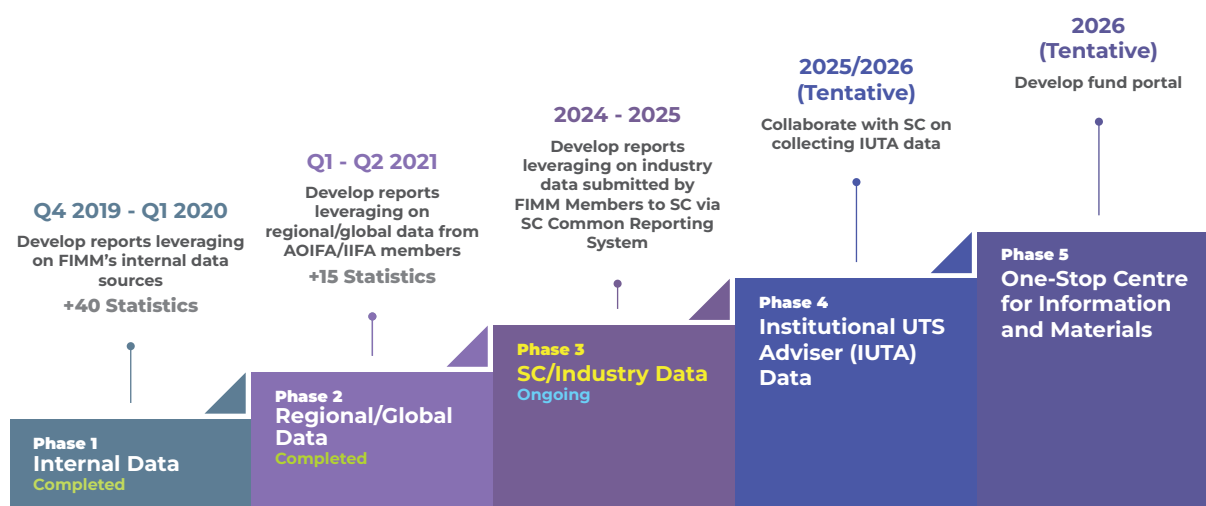
## Candidates Profile



# Industry Development

## Centralised Database System

The Centralised Database System (CDS) is a key initiative originating from the 5-Year Strategic Blueprint, aimed at strengthening the organisation's role as an industry information repository and promoting knowledge-sharing across the ecosystem. This multi-year initiative is being implemented in several phases.



The development of Phase 3 reports and statistics was completed in November 2024. Draft versions were shared with the SC on 2 December 2024, with clearance obtained on 24 December 2024. The drafts were also circulated to the CDS Industry Working Group on 30 December 2024, with a feedback deadline set for 10 January 2025.

## Stakeholders Engagements

### Securities Commission Malaysia (SC)

#### Guide for Assessing Investor Sustainability Preferences Project (formerly known as the Sustainability Guide for Advisory Services)

On 24 November 2023, the SC invited FIMM to co-develop a guide to assist UTS and PRS Consultants in incorporating sustainability considerations into client consultations.

Following approval from the Industry Development Committee (IDC) on 22 February 2024 for inclusion in the business plan for 2024, a survey questionnaire was drafted based on the SC's initial framework. An Industry Working Group (IWG), comprising five Members selected by the SC, was formed to review the questions.

The survey findings were subsequently submitted to the SC on 12 August 2024.

On 23 October 2024, the SC engaged FIMM to review the finalised draft with the IWG and Members. As of 31 December 2024, the Guide for Assessing Investor Sustainability Preferences remains an ongoing initiative.

### Engagement with Industry and Public

#### E-Invoicing Roundtable Discussion

FIMM facilitated a roundtable discussion to address challenges related to the implementation of e-invoicing requirements, initially scheduled to take effect on 1 August 2024. Industry

*Continued on the following page*

feedback was gathered, and a proposal recommending a phased implementation approach was prepared for submission to the Inland Revenue Board of Malaysia (LHDN).

### Sustainability in Advisory – Industry Working Group (now known as Guide for Assessing Investor Sustainability Preferences)

The Industry Working Group convened on 24 May 2024 to review and finalise survey questions for the Sustainability Guide. The refined questionnaire was subsequently distributed to Members for their input.

### Thought Leadership Programme

FIMM organised a webinar titled “Navigating Digital Disruption: Transformative Technologies in Unit Trust Management,” designed to spark industry discussions on the impact of emerging technologies.



The session featured a presentation by Calastone Ltd, Singapore, offering valuable insights into the theme, followed by a panel

discussion, “Navigators of the New Normal: Steering the Change,” where five industry experts shared their views on adapting to technological advancements in the Unit Trust industry.

### Employees Provident Fund

#### EPF-MIS Fund Evaluation 2024/2025

The EPF-MIS Fund Evaluation is an annual exercise conducted by FIMM to support the Employees Provident Fund (EPF) in finalising the list of qualified funds under the EPF Members Investment Scheme (EPF-MIS).

The 2024/2025 evaluation was carried out based on the revised Guidelines of the Fund Management Institution (FMI) for EPF-MIS, as well as incorporating several relaxations and exemptions for Sustainable and Responsible Investment (SRI) funds.

Following the evaluation, the approved list of funds was finalised and took effect on 1 April 2024.

#### Signing of the Enhanced Elektronik Pilihan Pelaburan Ahli (e-PPA) Agreement

In November 2023, an enhanced master agreement was signed with the e-PPA provider, the appointed third-party administrator. This was followed by the execution of subscription agreements between the e-PPA provider and FMIs, completed in March 2024.

#### Deferment of the Revision of Lipper Malaysia Fund Classification (LMC)

Monitoring of fund performance and classifications continued throughout 2024, alongside the review on suitability of the new LMC, namely the FIMM-Refinitiv Lipper Malaysia Fund Classification (FRLMC).

Between 2022 and 2024, four impact analyses were conducted, which revealed that the FRLMC has yet to demonstrate significant competitive impact on funds’ Consistent Return (CR) ratings. Findings also indicated that implementing the

*Continued on the following page*

FRLMC at this stage would adversely affect EPF-MIS growth, as more conventional funds would experience weaker CRs, while both conventional and Shariah funds risk losing their CRs. This would, in turn, lead to an increase in non-admissions, suspensions and terminations of funds under EPF-MIS.

On 9 May 2024, the IDC recommended deferring the implementation. The Board subsequently approved this decision on 30 May 2024, with the agreement to revisit the initiative in the future, if necessary.

### e-PPA System Enhancement

On 19 March 2024, the e-PPA provider engaged FIMM regarding EPF's initiative to enhance the e-PPA system by mandating the inclusion of mobile phone numbers for EPF members. This change stipulates that EPF-MIS withdrawal applications with incomplete or invalid mobile phone numbers will be rejected by EPF, requiring the introduction of new rejection codes for these cases.

Following discussions with EPF and the e-PPA provider, an industry briefing was held on 18 April 2024. The session, facilitated by FIMM and attended by EPF, the e-PPA provider, and FMIs, focused on the necessary updates to the e-PPA system, including modifications to the e-PPA Data Integration Specifications, and provided an opportunity to gather industry feedback on the enhancements.

Subsequently, on 25 April 2024, FIMM issued a circular to all FIMM Members and Distributors regarding the mandatory enforcement of mobile numbers for the Kumpulan Wang Simpanan Pekerja (KWSP) 9N (AHL) Form, ensuring that EPF members receive timely updates on their withdrawal applications. The e-PPA provider successfully deployed the system enhancement on 15 May 2024.

### Revision of the EPF-MIS Fund Evaluation Methodology

On 16 October 2024, EPF engaged FIMM regarding its initiative to revise the current EPF-MIS fund evaluation methodology, with

the primary goal of enhancing investment performance for EPF Members under the MIS.

Following discussions, EPF requested FIMM to coordinate a workshop involving EPF, FIMM, FMIs and EPF's appointed consultant for this initiative. The workshop took place on 29 November 2024 and focused on addressing key challenges and exploring proposed revisions to the methodology, including the incorporation of qualitative factors.

The initiative is pending further direction from EPF.

## Miscellaneous Projects & Activities

### Reports to the International Investment Funds Association (IIFA)

As part of the annual International Investment Funds Association (IIFA) initiative, member countries are invited to submit country reports. In support of this exercise, the relevant information was compiled and submitted on 24 September 2024.

### FIMM Industry Dialogue on Behavioural Biases

The survey report, which captured Distributors' (UTMCs and PRSPs) feedback on recommendations by an external consultant (Research for Impact Pte Ltd) regarding proposed changes to the Suitability Assessment Form, was shared with Distributors and the Institute of Capital Market Research (ICMR) on 2 April 2024, and subsequently with the SC on 4 April 2024.

### Fund Malaysia System (FMS) Maintenance

The FMS was maintained throughout the year to facilitate Distributors in uploading and managing fund-related information. This includes registering new fund launches, updating fund closures, managing NAV pricing uploads, and handling user account modifications upon request.

*Continued on the following page*

In support of the AMSF initiative and data migration to the new FIMM Core System (FCS), Members were requested on 9 October 2024 to update their respective fund information.

#### Issuance of Monthly Fund Volatility Report

Monthly Fund Volatility Reports are issued to the Authorised Representatives of our Members and Distributors. Generally, this report is required by Members who utilise volatility ratings when preparing their fund fact sheet and marketing & promotional materials.

Additionally, the report is also prepared for EPF, as it is used, amongst other things, to monitor the volatility and performance of funds managed under the approved EPF-MIS. A total of 12 reports were issued to Members, Distributors and EPF in 2024.

#### Proposal for PRS Tax Incentive Extension

In response to Malaysia's ageing population trends, a proposal was submitted to the SC on 5 June 2024 to extend the individual tax relief for PRS contributions of up to RM3,000 for an additional five years, until 2030. The proposal aligned with the objectives of the SC's Capital Market Masterplan 3 and the World Bank's Five-Pillar Pension Policy Framework, aimed at reducing old-age poverty and enhancing retirement adequacy.

On 18 October 2024, the Government announced its support for the proposal, extending the PRS tax relief until the year of assessment 2030, thereby reinforcing national efforts to promote retirement savings.

#### Updates to Fund Volatility Rating Methodology

To enhance data accuracy and better align with industry requirements, key updates were proposed to the Investment Management Standards 9 (IMS 9). These enhancements are summarised in the following.

#### Increased Frequency of Fund Volatility Computation (FVC) Reporting

The reporting frequency was revised from a semi-annual to a monthly basis to provide investors with more up-to-date and accurate data.

#### Enhanced Disclosure Requirements

A disclaimer was added to the Disclosure Notice of Funds and Foreign Funds, guiding investors on where to obtain the latest Fund Volatility Factor (FVF) and FVC, such as through official websites or other communication channels.

#### Editorial Refinements

- The term "Recognised Funds" was updated to "Foreign Funds" to align with the SC Guidelines.
- References to superseded SC Guidelines were removed.
- The Sample Disclosure Statement was condensed for greater clarity.

#### Introduction of IMS 4: Controls and Governance for Investor Protection (CGIP)

A new Investment Management Standard, IMS 4: Controls and Governance for Investor Protection (CGIP), was introduced to standardise investor onboarding controls across the industry and strengthen investor protection measures.

IMS 4 sets out six core mandatory and best practice controls for Distributors:

- Measures to address pre-signed/pre-thumbprint forms
- Inclusion of investor contact number in EPF Form 9N
- Training and social media/email reminders to Consultants
- Internal controls and disciplinary policies
- Investor education initiatives

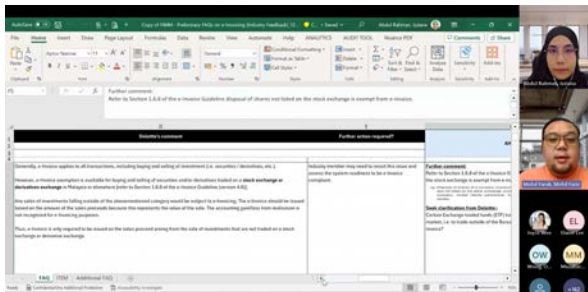
*Continued on the following page*

- Reminders and notices to reinforce compliance

This project is still pending the SC's approval.

### Implementation of E-Invoice

Following LHDN's announcement on 26 July 2024, a six-month flexibility period was granted for the issuance of consolidated e-invoices, allowing Distributors additional time to transition to self-billed e-invoices on a transactional basis.



In support of the industry's readiness, feedback was gathered on key implementation challenges to facilitate the development of an industry FAQ for reference. An appointed tax consultant was engaged on 6 November 2024 to lead the project.

Since then, the appointed tax consultant has worked closely with industry stakeholders, including conducting a full-day workshop



to address operational challenges and areas requiring clarification with LHDN.

As at 31 December 2024, engagement with LHDN remains ongoing.

### Implementation of Sales and Service Tax (SST)

Following the Budget 2025 announcement on 18 October 2024, the Federal Government extended the Sales and Service Tax (SST) to cover fee-based financial services, effective 1 May 2024. This expansion directly affects the industry.

In November 2024, engagement commenced with the Royal Malaysia Customs Department (RMCD) to address the industry's concerns. Subsequently, in December 2024, RMCD circulated a questionnaire and discussion paper seeking industry feedback. A circular was then issued to Distributors to gather responses, and the consolidated feedback from 27 companies was submitted to RMCD on 30 December 2024.

## FIMM as a Thought Leader

### Industry Readiness for Shortened Standard Settlement Cycle of US Securities (T+1)

In preparation for the US Securities and Exchange Commission (SEC)'s transition from a T+2 to T+1 settlement cycle for US securities, feedback was gathered to assess the readiness of the local industry. The exercise also aimed to understand the impact of the rule change and identify necessary support measures for regulatory alignment.

Conducted in collaboration with the Hong Kong Investment Funds Association, the assessment focused on operational challenges, particularly those related to foreign exchange processes affecting funds with foreign investments managed by Unit Trust Management Companies (UTMCs).

### Survey on Fund Volatility Rating 2024

In 2024, feedback was gathered on three proposed methodologies under the IMS 9 framework, with a focus on ensuring balanced input from Distributors, Investors, and Consultants. The insights collected were presented to the IDC in February 2024 for deliberation.

As a result, it was agreed to increase the update frequency of Fund Volatility Classification from bi-annual to monthly for improved accuracy. The existing approach for refining Fund Volatility Classes within similar trust structures was retained, while the current methodology for calculating Fund Volatility Factor and Fund Volatility Class in Malaysian Ringgit remained unchanged. To further enhance transparency, the introduction of supplementary information or disclosures will be explored.

### Industry Survey for the Development of a Guide on Sustainability (now to be known as Guide on Assessing Investor Sustainability Preferences)

An industry-wide survey was conducted to support the development of the Guide on Assessing Investor Sustainability Preferences, aimed at evaluating its relevance, usability, and alignment with industry needs. The survey gathered feedback to enhance clarity, address content gaps, and improve the guide's practical application for consultants. It also sought insights on best practices and promoted industry collaboration to strengthen sustainable and responsible investment (SRI) practices. The survey findings were submitted to the Securities Commission Malaysia on 12 August 2024.

### Request for Updated Information on Registered Consultants

A data collection exercise was undertaken to obtain updated information on FIMM-registered Consultants across agency ranks and Distributor employment. The objective was to ensure data accuracy, enhance understanding of the Consultant landscape, and support the development of future strategies. The exercise provided valuable insights into the number and distribution of Consultants within agencies and Distributors.

### Review and Update Funds Data Information Exercise 2024

The 2024 review and update of funds data is aimed to obtain Members' verification and confirmation of their funds data in the Annual Membership Subscription Fees (AMSF) 2024 template to ensure data

*Continued on the following page*

accuracy for migration to the FIMM Core System (FCS). The majority of Members successfully updated their funds detail, facilitating both the AMSF exercise and the preparation for the system migration.

### **Member Feedback on SC's Proposed Fee Revision**

An industry feedback exercise was conducted to gather Members' views on the SC's proposed revisions to fund-related fees. The objective was to consolidate industry perspectives and ensure the proposed fee structure remains fair, transparent, and effective for all stakeholders.

### **RMCD's Nationwide Survey on Fee-Based Financial Services**

In line with requirements from the Ministry of Finance and the RMCD, a survey was conducted to analyse industry-specific terminology, financial and non-financial service data, and other relevant insights to determine the scope of service tax on financial services. The consolidated findings were submitted to RMCD on 30 December 2024.

### **Fund Management Digitisation Group: Feedback from ABM and AIBIM on Standardising Cut-Off Time for Maturity Payments**

Input was sought from the Association of Banks in Malaysia (ABM) and the Association of Islamic Banking and Financial Institutions Malaysia (AIBIM) on a proposal to standardise cut-off times for maturity payments. The exercise aimed to assess

the potential impact on existing industry practices. Findings from this engagement were submitted to the SC on 8 November 2024.

### **RMCD's Nationwide Survey on Fee-Based Financial Services**

In line with requirements from the Ministry of Finance and the Royal Malaysian Customs Department (RMCD), a survey was conducted to analyse industry-specific terminology, financial and non-financial service data, and other relevant insights to determine the scope of service tax on financial services. The consolidated findings were submitted to RMCD on 30 December 2024.

### **IIFA Survey on the Role of Investment Funds in the Retirement and Decumulation Phase**

The International Investment Funds Association (IIFA)'s Retirement Saving and Investing Working Group sought input from IIFA members, including FIMM, to gather information on the structure of each jurisdiction's retirement system. The survey focused on the role of investment funds in the retirement, decumulation or payout phase, as well as the regulatory framework governing these systems. The initiative aims to produce two key outputs: country summary sheets to be shared among IIFA members as a reference guide, and a policy report synthesising the findings to highlight the role of investment funds during the retirement phase. Survey responses were submitted to the IIFA Secretariat on 31 December 2024.

## FIMM Survey on UTS and PRS Potential Segments (SPS) 2024

### Background

In response to evolving market dynamics following the COVID-19 pandemic, FIMM conducted a nationwide survey to **identify potential market segments for UTS and PRS** offerings in Malaysia.

The SPS2024 survey examined changes in saving, investing, and spending behaviours before and after the pandemic, and captured public sentiment on future **financial planning** needs. The findings aimed to **support financial industry stakeholders through actionable insights**.

### Objectives

1. Assess **changes in saving, investing, and spending behaviours pre- and post-COVID-19**.
2. Examine **how individuals have adapted** to current economic conditions and lifestyle changes.
3. Explore **perceptions of future planning**, balancing financial needs with lifestyle priorities.



### FIMM 2024 Survey On UTS and PRS Potential Segments



For **detailed survey findings and recommendations**, scan the QR code above or download the full report at <https://www.fimm.com.my/>

### Publication

June 2024



### Kick Off

June 2023

FIMM and Ipsos Sdn Bhd began the project collaboration.

September - October 2023



#### Quantitative via Survey

**2,034 respondents from across Malaysia** — both investors and non-investors — answered a questionnaire between September and October 2023.

January - February 2024



#### Qualitative via Focus Group Discussions (FGD)

Seven **FGDs were conducted** between January and February 2024 with respondents from diverse age groups, ethnic backgrounds, regions and levels of investment experience.

These sessions explored respondents' savings and investment priorities to identify **opportunities for enhancing products, services and education** in the UTS and PRS industry.

### Methodology

## Key Findings

### Quantitative Phase

#### Short-term Focused

The pandemic and heightened cost of living have fostered a **short-term focused society**, with addressing inflation emerging as the primary concern.

#### Retirement Readiness

Despite maintaining optimism about the future quality of life, Malaysians anticipate the **need to work post-retirement**, relying heavily on personal and EPF savings for retirement. There is a notable lack of readiness and planning for a comfortable retirement.

#### Increased Saving Awareness

The pandemic has instigated an **improved attitude towards saving** among Malaysians, despite the constraints posed by the high cost of living. However, many **lack preparedness and strategic planning for retirement**.

#### Receptiveness to Long-Term Investing

A significant portion of Malaysians express **openness to investing in the long term**, especially among existing investors. However, there remains a cautious approach toward utilising newer technologies like robo-advisors and Artificial Intelligence (AI) in investment decisions, with human interaction still more preferred.

### Qualitative Phase

#### Importance of Savings

Heightened awareness on the **importance of savings, catalysed by the pandemic**, prompted many, especially among young adults, to consider or start investing.

#### Selective Investment

Consideration of investment products is largely influenced by factors such as **lower risk, stability and flexibility to withdraw**, reflecting a short-term focus.

#### Need for Exposure and Awareness

While recognised for their long-term wealth and retirement benefits, UTS are **often seen as high-risk with delayed returns**. This, combined with the appeal of more flexible, lower-risk alternatives such as ASNB, continues to challenge broader market adoption.

#### Importance of Human Interaction and Trusted Parties

Although online platforms offer convenience, **investors still prefer human interaction when making decisions**. Trust in advice from family, friends, and financial consultants remains a key influence, showing that personal relationships still matter in investing.

## Knowledge-Sharing Session with the Ombudsman for Financial Services\*

\* Renamed the Financial Markets Ombudsman Service (FMOS) in 2025



OFS Director  
Tan Sri Dato' Sri Zaleha Zahari  
was present at the session.



OFS CEO Marina Baharuddin  
conveys appreciation on behalf of  
the organisation.

As part of ongoing efforts to strengthen inter-agency collaboration, a knowledge-sharing session was held on 6 May 2024 at the Ombudsman for Financial Services (OFS) premises to support mutual understanding of the UTS and PRS segments within the capital market.

The session covered key areas such as the regulatory framework, FIMM's role, investor safeguards, fund types, the investment process, and common misconduct issues. Real-life case studies and complaint handling procedures were also discussed.



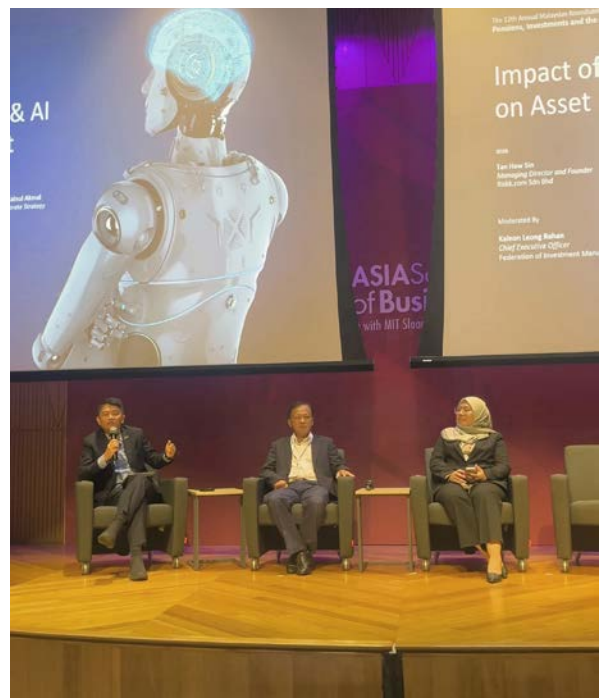
This engagement contributed to closer alignment between both organisations in advancing investor protection and reinforcing standards of conduct in the financial ecosystem.

## Asia Asset Management's 12th Annual Malaysian Roundtable

Industry stakeholders gathered on 20 June 2024 at the Asia School of Business for Asia Asset Management's 12th Annual Malaysian Roundtable, which focused on key developments in the asset management sector, including retirement planning, digital finance, sustainability, and Islamic investments.

FIMM CEO Kaleon Leong moderated a session on the impact of AI on asset management. The discussion explored how AI is reshaping operational processes and investor engagement, while underscoring the ongoing importance of personalised financial advice.

Participation in the roundtable reflected continued efforts to contribute to industry dialogue and support responsible growth in Malaysia's investment management landscape.



## Industry Sharing Session at INCEIF University



To enhance understanding of the investment management industry, the International Centre for Education in Islamic Finance (INCEIF University), through its Shariah Mentorship Programme, invited FIMM to share perspectives on its regulatory role, industry developments, and key challenges. Held on 15 August 2024, the session concluded with an engaging Q&A aimed at supporting the professional development of programme participants.

## IIFA Conference 2024 in Dublin



Through involvement with the International Investment Funds Association (IIFA), FIMM continues to contribute to global dialogue on the development and oversight of the investment funds industry. The IIFA brings together national and regional associations to promote information exchange and the adoption of international best practices. At the 2024 IIFA Conference, held from 8-9 October in Dublin, Ireland, it was announced that Malaysia, represented by FIMM, would host the 2025 conference in Kuala Lumpur.

## PNB Compliance Conference



In support of efforts to strengthen compliance standards, FIMM was invited to speak at Permodalan Nasional Berhad (PNB)'s Compliance Conference 2024.

Addressing the topic of identifying and treating vulnerable clients, the session explored key challenges, policy considerations, and industry benchmarks. The discussion underscored the importance of inclusive practices and appropriate safeguards in upholding investor protection across all segments of the financial industry.



## **Reinforcing Confidence**

### **Ensuring Compliance**

- Post-Registration Assessment
- Annual Compliance Review
- Supervisory Visits
- Focus Group Interviews with Consultants
- Social Media Surveillance with Mystery Shopping
- Quarterly Complaint and Trend Analysis
- “Dear CEO” Letter

### **Regulatory Industry Briefing**

#### **Townhall Series with Consultants**

#### **Enforcement**

- Number of Complaints Received
- Nature of Complaints Received
- Number of Consultants Sanctioned by the Disciplinary Committee

## Ensuring Compliance

Supervisory activities and initiatives remain a key focus in strengthening the professional conduct and competence of Consultants, in line with FIMM's ongoing role in upholding industry standards.

### Post-Registration Assessment (PRA)

All newly registered Distributors (except for Unit Trust Management Companies [UTMCs] and PRS Providers [PRSPs]) are required to complete a Post-Registration Assessment (PRA) before the expiry of a six-month period from the commencement of operations or from the changes in the process of registering clients' investments from a client-name account (direct approach) to a nominee system (applicable to IUTAs registered under Schedule 4 of the Capital Markets and Services Act (CMSA)).

The PRAs enable an evaluation of the state of readiness of operations and control functions at Distributors in the marketing and distribution of UTS and PRS. The scope of the PRA includes governance, back-office and front-office information processing control, risk management, customer service, and information systems.

This year, two PRAs were reviewed for a Distributor's Corporate Unit Trust Adviser (CUTA) and Corporate PRS Adviser (CPRA) business operations, respectively. No non-compliance issues were identified during the review.

### Annual Compliance Review (ACR)

The Annual Compliance Review (ACR) is a mandatory self-declaration exercise for Distributors, aimed at ensuring continued compliance with applicable rules and regulations governing the marketing and distribution of UTS and PRS. Distributors are required to complete and submit the ACR within the prescribed timeframe each year.

#### Common Observations from ACR Submissions for 2024



**Absence of periodic review of existing manuals, policies and procedures on marketing and distribution of UTS and PRS.**



**Delay in dissemination of interim and annual financial report to investors.**



**Timeliness to complete anti-money laundering training sessions by Consultants.**



**Gaps in the procedures to assess Know-Your-Customer and Anti-Money Laundering Name Screening carried out during the onboarding process.**



**Registration and renewal of Consultants not compliant with FIMM Rules.**

Observations indicated improvements in most non-compliance areas, with the exception of a slight increase in cases related to the registration and renewal of Consultants. These findings were shared with Distributors during the Regulatory Industry Briefing (RIB), where emphasis was placed on the need for greater diligence in monitoring Consultant registration and renewal processes in accordance with FIMM's Consolidated Rules (FCR).

*Continued on the following page*

Recurring non-compliance trends and the effectiveness of remedial actions taken by affected Distributors will remain under close observation.

### Revision of the ACR Checklist

In 2024, a revision was made to the ACR Checklists, incorporating new questions arising from non-compliance in submitting complete and accurate documents. These enhancements were introduced to strengthen oversight and ensure that Distributors uphold the highest standards of accuracy and transparency in their reporting.

### Supervisory Visits

Thematic on-site reviews were conducted for one registered CUTA/CPRA to assess the completeness and effectiveness of corrective actions from the 2021 thematic engagement review. Overall, the selected CUTA/CPRA demonstrated satisfactory remediation of identified control gaps and non-compliance. A reminder was also issued to ensure the timely submission of the Complaints Report on a quarterly basis.

Additionally, a special thematic examination focusing on cash acceptance was completed as scheduled and reported to the SC for further evaluation.

### Focus Group Interviews with Consultants

FIMM continued to conduct Focus Group Interview (FGI) with Consultants, which was introduced in 2021 to elicit views and feedback from Consultants on the industry and obtain their feedback on regulatory matters. Over the years, the scope of FGI has expanded to include concerns during the period of review.

The information shared in 2024 includes the following:

#### Consultants' understanding of FIMM's roles and responsibilities

- Most Consultants were aware of FIMM's Rules, although some were unfamiliar with the cooling-off period and CPD requirements.
- Consultants noted a lack of awareness of FIMM's presence on social media, where updates on industry and regulatory matters are shared.
- Concerns were raised about investors' limited knowledge of investment products and scams, with Consultants hoping FIMM would take a more active role in promoting financial literacy and awareness.

#### Support from Distributors

- Consultants expressed general satisfaction with the support received, particularly in terms of training and communication on regulatory updates.
- The availability of investment specialists within principal companies was appreciated, especially when educating sophisticated investors on UTS and PRS.
- Consultants highlighted the need for automated processes using online systems to check investor details in a timely manner.

*Continued on the following page*

## Social Media Surveillance with Mystery Shopping

The monitoring of Consultants' marketing activities on social media platforms in promoting UTS/PRS continues. Social media surveillance, combined with mystery shopping exercises, aims to elevate professional behaviour among registered Consultants and maintain healthy competition and communication between Consultants and potential investors through online platforms.

In 2024, the following instances of misconduct by Consultants were observed:

### Social Media Surveillance Observations for 2024



**Make false statements or disseminate false information.**



**Use, or by inference adopt or display the designation, title or qualification without authorisation.**

There was a reduction in misconducts observed in 2024, which can be attributed to Distributors taking more proactive measures in monitoring Consultants' marketing strategies on social media platforms. This increased awareness among Distributors, particularly regarding the importance of implementing monitoring systems, was facilitated through information-sharing initiatives, including events such as RIB, Townhall sessions with Consultants, and FIMMAC.

Affected Distributors have been notified to take the necessary actions regarding Consultants and to ensure the effectiveness of these measures to prevent recurring issues.

## Quarterly Complaints and Trends Analysis

All Distributors are required to submit a Complaints Report relating to UTS and PRS received from investors and general public, on a quarterly basis to FIMM.

The objectives of the review on complaint submissions are as follows:



**Detect emerging risks that may require FIMM's immediate action**



**Identify common issues faced by both investors and the industry**



**Update supervision's risk profiling on misconduct by Distributors in relation to marketing and distribution of UTS and PRS activities**



**Ensure that Distributors conduct proper investigations on complaints and take the necessary action on Consultants' misconduct**

The following five common areas of complaints were recorded in 2024:

### Common Areas of Complaints for 2024



**Operational issues and NAV publications.**



**Poor after-sales services.**



**Unauthorised investment and withdrawal.**



**Fund performance issues.**



**Alleged misrepresentation and mis-selling.**

On average, there was a decrease in the overall number of complaints reported in 2024. Continuous monitoring will be undertaken to ensure appropriate actions are taken by Distributors against Consultants found to have committed misconduct, as well as to ascertain that all complaints related to UTS and PRS are addressed and resolved in a timely and effective manner.

## **“Dear CEO” Letter**

A “Dear CEO” letter was issued to Distributors via a circular dated 5 April 2024, reiterating key issues raised during the 5th Regulatory Industry Briefing (RIB) held on 10 October 2023. The letter served as a reminder for Distributors to reassess their compliance frameworks to ensure alignment with relevant rules and regulations issued by the SC and FIMM.

Key supervisory observations included:

- a. Inaccurate information provided on Lipper fund categories.
- b. Consultants’ registration not meeting Continuing Professional Development (CPD) requirements.
- c. Tracking of Apprenticeship Programme participation.
- d. Misuse of the Integrated System and maintenance of corporate email accounts.
- e. Implementation of multiple-tier structures by Unit Trust Management Companies (UTMCs) and/or Private Retirement Scheme Providers (PRSPs).
- f. Trends in complaint observations.

In addition to reiterating these observations during the RIB, updates were provided on the rollout of the Annual Compliance Review (ACR) Checklist submission via a web-based platform starting 1 December 2023, with a submission deadline of 31 March 2024. Distributors were also informed of the revisions to the FCR and Code of Ethics (COE), which took effect on 10 October 2023.

## Regulatory Industry Briefing

The sixth Regulatory Industry Briefing (RIB) was held on 12 November 2024 to share observations from registration and supervisory activities, complaint trends, and enforcement insights.

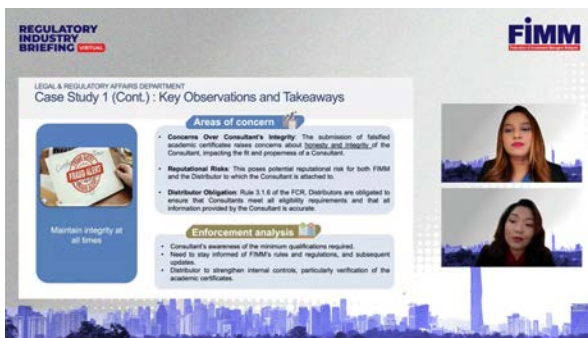


Agenda for the Briefing.



Welcome and opening remarks from FIMM CEO Kaleon Leong.

The session also featured case studies highlighting common misconducts by Consultants, together with an assessment of Consultants' understanding of the applicable rules.



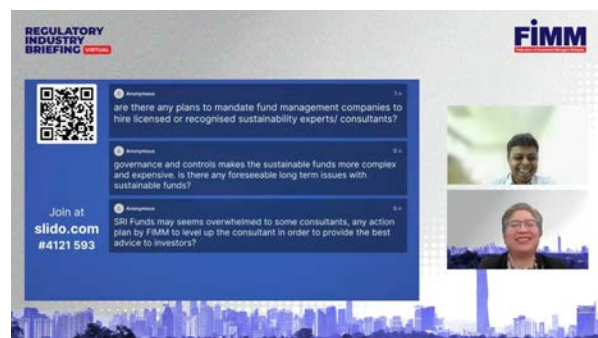
Case studies were shared to highlight common observations.



Q&A session with the FIMM Regulatory Services Division.



Discussion on the Guide for Assessing Sustainability Preferences.



Addressing questions from participants.

The briefing further introduced the Guide for Assessing Sustainability Preferences, a resource designed to assist Consultants in incorporating sustainability considerations when gathering investor information and recommending suitable products. The guide was presented by a representative from the SC.

## Townhall Series with Consultants

To strengthen Consultants' understanding of regulatory requirements and industry best practices, the inaugural FIMM Townhall Series: A Regulatory Workshop for Consultants was introduced in 2024, comprising four sessions.



The Townhall Series was conducted across four sessions to accommodate FIMM Members and Distributors.

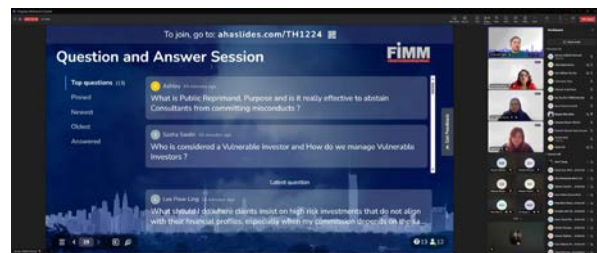


Welcome and introductory remarks by FIMM CEO Kaleon Leong.

The first three sessions were conducted for Members, while the final session was open to all Distributors.

The workshop addressed five key topics:

- Introduction to FIMM
- Governance of marketing and distribution of UTS and PRS
- Regulatory updates relevant to Consultants
- Investment transaction processes and common supervisory findings related to social media marketing
- Common complaint types and related case studies



FIMM Regulatory Services Division addressing participants' questions.



Introduction to FIMM.



Governance of UTS and PRS Distribution.

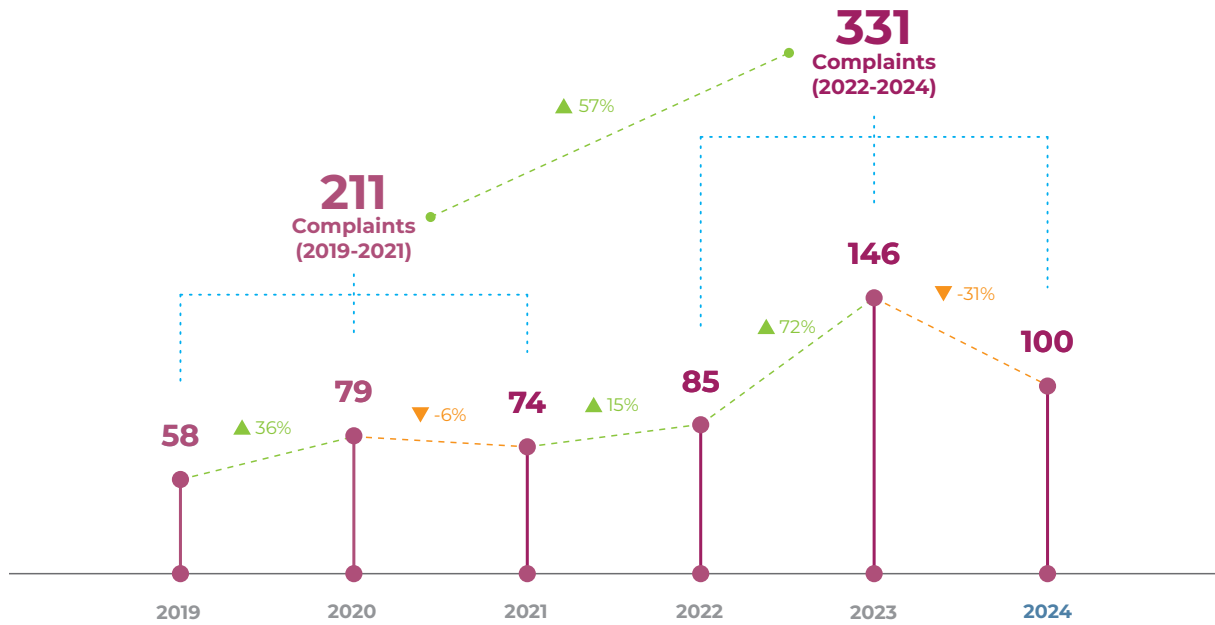


Regulatory Updates Relevant to Consultants.

Feedback from participants highlighted the sessions' clarity, practical case studies, valuable regulatory updates and the overall interactive and informative approach.

# Enforcement

## Number of Complaints Received



Complaints reported in 2024 declined by 31% year-on-year, with 100 cases recorded.

The cumulative complaints of 331 received in the last three years (2022-2024) reflect an increase of 57% compared to the 211 complaints received in the three years prior (2019-2021). The downward trend in complaints observed in 2024 suggests a more robust regulatory ecosystem, supported by proactive measures and a stronger culture of compliance within the industry.

## Nature of Complaints Received



Notes:

- The fit and proper criteria serve as additional considerations covering offences such as cheating, falsification, failure to perform Know-Your-Customer (KYC) procedures, misuse of customer information for non-UTS/PRS matters, collusion with another Consultant to commit misconduct, and other integrity-related issues.
- A Consultant may be involved in multiple types of misconduct. Accordingly, the figures presented in this table may not correspond with the total number of complaints received each year.

## Number of Consultants Sanctioned by the Disciplinary Committee

In 2024, a total of 81 Consultants were sanctioned by the Disciplinary Committee, a significant increase from the 50 sanctions recorded in 2023. The sanctioned cases included offences committed in previous years.

Nature of Misconduct		Consultants Sanctioned	Type of Sanctions			
Fit and proper	Misrepresentation by Consultant	1	Barred from future registration with FIMM	Public reprimand		
Fit and proper	Misappropriation of money	1	Barred from future registration with FIMM	Public reprimand		
Accepting cash	Misappropriation of money	3	Barred from future registration with FIMM	Public reprimand		
		1	Barred from registration with FIMM for a period of five (5) years	Public reprimand		
		2	Barred from registration with FIMM for a period of three (3) years	Public reprimand		
Accepting pre-signed/pre-thumbprinted investment forms	Forging of signature/thumbprint	Unsatisfactory services	1	Barred from future registration with FIMM	Public reprimand	
Accepting cash	Misappropriation of money	Falsifying investment statement/document	1	Barred from registration with FIMM for a period of five (5) years	Public reprimand	
Accepting cash	Misappropriation of money	Dealing in unapproved/unauthorised funds	Falsifying investment statement/document	1	Barred from future registration with FIMM	Public reprimand
Fit and proper	Making arrangement with another Consultant/parking of sales		1	Barred from registration with FIMM for a period of five (5) years	Public reprimand	
Misrepresentation by Consultant	Falsifying investment statement/document	Disclosure of financial information	1	Public reprimand	Training	
Accepting cash			1	Written warning		
Fit and proper	Accepting cash		1	Written warning	Training	
Fit and proper	Falsifying academic certificate		20	Barred from registration with FIMM for a period of two (2) years	Public reprimand	
			10	Barred from registration with FIMM for a period of one (1) year	Public reprimand	
Unauthorised transaction	Forging of signature		1	Barred from registration with FIMM for a period of two (2) years	Public reprimand	Training
Accepting pre-signed/pre-thumbprinted investment forms			1	Training	Reminder	
			2	Written warning	Training	
			1	Public reprimand		

Note: The sanctions imposed depend on the merit of each case despite having similar nature of misconduct.

Continued on the following page

Nature of Misconduct		Consultants Sanctioned	Type of Sanctions	
Forging of signature		2	Barred from registration with FIMM for a period of six (6) months	Public reprimand Training
Fit and proper	Falsifying investment statement/document	1	Barred from registration with FIMM for a period of five (5) years	Public reprimand
Dealing in unapproved/unauthorised funds		6	Written warning	Training
		1	Barred from registration with FIMM for a period of two (2) years	Public reprimand Training
		1	Barred from registration with FIMM for a period of three (3) months	Public reprimand Training
Fit and proper (not directly related to marketing and distribution of Unit Trust Schemes)		1	Barred from registration with FIMM for a period of five (5) years	Public reprimand
		1	Barred from registration with FIMM for a period of one (1) year	Public reprimand
		1	Written warning	Training
Acting for more than one principal		2	Written warning	Training
Unsatisfactory services		1	Written warning	Training
Making arrangement with another Consultant/parking of sales		2	Written warning	Training
Making arrangement with another Consultant/parking of sales	Unsatisfactory services	1	Public reprimand	Training
		1	Written warning	Training
Acting for more than one principal	Making arrangement with another Consultant/parking of sales	1	Public reprimand	Training
		1	Barred from registration with FIMM for a period of six (6) months	Public reprimand Training
Unauthorised transaction	Accepting pre-signed/pre-thumbprinted investment forms	1	Written warning	Training
Unsatisfactory services	Disclosure of financial information	3	Written warning	Training
Fit and proper Failure to perform Know-Your-Customer (KYC)		1	Written warning	Training
Misrepresentation by Consultant	Dealing in unapproved/unauthorised funds	1	Written warning	Training
Misrepresentation by Consultant		2	Written warning	Training

Note: The sanctions imposed depend on the merit of each case despite having similar nature of misconduct.

*This page intentionally left blank.*



## **Public Relations**

### **Investor Awareness & Education**

- FIMMAC 2024
- Unit Trust Experience 2024
- FIMM Teen Programme
- Roadshows & Events
- TV Weekly Recap
- Coffee Talk
- Social Media Engagement
- FIMM e-Zine
- Media Tie-Up
- Media Briefing
- Gamification Initiatives

## Investor Awareness & Education

As an ongoing commitment to investor education and the promotion of public awareness regarding the importance and benefits of investing in UTS and PRS, FIMM organised as well as participated in several public outreach programmes. Engagements were intensified through collaborations with other affiliates to reach a wider audience.

### FIMMAC 2024: Driving Innovation in Investment Management

Held under the theme “Innovate & Invest”, the convention held on 12 September 2024 spotlighted the pivotal role of emerging technologies in enhancing operational efficiency, increasing transparency, and enabling advanced intelligence within the investment management industry.



To promote engagement and interactivity, a variety of gamification activities were introduced and well received by both physical and virtual participants.

For the first time in the convention's history, Continuing Professional Education (CPE) points accredited by the Securities

Industry Development Corporation (SIDC) were offered, providing an added incentive for professionals seeking to deepen their understanding of UTS and PRS matters. In addition, approval was obtained for the event to be claimable under the Human Resources Development Corporation (HRDC).



FIMM Chairman Mohd Ridzal Mohd Sheriff presented the opening remarks.



SC Executive Director of Market Development Salmah Bee Mohd Mydin delivering keynotes.



**Session 1**  
UT Industry Market Outlook

**Session 2**  
Digitalisation in the Asset Management Industry



**Session 3**  
Investment: It's an Opportunity, Not a Guarantee!

**Session 4**  
Clarity Through Noise



**Session 5**  
Enhancing Professionalism in Investment Advisory

**Session 6**  
Retirement Ready? Never Too Early



FIMM CEO Kaleon Leong wrapping up with the closing remarks.



As with previous years, the convention served as a key platform for networking among industry representatives. The event reaffirmed an ongoing commitment to advancing financial literacy and supporting professional development within Malaysia's investment management sector. As the industry continues to evolve, emphasis remains on promoting knowledge sharing and the adoption of best practices among practitioners and investors.

A total of 28 speakers from regulatory bodies, industry stakeholders, and the host organisation contributed to six curated sessions, addressing key issues and offering insights on future industry directions.

FIMM extends its appreciation to all speakers, moderators, exhibitors, Members, Distributors, Consultants, and public participants for their invaluable contributions to the success of FIMMAC 2024.

## Unit Trust Experience 2024

The first Unit Trust Experience (UTX) roadshow was successfully held on 23–24 November 2024 at The Curve, Mutiara Damansara. The two-day event was designed to raise public awareness of UTS and PRS investments, while promoting career opportunities within the investment management industry.



FIMM CEO Kaleon Leong during his opening remarks.



FIMM Chairman Mohd Ridzal Mohd Sheriff during his welcome speech.



(L-R): PPA CEO Husaini Hussin; FIMM Director Dato' Mohd Sallehuddin Othman; FIMM Chairman Mohd Ridzal Mohd Sheriff; FIMM CEO Kaleon Leong; FIMM Director Muzzaffar Othman; and AIA Asset & Pension Management Strategic Planning and Agency Distribution Senior Manager Sam Wong.

The roadshow drew 2,177 attendees and featured participation from regulatory bodies, UTMCs, Distributors, and PRS providers. Key support was provided by the SC, Private Pension Administrator Malaysia (PPA), Public Mutual Berhad, Kenanga Investors Berhad, and FSMOne Malaysia (iFAST Capital Sdn Bhd). The programme included panel discussions and direct engagements with industry experts, reinforcing key messages on financial literacy and responsible investing.

Feedback from participating organisations reflected strong interest in future editions of UTX. Several Consultants also reported gaining new clients during the event, highlighting its potential as both an outreach and business development platform.



Kenanga Investors Berhad



Public Mutual Berhad



Private Pension Administrator Malaysia



FSMOne



## FIMM Teen Programme

The FIMM Teen Programme was introduced in 2024 to bridge the financial literacy gap among youth by equipping secondary school students with foundational knowledge to make informed financial decisions and work towards a secure financial future.

Covering essential topics such as money management, savings, investment, and scam awareness, the programme aims to provide participants with a comprehensive introduction to financial literacy. By engaging students at an early age, it seeks to instil responsible financial habits and empower them to navigate an increasingly complex financial landscape.



*Pilot session conducted to assess effectiveness before wider school implementation.*

A pilot session was initially conducted to assess the programme's effectiveness, serving as a basis for future enhancements before wider implementation in schools.

Following the pilot, the programme was successfully delivered at seven secondary schools across the Klang Valley, reaching a total of 780 students in 2024.

### Participating Schools

- SMK Gombak Setia
- SMK Bukit Kapar
- SMK Pandan Indah
- Kolej Tingkatan Enam Sri Istana
- SMK Wangsa Melawati
- SMK Batu Muda
- SMK Seri Hartamas

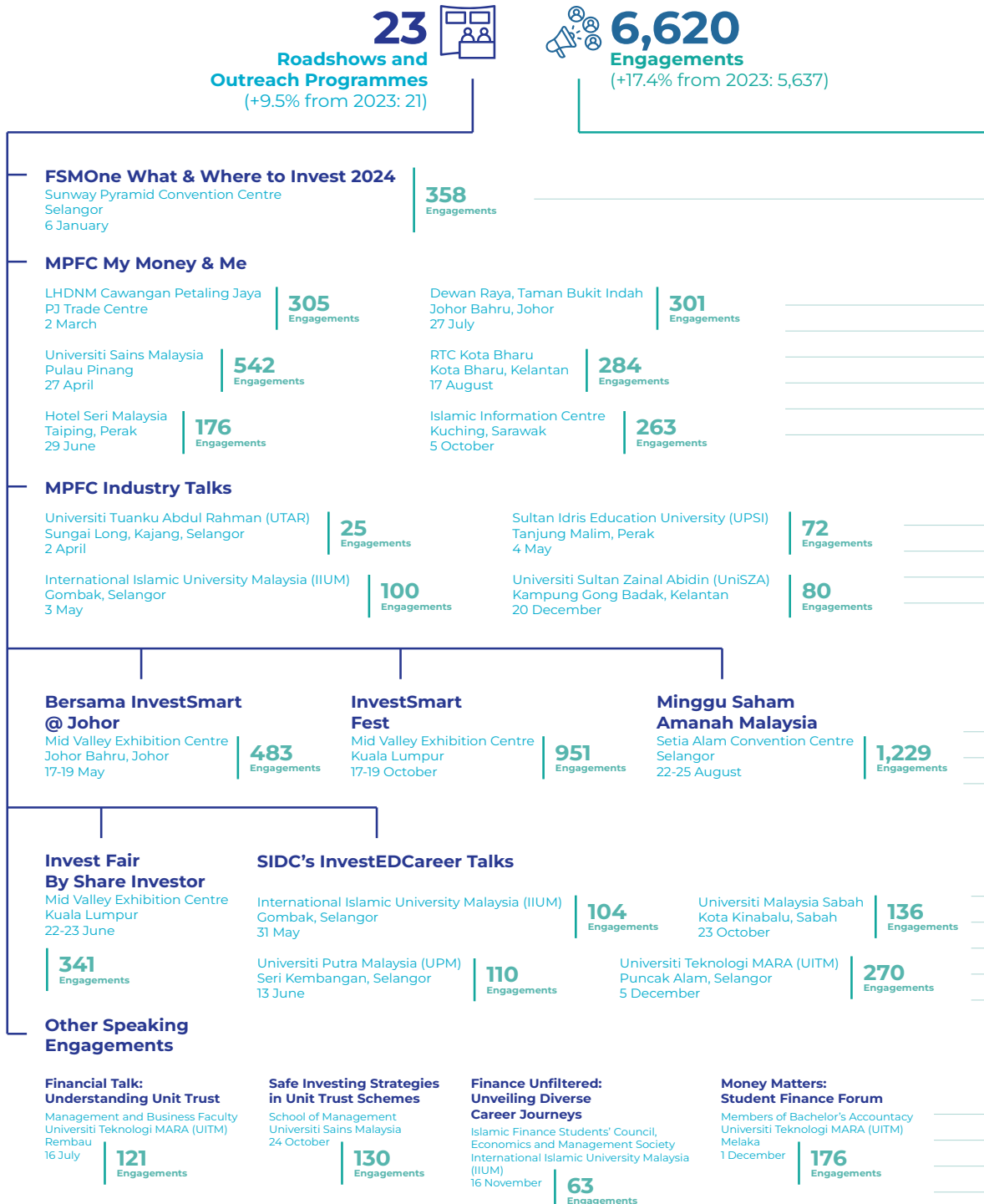
\*SMK: Sekolah Menengah Kebangsaan



With continued support, the programme is poised to play a meaningful role in preparing the next generation to approach financial decisions with confidence and resilience.

## Roadshows & Events

In line with ongoing efforts to raise public awareness and promote understanding of the benefits of investing in UTS and PRS, various roadshows and outreach initiatives were carried out throughout 2024.



These engagements also served to reinforce the organisation's role in supporting the development and visibility of the investment management industry.

### FSMOne What & Where to Invest

FSMOne’s What & Where to Invest (WAWTI) is an annual public event centred on investment strategies, market outlooks, and emerging opportunities for the year ahead. The 2024 edition returned to the Sunway Pyramid Convention Centre on 18 January 2024. As an event partner, FIMM was present to raise awareness of its role and to advocate responsible investing through registered and regulated intermediaries.



### MFPC Financial Literacy Programme: My Money & Me



Petaling Jaya, Selangor.



Penang.



Taiping, Perak.



Johor Bahru, Johor.



Kota Bharu.



Kuching, Sarawak.

In 2024, participation continued in MFPC’s My Money & Me literacy programme, which focused on key financial topics including budgeting, saving, investing, insurance, and retirement planning. The nationwide initiative aimed to equip participants with the knowledge needed to make informed and prudent financial decisions.

### MFPC Industry Talk



UTAR, Kajang, Selangor.



IIUM, Gombak, Selangor.



UPSI, Tanjung Malim, Perak.

Support for undergraduate financial education continued through participation in MFPC’s Industry Talk programme, with FIMM representatives serving as featured speakers. The initiative forms part of ongoing collaboration with local universities to raise awareness of financial planning. It also provided a platform to share insights and equip students with relevant knowledge of the financial sector.



UniSZA, Kampung Gong Badak, Kelantan.

## Bersama InvestSmart @ Johor



The SC's Bersama InvestSmart® event was held from 17 to 19 May 2024 at Mid Valley Southkey Mall, Johor Bahru. The programme featured 35 exhibitors comprising capital market affiliates, industry players—including fintech firms—and other key stakeholders.

Over three days, participating organisations engaged with visitors through booth activities and stage presentations to

promote awareness of their products and services.

As part of the programme, representatives of FIMM shared a casual session on the value of long-term investing through UTS and PRS. The event served as a meaningful platform to connect with the Johor Bahru community and strengthen public awareness of UTS, PRS, and the broader investment management ecosystem.

## InvestSmart Fest at Mid Valley Exhibition Centre, Kuala Lumpur



The InvestSmart® Fest (ISF) returned to the Mid Valley Exhibition Centre from 11 to 13 October 2024. As an event partner, FIMM supported this annual flagship initiative by the SC, which aims to equip investors with the knowledge to make informed financial decisions.

The three-day event focused on empowering the public to become smart investors, especially in an environment where investment scams remain a concern. ISF 2024 featured a variety of investor education programmes delivered by capital market affiliates and stakeholders, who provided

insights into the diverse range of products and services available in the Malaysian capital market.

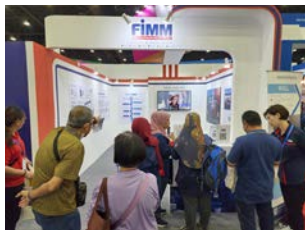
On the final day, FIMM representatives delivered a dialogue session highlighting the fundamentals of informed investing and FIMM's role in the UTS and PRS industry.

ISF 2024 brought together over 35 exhibitors, including the Bank Negara Malaysia-led Financial Education Network (FEN), Bursa Malaysia, EPF, investment banks, and other capital market product and service providers.

## Minggu Saham Amanah Malaysia at Setia City Convention Centre, Selangor



Photo from MBPJ's official X account



The Minggu Saham Amanah Malaysia (MSAM) was held from 22 to 25 August 2024 at the Setia City Convention Centre, Setia Alam, Selangor. Dubbed the nation's largest financial literacy carnival, the annual flagship event by Permodalan Nasional Berhad (PNB) attracted thousands of visitors over the four-day period.

The event featured a wide range of exhibitions, programmes, and activities focused on education, community

engagement, and knowledge sharing. Among the 50 participating exhibitors, FIMM continued its annual presence to promote awareness of UTS and PRS, while underscoring the importance of investing through authorised Consultants and adopting prudent financial planning practices.

FIMM values the opportunity to engage with the community and remains committed to advancing public awareness on UTS and PRS.

## Invest Fair by Share Investor

Marking another first for the year, participation was extended to the Invest Fair 2024 organised by ShareInvestor Malaysia, held from 22 to 23 June at the Mid Valley Exhibition Centre. The event focused on investor education across various financial themes, including fintech, cryptocurrency, property, equities, and wealth planning.



With over 60 speakers and 28 exhibitors from the capital market and investment sectors, FIMM used the opportunity to raise awareness of UTS and PRS, and to emphasise the importance of engaging authorised and registered Consultants.

FIMM also highlighted its investor protection initiatives, including the complaints management channel and the online verification tool for UTS and PRS Consultants, reinforcing its regulatory role in the Malaysian investment ecosystem.

## InvestED Career Talks



IIUM, Gombak, Selangor.



UPM, Seri Kembangan, Selangor.



Universiti Malaysia Sabah, Kota Kinabalu, Sabah.

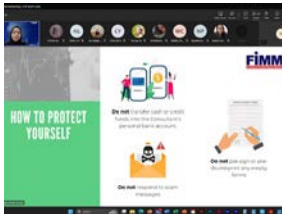


UITM, Puncak Alam, Selangor.

In support of the SC's InvestED initiative to nurture future talent for the capital market, FIMM contributed to a series of university career talks throughout 2024. Sessions were held at IIUM, UPM, Universiti Malaysia Sabah, and UITM Puncak Alam.

With FIMM CEO Kaleon Leong and General Manager Dr Rosliza Mat Yatim, the engagements offered students a closer look at real-world career journeys, evolving industry needs, and opportunities within the investment management sector. Through these sharings, InvestED continues to bridge academic learning with practical insight from capital market professionals.

## Other Speaking Engagements



Virtual session with the Financial Planning Club of UTAR, Kampar, Selangor.



School of Management at USM, Penang.



Sharing session at IIUM, Gombak, Selangor.



Student forum at UITM Melaka.



As part of its ongoing commitment to promote financial literacy and empower Malaysians to make informed financial decisions, FIMM actively pursues opportunities for outreach and collaboration. In addition to the public programmes highlighted earlier, FIMM was also invited to deliver talks on topics relevant to its mandate at several private universities.

## Memorandum of Understanding with Universiti Sains Malaysia



On 24 October 2024, FIMM and Universiti Sains Malaysia (USM) School of Management signed a memorandum of understanding for strategic collaborative initiatives aimed to elevate financial literacy among students through targeted research, publications and educational modules centred on UTS and PRS.

## TV Weekly Recap

 **19,999**  
Views in 2024

 **51 Videos**  
Produced in 2024



Uploaded on Mondays, the FIMM TV Weekly Recap provides viewers with a recap of the previous week's local and international news relating to the financial industry, with priority given to news related to the investment

management industry. The weekly videos are available on YouTube, Facebook, and LinkedIn, while promotions are made on Instagram and X (formerly Twitter) directing people to the YouTube channel.

## Coffee Talk

The FIMM Coffee Talk series was developed and introduced to raise awareness about investments and the Unit Trust industry. This casual talk show invites guests to discuss various relevant topics in an informal setting.



Episode #1 2024  
Inspiring Inclusivity: Women in the Malaysian Capital Market



Scan to watch



Episode #2 2024  
Career Opportunity as a Consultant



Scan to watch



Episode #3 UTX Edition 2024  
Top Things to Know About UTs and PRS



Scan to watch



Episode #4 2024  
Understanding Tax Exemptions and E-Invoicing

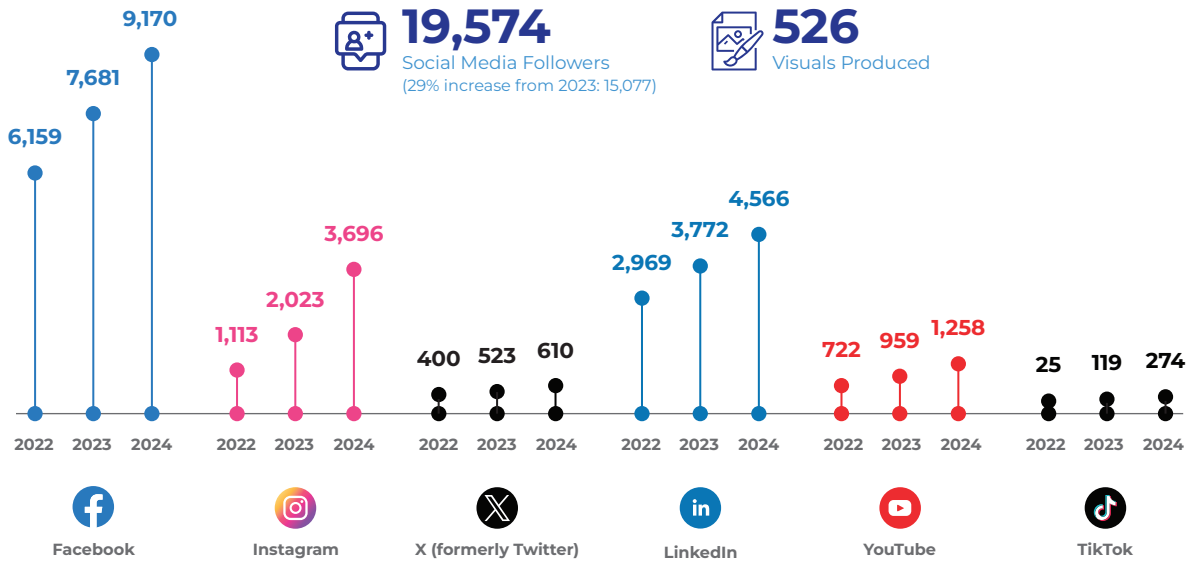


Scan to watch

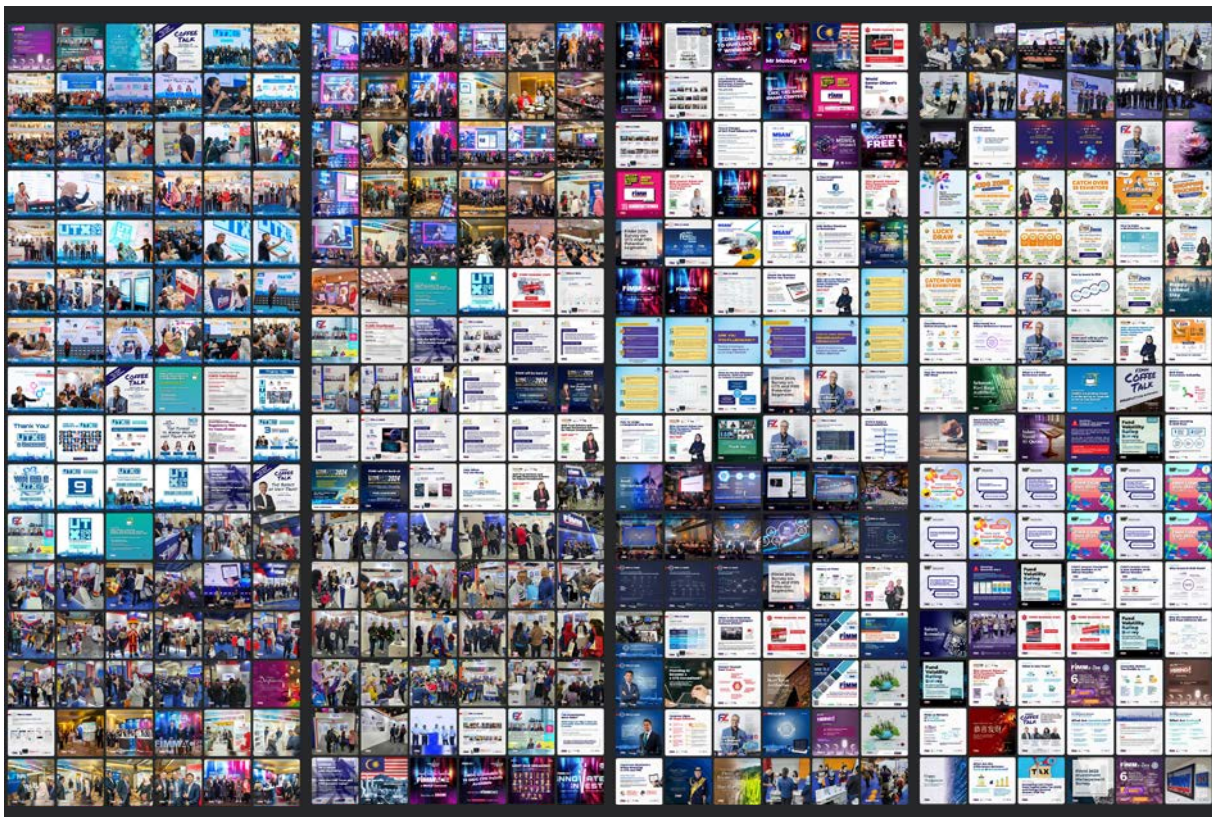
To complement the planned content for the year, one of the speaking sessions held during the UTX 2024 was specially produced and curated as an additional episode in the series.

## Social Media Engagement

In 2024, FIMM continued to expand its social media presence, featuring content that raised awareness on various topics, including investor education on UTS and PRS, organisational and industry developments, regulatory updates, event announcements, post-event coverage, and Consultant recruitment efforts.



## Social Media Posts Highlights for 2024



FIMM e-Zine

 **10,460**  
Readership  
for the e-Zine series by the end of 2024

 **1,426**  
CPD Points Claimed



Scan to read

**Issue #1 2024**  
Published on 25 April



Scan to read

**Issue #2 2024**  
Published on 24 September



Scan to read

**Issue #3 2024**  
Published on 26 December

Published on FIMM’s website and social media platforms, the e-magazine aims to promote the investment management industry, share trending topics and recent developments, and educate Consultants, investors, and the general public on matters relating to UTS and PRS.

Media Tie-Up

In 2024, FIMM’s media tie-up campaign enhanced collaboration with key stakeholders while expanding public access to educational and informative content on the benefits of investing in UTS and PRS across multiple media platforms to support broader awareness efforts.

How the New Tax Affects Unit Trust Funds Investing in Bonds, Foreign Assets

*The Edge Malaysia Weekly*  
15-21 January 2024



Scan to read

Tax Exemptions Breathe Life into Unit Trust

*Smart Investor*  
March/April 2024



Scan to read

Advertisements



Scan to read

Scan to read

**Invest Wisely**  
MFPC Financial 1st  
Volume 1 2024

**FIMM Quick Info**  
MFPC Financial 1st  
Volume 2 2024

The Quest to Improve  
Financial Literacy in Malaysia  
FPAM 4E Journazine  
3Q 2024



Scan to read

Invest in financial education  
Star Biz 7  
31 August - 6 September 2024



Scan to read

Young People Are Vulnerable to Online Fraud  
Sarawak Sin Chew Daily  
6 October 2024



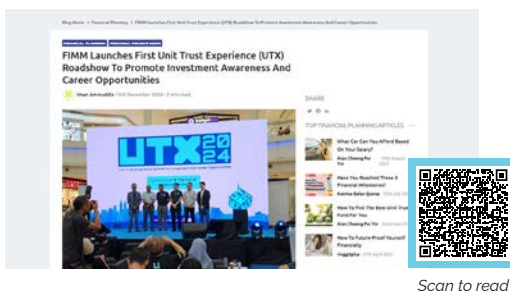
Unit Trusts, Something for Everybody  
BFM Ringgit & Sense  
7 November 2024

The Ringgit & Sense podcast on BFM 89.9 featured FIMM CEO Kaleon Leong who discussed Unit Trusts in Malaysia. The episode explored the regulatory landscape, fee structures and investor protection measures, offering valuable industry insights.



Scan to listen

FIMM Launches First UTX Roadshow  
RinggitPlus  
13 December 2024



Scan to read

A voice for the unit trust industry  
Wealth, The Edge Malaysia Weekly  
30 December 2024 – 13 January 2025



Scan to read

## Media Briefing

A media engagement briefing was held on 27 August 2024 at the Avante Hotel, Bandar Utama, led by FIMM CEO Kaleon Leong. The session provided updates on the organisation's regulatory role within the UTS and PRS industry.



Highlights included the registration of Distributors and Consultants, qualifying examinations, professional development, compliance enforcement, and investor protection across all phases of the investment process. Kaleon also touched on industry trends, stakeholder engagement, and ongoing efforts to raise public awareness and financial literacy.

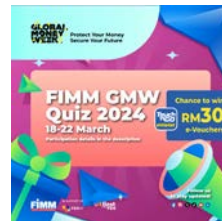
The session concluded with an interactive Q&A segment with members of the media.

## Gamification Initiatives

In 2024, FIMM continued leveraging gamification to promote financial literacy and enhance investor engagement:

### Global Money Week Quiz

An online quiz focused on investor protection.



Quiz on social media.



FIMM e-Zine quizzes.

### FIMM e-Zine Quiz

A content-based quiz featuring questions from the year's e-Zine issues.



Interactivities at FIMMAC 2024.

### FIMMAC 2024 Activities

Featured interactive elements such as a Kahoot! quiz, lucky draw, leaderboard challenge, and a post-event quiz to engage both physical and virtual participants.

### Interactive Quizzes at Events

Held during the SC InvestSmart® Fest and MFPC's My Money & Me programmes.



Interactive quizzes at live events.

### "Catch Some Money" Game

A digital game at UTX 2024 to engage young audiences in an educational way.



Digital game at UTX 2024.

These initiatives remain a key part of FIMM's approach to delivering accessible and engaging investor education.

*This page intentionally left blank.*

**FIMM**  
Federation of Investment Managers Malaysia  
**Timeline 2024**







## **Leadership**

**Board of Directors & Committees**

**Management**

**Our People**

**IT Infrastructure & Systems**

# Board of Directors & Committees

## Public Interest Directors



Ahmad Tajuddin  
Abdul Carrim

Yvonne Phe  
Kheng Peng

Dato' Mohd  
Sallehuddin  
Othman

Mohd Ridzal  
Mohd Sheriff  
*Chairman*

Datin Yon  
See Ting

Jas Bir Kaur

Dato' Shamsuddin  
Mohd Mahayidin

## Elected Directors



Muzzaffar  
Othman

*Resigned  
1 December 2024*

Dato' Teng  
Chee Wai

Datuk Wira  
Ismitz Matthew  
De Alwis

Danny Wong  
Teck Meng

Lim Suet Ling

Chiang Kang Pey

## Roles & Responsibilities



## Composition of the Board of Directors

The composition of the Board and Board Committees collectively constitute as key elements of corporate governance. As of 31 December 2024, the Board is made up of seven Public Interest Directors (PID) appointed by the SC and five Elected Directors (ED) appointed in accordance with FIMM's Constitution.

Appointment/re-appointment of PIDs:

### Public Interest Directors

### Effective Date

### Term

#### Re-appointments

Dato' Mohd Sallehuddin Othman	5 April 2024	1 year
Datin Yon See Ting	12 June 2024	2 years
Mohd Ridzal Mohd Sheriff	12 June 2024	2 years

Muzzaffar Othman resigned on 1 December 2024, after serving FIMM's Board for two years.

Re-appointment/re-election of Directors at FIMM's 30th Annual General Meeting (AGM) held on 27 June 2024 are shown below:

### Elected Directors

### Effective Date

Dato' Mohd Sallehuddin Othman	27 June 2024
Ahmad Tajuddin Abdul Carrim	27 June 2024

*The Members' approval of the re-appointment of Dato' Mohd Sallehuddin Othman and Ahmad Tajuddin Abdul Carrim, who have attained the age of 70 years, is pursuant to Article 29(c) of FIMM's Constitution.*



FIMM's 30th Annual General Meeting held on 27 June 2024.

## Composition of Board Committees

In carrying out its functions, the Board is supported by the regulatory, governance and industry development committees which operate within their respective defined terms of reference, thus enabling the Board to perform its fiduciary duties in a more efficient and focused manner.

Each Board member sits on various Board Committees. Within FIMM, there are a total of six Board Committees and one Sub-Committee.



Details of the Board members and their relevant Board Committees and Chairmanships, as of 31 December 2024.

Public Interest Directors	No. of Committees	Committee/Sub-Committee				
		IDC	AC	RC	NRC	-
Mohd Ridzal Mohd Sheriff (Chairman of the Board)	4	IDC	AC	RC	NRC	-
Dato' Mohd Sallehuddin Othman	4	IDC	AC	ARC	NRC	-
Dato' Shamsuddin Mohd Mahayidin	4	IDC	ARC	DC	RC	-
Datin Yon See Ting	4	IDC	DC	RC	PRSSC	-
Jas Bir Kaur	4	IDC	DC	RC	PRSSC	-
Ahmad Tajuddin Abdul Carrim	4	IDC	DC	NRC	PRSSC	-
Yvonne Phe Kheng Peng	4	IDC	ARC	NRC	PRSSC	-
<b>Elected Directors</b>						
Muzzaffar Othman (Resigned on 1 December 2024)	5	IDC	AC	ARC	NRC	RC
Chiang Kang Pey	4	IDC	DC	RC	PRSSC	-
Dato' Teng Chee Wai	3	IDC	AC	PRSSC	-	-
Datuk Wira Ismitz Matthew De Alwis	4	IDC	ARC	RC	PRSSC	-
Danny Wong Teck Meng	3	IDC	DC	RC	-	-
Lim Suet Ling	4	IDC	ARC	DC	NRC	-

#### Chairpersonship

In line with the Malaysian Code on Corporate Governance (as of 28 April 2021) – Board Composition: Guidance Note G5.9, which states that “all boards should comprise at least 30% women directors”, FIMM’s Board comprises a total of 33% women directors. In addition, three out of the six Board Committees, as well as one Sub-Committee, are chaired by women directors.

## Appointments to Board Committees

Muzzaffar Othman was appointed to the RC on 9 April 2024 and subsequently resigned from the role on 1 December 2024.

## Board Meetings

The Board held a total of seven meetings (including a Special Meeting) in 2024, which exceeded the minimum requirement of four meetings as stipulated in FIMM’s Board Charter.

The Board also conducted a self-assessment evaluation assessment, which is undertaken annually in the first quarter of the following year, for the purpose of improving its effectiveness in fulfilling its duties and responsibilities. The findings, presented to the Board for discussion, are compiled and prepared by our external Company Secretary, Securities Services (Holdings) Sdn Bhd (SSHSB) and reported on an anonymous basis.

## Board Committee Meetings

Each of the six Board Committees and one Sub-Committee focuses on a clearly defined area of FIMM's operations, where their respective functions and duties are set out in their respective TOR.

## Board & Committee Meeting Attendance

Board of Directors		Attendance	
PID	Mohd Ridzal Mohd Sheriff (Chairman)	●●●●●●●●	7/7
	Dato' Mohd Sallehuddin Othman	●●●●●●●●	7/7
	Datin Yon See Ting	●●●●●●●●	7/7
	Jas Bir Kaur	●○●●●●●●	6/7
	Ahmad Tajuddin Abdul Carrim	●●●●●●●●	7/7
	Yvonne Phe Kheng Peng	●●●●●●●●	7/7
	Dato' Shamsuddin Mohd Mahayidin	●○●●●●●●	6/7
ED	Muzzaffar Othman <i>Resigned 1 December 2024</i>	●●●●○●●●	6/7
	Chiang Kang Pey	●●●●●●●●	7/7
	Dato' Teng Chee Wai	●○○○●●●●	4/7
	Datuk Wira Ismitz Matthew De Alwis	●●●●●●●●	7/7
	Danny Wong Teck Meng	●●●●●●●○	6/7
	Lim Suet Ling	●○●●●●●○	5/7
Appeal Committee		Attendance	
PID	Mohd Ridzal Mohd Sheriff (Chairman)	●	1/1
	Dato' Mohd Sallehuddin Othman	●	1/1
ED	Muzzaffar Othman <i>Resigned 1 December 2024</i>		-
	Dato' Teng Chee Wai	●	1/1
Audit & Risk Committee		Attendance	
PID	Dato' Mohd Sallehuddin Othman (Chairman)	●●●●●●	5/5
	Dato' Shamsuddin Mohd Mahayidin	●●●●●●	5/5

Continued on the following page

### Audit & Risk Committee (Continued)

### Attendance

PID	Yvonne Phe Kheng Peng	●●●●●●	5/5
	Muzzaffar Othman <i>Resigned 1 December 2024</i>	○●●●●●	4/5
ED	Datuk Wira Ismitz Matthew De Alwis	●●●●●●	5/5
	Lim Suet Ling	○●●○○○	1/5

### Disciplinary Committee

### Attendance

PID	Dato' Shamsuddin Mohd Mahayidin (Chairman)	●●●●●●●●●●●●●●	12/12
	Datin Yon See Ting	●●●●●●●●●●●●●●	12/12
	Jas Bir Kaur	○●●●●●●●●●●●●●●	9/12
	Ahmad Tajuddin Abdul Carrim	●○●●●●●●●●●●●●	11/12
ED	Chiang Kang Pey	●●●●○●●●●●●●●●●	10/12
	Danny Wong Teck Meng	●●●●●●●●●●●●○○●	10/12
	Lim Suet Ling	●●●●○●●●●●●●●●○	10/12

### Industry Development Committee

### Attendance

PID	Jas Bir Kaur (Chairman)	●●●	3/3
	Mohd Ridzal Mohd Sheriff	●●●	3/3
	Dato' Mohd Sallehuddin Othman	●●●	3/3
	Datin Yon See Ting	●●●	3/3
	Ahmad Tajuddin Abdul Carrim	●●●	3/3
	Yvonne Phe Kheng Peng	●●●	3/3
	Dato' Shamsuddin Mohd Mahayidin	●●●	3/3
ED	Muzzaffar Othman <i>Resigned 1 December 2024</i>	●●●	3/3
	Chiang Kang Pey	●●●	3/3
	Dato' Teng Chee Wai	●●●	3/3

Continued on the following page

### Industry Development Committee (Continued)

### Attendance

ED	Datuk Wira Ismitz Matthew De Alwis	●●● 3/3
	Danny Wong Teck Meng	●●○ 2/3
	Lim Suet Ling	●●● 3/3
SME	Munirah Khairuddin	●○○ 1/3

SME: Subject Matter Expert

### Nomination & Remuneration Committee

### Attendance

PID	Ahmad Tajuddin Abdul Carrim (Chairman)	●●●● 4/4
	Dato' Mohd Sallehuddin Othman	●●●● 4/4
	Mohd Ridzal Mohd Sheriff	●●●● 4/4
	Yvonne Phe Kheng Peng	●●●● 4/4
ED	Muzzaffar Othman <i>Resigned 1 December 2024</i>	○●○○ 1/4
	Lim Suet Ling	●●○○ 3/4

### Regulatory Committee

### Attendance

PID	Datin Yon See Ting (Chairman)	●●● 3/3
	Mohd Ridzal Mohd Sheriff	●●● 3/3
	Jas Bir Kaur	●●● 3/3
	Dato' Shamsuddin Mohd Mahayidin	●●● 3/3
ED	Muzzaffar Othman <i>Appointed 9 April 2024</i>	○○○ 0/2
	Chiang Kang Pey	●●● 3/3
	Datuk Wira Ismitz Matthew De Alwis	●●● 3/3
	Danny Wong Teck Meng	●●● 3/3

○ En Muzzaffar was unable to attend due to other YR2024 meetings that were pre-arranged at the end of YR2023.

Continued on the following page

**Private Retirement Scheme Sub-Committee**

**Attendance**

<b>PID</b>	Yvonne Phe Kheng Peng (Chairman)	<input checked="" type="radio"/>	1/1
	Datin Yon See Ting	<input checked="" type="radio"/>	1/1
	Jas Bir Kaur	<input checked="" type="radio"/>	1/1
	Ahmad Tajuddin Abdul Carrim	<input checked="" type="radio"/>	1/1
<b>AR</b>	Chiang Kang Pey	<input checked="" type="radio"/>	1/1
	Datuk Wira Ismitz Matthew De Alwis	<input checked="" type="radio"/>	1/1
	Datin Chan Ai Mei	<input checked="" type="radio"/>	1/1
	Mohd Farid Kamarudin	<input type="radio"/>	0/1
	Munirah Khairuddin	<input type="radio"/>	0/1
	Valerie Low Lai Kin	<input checked="" type="radio"/>	1/1
	Wan Shuhaida Wan Zainal Shukri	<input checked="" type="radio"/>	1/1
	Nor Daliya Mohd Daud	<input type="radio"/>	0/1
	Kyan Tan Shan Leong	<input checked="" type="radio"/>	1/1
<b>SME</b>	Husaini Hussin	<input type="radio"/>	0/1

AR: Appointed Representative  
SME: Subject Matter Expert

### Organisation Structure



# Management

## CEO's Office



**Kaleon Leong Rahan**  
Chief Executive Officer

## Internal Audit & Risk Management



**Kuppu Subraminam**  
Senior Manager

## Secretarial



**Belinda Yeo**  
Manager

## Human Resource & Administration



**Shahrul Azmani Ja'afar**  
Senior Manager

Human Resources & Administration began reporting directly to the CEO's Office w.e.f. 22 July 2024.

## Regulatory Services Division



**Sahlawati Mustafa**  
General Manager  
*Resigned w.e.f. 22 July 2024.*



**Asha Balakrishnan**  
Senior Manager  
Legal & Regulatory Affairs



**Ava Saffinaz Che Ani**  
Senior Manager  
Supervision



**Sylvia Ooi**  
Manager  
Registration

## Industry Services Division



**Heow Yen Fen**  
General Manager



**Joyce Wee**  
Senior Manager  
Industry Development



**Lim Foong Ying**  
Senior Manager  
Research & Analytics



**Shahrul Nizam Zainol**  
Senior Manager  
Professional Development  
& Services



**Ida Shafinaz Ab Malek**  
Senior Manager  
Corporate Communications

Corporate Communications was transferred to Industry Services Division w.e.f. 22 July 2024.

## Corporate Services Division



**Dr Rosliza Mat Yatim**  
General Manager

Dr Rosliza was appointed as General Manager of Regulatory Services Division w.e.f. 22 July 2024.



**Normala Mohamed**  
Senior Manager  
Finance

Normala was appointed as Acting Head of Corporate Services Division w.e.f. 22 July 2024.



**Abdul Razak Ibrahim**  
Senior Manager  
IT System Support  
& Infrastructure

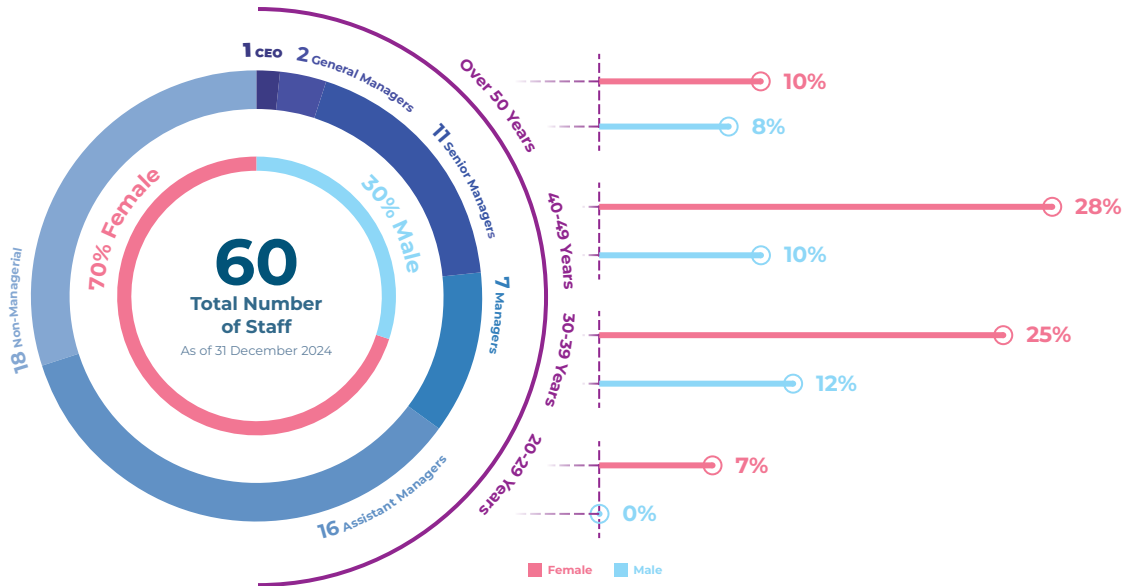


**Lazman Halim Lajman**  
Senior Manager  
IT Project Management,  
System & Method



# Our People

## Employee Demographic



As at 31 December 2024, total headcount stood at 60, up from 55 in 2023. The year saw eight new hires and three resignations.

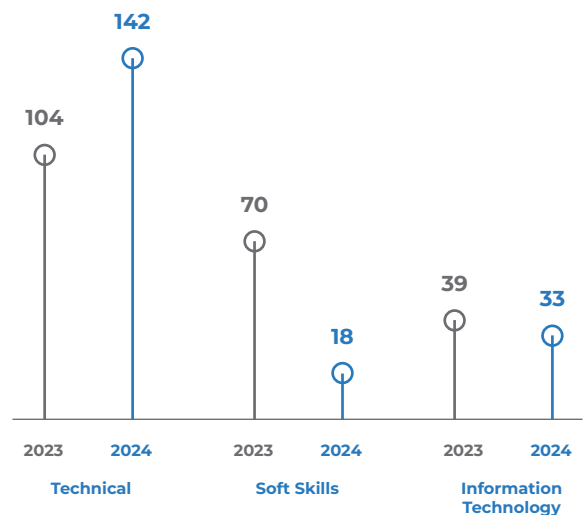
The workforce comprised 42 female and 18 male staff (70:30 ratio), with continued strong representation of women in leadership and managerial roles.

## Employee Learning and Development

Consistent with previous years, FIMM remained committed to upskilling its workforce by equipping staff with the knowledge and capabilities to perform their roles more effectively and efficiently. In 2024, approximately 82% of the approved training budget was utilised (2023: 81%).

A total of 193 training courses (2023: 213) were attended across various departments, contributing to an average of 9.6 training man-days per staff member (2023: 7.3 man-days).

Training programmes—delivered through both in-person and online formats—covered a wide range of topics, including 9% on soft skills (2023: 33%), 17% on Information Technology (IT) skills (2023: 18%), and 74% on technical skills (2023: 49%). The increase in technical training reflects management’s



emphasis on enhancing industry-relevant competencies.

FIMM also enhanced its role as a Registered Training Provider with the Human Resource Development Corporation (HRDC), following



Conducting a training session as part of the Train-the-Trainer programme requirements.

the renewal of its registration in August 2024. As a result, eight staff members completed the Train-the-Trainer (TTT) course and obtained HRDC certification. As of 31 December 2024, four industry-related courses had been registered as HRDC-claimable, enabling industry participants to utilise their HRDC levy for enrolment.

To complement technical and professional development, annual mandatory Information Security Awareness training was conducted to ensure staff remain alert to cybersecurity threats. The IT team also attended specialised technical courses, including Certified Incident Handling and Network Security Analyst, Cloud Security, and Malware Analysis.



Staff attending a mental health awareness talk.

In support of FIMM's ESG agenda, 42 ESG-related training sessions were attended by staff, including two mental health awareness sessions conducted by KPJ Damansara Hospital. Additionally, three staff members participated in a three-day workshop on the Occupational Safety & Health (OSH) (Amendment) 2022 and Factories and

Machinery Act (Repeal) 2022 to stay abreast of the latest OSH requirements.

## Internship Programmes

Introduced in 2024, the FIMM-UT Internship Programme attracted 18 interns, surpassing the initial target of 15. The initiative aimed to provide university students with hands-on experience and insight into potential career pathways within the organisation or the broader UTS and PRS industry, subject to relevant skills and qualifications.

Each participant also undertook a one-week attachment with a Member company to deepen their industry exposure. Following the programme, one intern was offered and accepted a role at FIMM, while two others received job offers from Members—one of whom accepted, with the other pursuing an opportunity elsewhere.

## Engaging Future Talent



Heads of departments engaging with visitors at the Mega Career and Study Fair.

As part of its outreach efforts to strengthen organisational visibility and attract emerging talent, FIMM participated in two key career fairs in 2024: the Mega Career and Study Fair (MCASF) and the Karnival Kerjaya MADANI. These events served as platforms to promote awareness of career opportunities at FIMM and within the capital market industry, especially among fresh graduates and students seeking internships or employment.

Participation in these fairs also supported FIMM's positioning as a forward-looking and inclusive employer, while providing valuable insight into the current talent landscape.

## IT Infrastructure & Systems

### New Registration System

Throughout 2024, steady progress was made on the development of the FIMM Core System (FCS)—a new registration platform aimed at supporting core operational functions with improved security, structure, and usability. By year-end, the project had reached 97% completion, with development and testing phases largely concluded.

Key milestones included the completion of the system's requirement and design specifications, followed by the development of key modules and structured user testing. All modules successfully underwent User Acceptance Testing (UAT), with most progressing through the Provisional Acceptance Test (PAT).

Security remained a central focus. Enhancements such as role-based access controls, multi-factor authentication, data encryption, and audit trails were incorporated to strengthen system integrity and governance alignment. These upgrades contributed to greater assurance in system reliability and data protection.

Stakeholder engagement remained a priority throughout the year. A series of briefings, system walkthroughs, and feedback sessions were conducted, with strong participation from Distributors and other stakeholders. These sessions helped build awareness, readiness, and user confidence ahead of the system's rollout.

Implementation is scheduled for 2025, with preparations for go-live progressing in line with updated timelines.

### Cyber Security

#### Vulnerability Assessment and Penetration Testing (VAPT)

In line with the commitment to maintaining a secure and resilient digital environment, a comprehensive Vulnerability Assessment

and Penetration Testing (VAPT) exercise was conducted in the first quarter of the year. The assessment focused on evaluating key components of the digital infrastructure, including the firewall, web server and application server.

Enhancements were promptly implemented to strengthen system defences, followed by a validation exercise that confirmed no remaining vulnerabilities.

VAPT exercises will continue to be conducted periodically to uphold cybersecurity standards and ensure ongoing protection of systems and data.

#### Managed Firewall Implementation

Strengthening the firewall infrastructure remains a key priority in protecting information housed within the data centre and associated systems.

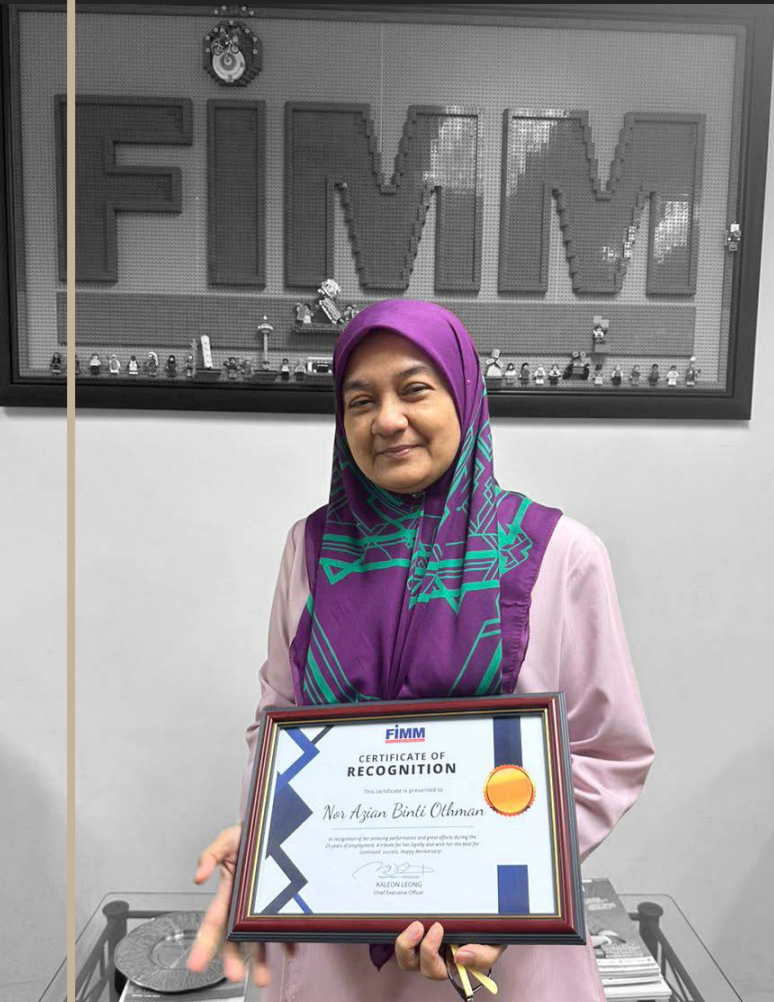
To advance this objective, a managed firewall solution was implemented, offering enhanced capabilities such as 24/7 monitoring and regular security updates. This approach also benefits from the support of a dedicated security provider, contributing to improved threat prevention, detection and response.

#### Cyber Security Awareness Training (SAT)

To strengthen internal awareness on cybersecurity risks, all staff members were enrolled in a year-long Security Awareness Training (SAT) programme. The mandatory training included monthly online modules, phishing simulations and knowledge assessments to reinforce best practices in digital security.

An end-of-year assessment showed encouraging results, with staff performance surpassing the industry benchmark—reflecting improved awareness and resilience across the organisation.

# In Loving Memory



## Honouring the Legacy of Nor Azian Othman and Belinda Yeo Yee Hwa

We solemnly remember two cherished members of our FIMM family whose contributions have left an enduring mark on the organisation.

### **Nor Azian Othman**

Nor Azian was a part of the Federation since its early years. Her quiet strength, adaptability, and steadfast presence carried through numerous organisational transitions. She remained a source of continuity and support, earning the deep respect of all who worked alongside her.

### **Belinda Yeo Yee Hwa**

Belinda led the secretarial department with distinction, managing Board affairs with utmost professionalism and care. Her sharp intellect, resilience, and dedication were the hallmarks of her service. She was a pillar of strength whose commitment ensured the highest standards in all that she undertook.

Their absence is deeply felt, but their legacy lives on. We are grateful for their years of devoted service, and they will always be remembered with respect and heartfelt appreciation.





**Financial Report**

**Directors' Report**

**Statement by Directors**

**Statutory Declaration**

**Independent Auditors' Report**

**Statement of Financial Position**

**Statement of Comprehensive Income**

**Statement of Changes in  
Accumulated Fund**

**Statement of Cash Flows**

**Notes to the Financial Statements**

## Directors' Report

The Directors hereby present their report together with the audited financial statements of the Federation of Investment Managers Malaysia (the Federation) for the financial year ended 31 December 2024.

### Principal Activities

The Federation is a recognised self-regulatory organisation (SRO) since 2011 under section 323(1) of the Capital Markets & Services Act 2007 (CMSA) by the Securities Commission. As a SRO, the Federation's principal activity is to act as a public interest body in preserving market integrity while striving to protect the interests and rights of the investors and promoting the growth of unit trust and private retirement schemes industry in Malaysia.

There have been no significant changes in the nature of the principal activities during the financial year.

### Financial Results

Operating deficit for the financial year	<b>RM</b> <u>1,663,519</u>
--	-------------------------------

### Reserves and Provisions

There were no material transfers to or from reserves or provisions during the financial year under review.

### Directors

The Directors in office since the beginning of the financial year to the date of this report are:

#### Public Interest Directors:

Mohd Ridzal Bin Mohd Sheriff  
Dato' Mohd Sallehuddin Bin Othman  
Datin Yon See Ting  
Jas Bir Kaur A/P Lol Singh  
Ahmad Tajuddin Bin Abdul Carrim  
Yvonne Phe Kheng Peng  
Dato' Shamsuddin Bin Mohd Mahayidin

#### Elected Directors:

Datuk Wira Ismitz Matthew De Alwis  
Wong Teck Meng  
Lim Suet Ling  
Dato' Teng Chee Wai  
Chiang Kang Pey  
Fadzihan Abbas Bin Mohamed Ramlee (Appointed w.e.f. 18 February 2025)  
Muzzaffar Bin Othman (Resigned w.e.f. 1 December 2024)

## Directors' Benefits

Since the end of the previous financial year, no Director of the Federation has received or become entitled to receive any benefit (other than a benefit included in the aggregate amount of emoluments received or due and receivable by Directors as shown in the financial statements) by reason of a contract made by the Federation with the Director or with a firm of which the Director is a member, or with a company in which the Director has a substantial financial interest.

Neither during nor at the end of the financial year, was the Federation a party to any arrangement the object of which is to enable the Directors to acquire benefits by means of the acquisition of shares in or debentures of the Federation or any other body corporate.

## Directors' Remuneration

	<b>2024</b>
	<b>RM</b>
Directors' Remuneration	<u>667,000</u>

None of the Directors or past Directors of the Federation have received any benefits otherwise than in cash from the Federation during the year.

No payment has been paid to or payable to any third party in respect of the services provided to the Federation by the Directors or past Directors of the Federation during the year.

## Directors' Interest

None of the Directors in office at the end of the year had any interest in the Federation during the year.

## Indemnifying Directors or Officers

The Federation has maintained the Association Liability Insurance (comprising Professional Indemnity and Directors' and Officers' Liability Insurance) up to an aggregate limit of RM20 million against any legal liability incurred by the Directors and Officers in discharge of their duties while holding office for the Federation. The Directors and Officers shall not be indemnified by such insurance for any deliberate negligence, fraud, intentional breach of law or breach of trust proven against them. The total amount of insurance premium paid for the Directors and Officers of the Federation for the current financial year were RM43,700.

## Other Statutory Information

- (a) Before the financial statements of the Federation were prepared, the Directors took reasonable steps:
- (i) to ascertain that action had been taken in relation to the writing off of bad debts and the making of provision for doubtful debts and satisfied themselves that there is no known bad debts and no provision for doubtful debts is required; and
  - (ii) to ensure that any current assets which were unlikely to be realised in the ordinary course of business including the value of current assets as shown in the accounting records of Federation have been written down to an amount which the current assets might be expected so to realise.
- (b) At the date of this report, the Directors are not aware of any circumstances which would render:
- (i) it necessary to write off any bad debts or to make any allowance for doubtful debts in respect of the financial statements of the Federation; or
  - (ii) the values attributed to the current assets in the financial statements of the Federation misleading; or
  - (iii) adherence to the existing method of valuation of assets or liabilities in the financial statements of the Federation misleading or inappropriate; or
  - (iv) any amount stated in the financial statements of the Federation misleading.
- (c) No contingent or other liabilities of the Federation has become enforceable, or is likely to become enforceable within the period of twelve months after the end of the financial year which, in the opinion of the Directors, will or may affect the ability of the Federation to meet its obligations as and when they fall due.
- (d) At the date of this report, there does not exist:
- (i) any charge on the assets of the Federation which has arisen since the end of the financial year which secures the liabilities of any other person; or
  - (ii) any contingent liability in respect of the Federation which has arisen since the end of the financial year.
- (e) In the opinion of the Directors:
- (i) the results of the operations of the Federation for the financial year were not substantially affected by any item, transaction or event of a material and unusual nature; and
  - (ii) there has not arisen in the interval between the end of the financial year and the date of this report any item, transaction or event of a material and unusual nature likely to affect substantially the results of the operations of the Federation for the financial year in which this report is made.

## Auditors' Remuneration

The auditors, Ernst & Young PLT, have expressed their willingness to continue in office.

Auditors' remuneration	<b>2024</b> <b>RM</b> <u>45,835</u>
------------------------	---

To the extent permitted by law, including Section 289 of the Companies Act 2016 in Malaysia, the Federation has agreed to indemnify its auditors, Ernst & Young PLT, as part of the terms of its audit engagement against claims by third parties arising from the audit (for an unspecified amount). No payment has been made to indemnify Ernst & Young PLT during or since the financial year.

Signed on behalf of the Board of Directors in accordance with a resolution of the Directors.



**Mohd Ridzal Bin Mohd Sheriff**



**Dato' Mohd Sallehuddin Bin Othman**

Kuala Lumpur  
26 March 2025

## Statement by Directors

Pursuant to Section 251(2) of the Companies Act 2016

We, Mohd Ridzal Bin Mohd Sheriff and Dato' Mohd Sallehuddin Bin Othman, being two of the Directors of Federation of Investment Managers Malaysia, do hereby state that, in the opinion of the Directors, the financial statements set out on pages 104 to 128 are drawn up in accordance with MFRS Accounting Standards, IFRS Accounting Standards and the requirements of the Companies Act 2016 in Malaysia so as to give a true and fair view of the financial position of the Federation as of 31 December 2024 and of its financial performance and cash flows for the financial year then ended.

Signed on behalf of the Board of Directors in accordance with a resolution of the Directors dated 26 March 2025.



**Mohd Ridzal Bin Mohd Sheriff**



**Dato' Mohd Sallehuddin Bin Othman**

Kuala Lumpur

## Statutory Declaration

Pursuant to Section 251(1) (b) of the Companies Act 2016

I, Kaleon Leong Bin Rahan Leong, being the Officer primarily responsible for the financial management of Federation of Investment Managers Malaysia, do solemnly and sincerely declare that the financial statements set out on pages 104 to 128 are, in my opinion, correct and I make this solemn declaration conscientiously believing the same to be true and by virtue of the provisions of the Statutory Declarations Act, 1960.

Subscribed and solemnly declared by the abovenamed Kaleon Leong Bin Rahan Leong at Kuala Lumpur, in the Federal Territory on this date of 26 March 2025



**Kaleon Leong Bin Rahan Leong**

Before me,

Commissioner for Oaths



No. 59, Jalan Telawi  
Bangsar Baru  
59100 Kuala Lumpur

# Independent Auditors' Report

to the Members of Federation of Investment Managers Malaysia  
(Incorporated in Malaysia)

## Report on the Audit of the Financial Statements

### Opinion

We have audited the financial statements of Federation of Investment Managers Malaysia (the Federation), which comprise the statement of financial position as at 31 December 2024, and the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including material accounting policy information, as set out on pages 104 to 128.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the Federation as at 31 December 2024, and of its financial performance and cash flows for the year then ended in accordance with MFRS Accounting Standards, IFRS Accounting Standards and the requirements of the Companies Act 2016 in Malaysia.

### Basis for opinion

We conducted our audit in accordance with approved standards on auditing in Malaysia and International Standards on Auditing. Our responsibilities under those standards are further described in the *Auditors' responsibilities for the audit of the financial statements* section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Independence and other ethical responsibilities

We are independent of the Federation in accordance with the By-Laws (on Professional Ethics, Conduct and Practice) of the Malaysian Institute of Accountants (By-Laws) and the International Code of Ethics for Professional Accountants (including International Independence Standards) (IESBA Code), as applicable to audits of financial statements of public interest entities and we have fulfilled our other ethical responsibilities in accordance with the By-Laws and the IESBA Code.

### Information other than the financial statements and auditors' report thereon

The directors of the Federation are responsible for the other information. The other information comprises the Directors' Report, but does not include the financial statements of the Federation and our auditors' report thereon.

Our opinion on the financial statements of the Federation does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements of the Federation, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements of the Federation or our knowledge obtained in the audit or otherwise appears to be materially misstated.

Continued on the following page

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

## Responsibilities of the directors for the financial statements

The directors of the Federation are responsible for the preparation of financial statements of the Federation that give a true and fair view in accordance with MFRS Accounting Standards, IFRS Accounting Standards, and the requirements of the Companies Act 2016 in Malaysia. The directors are also responsible for such internal control as the directors determine is necessary to enable the preparation of financial statements of the Federation that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements of the Federation, the directors are responsible for assessing the Federation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Federation or to cease operations, or have no realistic alternative but to do so.

## Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements of the Federation as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with approved standards on auditing in Malaysia and International Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with approved standards on auditing in Malaysia and International Standards on Auditing, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements of the Federation, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Federation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Federation's ability to continue as a going concern. If we conclude that a material uncertainty exists,

*Continued on the following page*

we are required to draw attention in our auditors' report to the related disclosures in the financial statements of the Federation or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Federation to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements of the Federation, including the disclosures, and whether the financial statements of the Federation represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

## Other Matters

This report is made solely to the members of the Federation, as a body, in accordance with Section 266 of the Companies Act 2016 in Malaysia and for no other purpose. We do not assume responsibility to any other person for the content of this report.



**Ernst & Young PLT**  
202006000003(LLP0022760-LCA) & AF 0039  
Chartered Accountants



**Ahmad Siddiq Bin Ahmad Hasbullah**  
No. 03675/07/2026 J  
Chartered Accountant

Kuala Lumpur, Malaysia  
26 March 2025

## Statement of Financial Position

As at 31 December 2024

	Note	2024 RM	2023 RM
<b>Non-Current Assets</b>			
Property, plant and equipment	5	291,398	342,231
Intangible asset	6	547,176	295,265
Right-of-use assets	7	1,131,685	-
Deferred tax asset	8	729,248	618,438
		<b>2,699,507</b>	<b>1,255,934</b>
<b>Current Assets</b>			
Right-of-use assets	7	619,728	469,165
Other receivables	9	1,286,500	1,242,514
Tax recoverable		435,934	247,784
Fixed deposits with financial institutions	10	47,558,604	49,280,347
Cash and bank balances		74,962	74,452
		<b>49,975,728</b>	<b>51,314,262</b>
<b>Current Liabilities</b>			
Other payables	11	3,837,971	3,342,269
Lease liabilities	14	595,738	485,517
Net Current Assets		45,542,019	47,486,476
		<b>48,241,526</b>	<b>48,742,410</b>
<b>Non-Current Liabilities</b>			
Lease liabilities	14	1,162,635	-
		<b>47,078,891</b>	<b>48,742,410</b>
<b>Equity Attributable to Owners of the Parent</b>			
Accumulated fund	12	25,831,398	28,506,702
SRO requirement reserve	13	21,247,493	20,235,708
		<b>47,078,891</b>	<b>48,742,410</b>

The accompanying notes form an integral part of the financial statements.

## Statement of Comprehensive Income

For the Financial Year Ended 31 December 2024

	Note	2024 RM	2023 RM
Revenue	15	13,810,203	13,291,369
Other income	16	1,952,358	1,660,689
Administrative expenses		(6,188,060)	(5,890,372)
Staff cost	18	<u>(11,301,162)</u>	<u>(10,030,289)</u>
<b>Excess of expenditure over revenue</b>	17	(1,726,661)	(968,603)
Tax income	19	<u>63,142</u>	<u>103,807</u>
<b>Operating deficits representing total comprehensive loss for the financial year</b>		<b><u>(1,663,519)</u></b>	<b><u>(864,796)</u></b>

The accompanying notes form an integral part of the financial statements.

## Statement of Changes in Accumulated Fund

For the Financial Year Ended 31 December 2024

		← Non Distributable →		
	Note	Accumulated Fund RM	SRO Requirement Reserve RM	
			Total RM	
Balance as at 1 January 2024		28,506,702	20,235,708	48,742,410
Transfer to SRO requirement reserve	13	(1,011,785)	1,011,785	-
Total comprehensive loss for the financial year		(1,663,519)	-	(1,663,519)
Balance as at 31 December 2024		<u>25,831,398</u>	<u>21,247,493</u>	<u>47,078,891</u>
Balance as at 1 January 2023		30,335,103	19,272,103	49,607,206
Transfer to SRO requirement reserve	13	(963,605)	963,605	-
Total comprehensive loss for the financial year		(864,796)	-	(864,796)
Balance as at 31 December 2023		<u>28,506,702</u>	<u>20,235,708</u>	<u>48,742,410</u>

The accompanying notes form an integral part of the financial statements.

# Statement of Cash Flows

## For the Financial Year Ended 31 December 2024

	<b>2024</b>	<b>2023</b>
	<b>RM</b>	<b>RM</b>
<b>Cash Flows from Operating Activities</b>		
Excess of expenditure over revenue	(1,726,661)	(968,603)
Adjustments for:		
Expected credit loss for sundry debtor	-	313,732
Depreciation of property, plant and equipment and right-of-use assets	726,828	726,739
Amortisation of intangible asset	118,905	139,671
Write-off of property, plant and equipment	-	742
Interest expense on lease liabilities	23,152	23,875
Interest income	(1,824,953)	(1,581,450)
Excess of expenditure over operating revenue before working capital changes	(2,682,729)	(1,345,294)
Changes in working capital:		
Decrease in other receivables	48,456	142,196
Increase in other payables	495,702	135,068
	544,158	277,264
Cash used in operations	(2,138,571)	(1,068,030)
Tax paid (net)	(235,818)	(122,848)
Net cash used in operating activities	(2,374,389)	(1,190,878)
<b>Cash Flows from Investing Activities</b>		
Purchase of property, plant and equipment	(99,056)	(57,577)
Purchase of intangible asset	(370,816)	-
Interest received	1,732,511	1,321,281
Withdrawal/(placement) of deposits with licensed banks with original maturity of more than 3 months	9,952,410	(7,566,139)
Net cash generated from/(used in) investing activities	11,215,049	(6,302,435)
<b>Cash Flows from Financing Activity</b>		
Repayment of leases, representing net cash used in financing activity	(609,483)	(598,815)
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>8,231,177</b>	<b>(8,092,128)</b>
<b>Cash and cash equivalents at the beginning of the financial year</b>	<b>8,880,739</b>	<b>16,972,867</b>
<b>Cash and cash equivalents at the end of the financial year</b>	<b>17,111,916</b>	<b>8,880,739</b>
<b>Cash and cash equivalents at the end of the financial year comprises:</b>		
Fixed deposits with financial institutions (Note 10)	47,558,604	49,280,347
Cash and bank balances	74,962	74,452
	47,633,566	49,354,799
Less: Deposits with original maturity of more than 3 months	(30,521,650)	(40,474,060)
	<b>17,111,916</b>	<b>8,880,739</b>

The accompanying notes form an integral part of the financial statements.

## Notes to the Financial Statements

### 1. Corporate Information

The Federation of Investment Managers Malaysia ("the Federation") is a recognised self-regulatory organisation ("SRO") since 2011 under section 323(1) of the Capital Markets & Services Act 2007 ("CMSA") by the Securities Commission. As a SRO, the Federation's principal activity is to act as a public interest body in preserving market integrity while striving to protect the interests and rights of the investors and promoting the growth of unit trust and private retirement schemes industry in Malaysia.

There have been no significant changes in the nature of the principal activities during the financial year.

The Federation is a company limited by guarantee, incorporated in Malaysia under the Companies Act, 2016 and domiciled in Malaysia.

The registered office of the Federation is located at Level 7, Menara Millenium, Jalan Damanlela, Pusat Bandar Damansara, Damansara Heights, 50490 Kuala Lumpur.

The principal place of business is located at 19-06-1, 6th Floor, Wisma Capital A, 19, Lorong Dungun, Damansara Heights, 50490 Kuala Lumpur.

### 2. Basis of Preparation

#### (a) Basis of Preparation

The financial statements of the Federation have been prepared in accordance with the provisions of the MFRS Accounting Standards, IFRS Accounting Standards and the requirements of the Companies Act 2016 in Malaysia.

The financial statements have been prepared under the historical cost convention except as disclosed in material accounting policy information.

The preparation of financial statements in conformity with MFRS Accounting Standards requires the use of certain critical accounting estimates and assumptions that affect the reported amount of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amount of revenues and expenses during the reported period. It also requires Directors to exercise their judgement in the process of applying the Federation's accounting policies. Although these estimates and judgement are based on the Directors' best knowledge of current events and actions, actual results may differ. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed in Note 4 to the financial statements.

*Continued on the following page*

On 1 January 2024, the Federation adopted amended MFRS Accounting Standards which are mandatory for annual financial periods beginning on or after 1 January 2024.

**Effective for financial periods beginning on or after 1 January 2024**

Amendments to MFRS 7	Financial Instruments - Disclosure (Supplier Finance Arrangements)
Amendments to MFRS 16	Leases (Lease Liability in a Sale and Leaseback)
Amendments to MFRS 101	Presentation of Financial Statements (Non-current Liabilities with Covenants)
Amendments to MFRS 107	Statement of Cash Flows (Supplier Finance Arrangements)

The new and amended MFRS Accounting Standards that are issued but not yet effective up to date of issuance of the Federation's financial statements are disclosed below:

**Effective for financial periods beginning on or after 1 January 2025**

Amendments to MFRS 121	The Effects of Changes in Foreign Exchange Rates (Lack of Exchangeability)
------------------------	---

**Effective for financial periods beginning on or after 1 January 2026**

Amendments to MFRS 9	Financial Instruments (Amendments to the Classification and Measurement of Financial Instruments)
Amendments to MFRS 7	Financial Instruments: Disclosures (Amendments to the Classification and Measurement of Financial Instruments)

Amendments to MFRSs contained in the document entitled Annual Improvements to MFRS Accounting Standards - Volume 11

**Effective for financial periods beginning on or after 1 January 2027**

MFRS 18	Presentation and Disclosure in Financial Statements
MFRS 19	Subsidiaries without Public Accountability: Disclosures

*Continued on the following page*

#### Effective date yet to be determined

Amendments to MFRS 10	Consolidated Financial Statements (Sale or Contribution of Assets between an Investor and its Associate or Joint Venture)
Amendments to MFRS 128	Investments in Associates and Joint Ventures (Sale or Contribution of Assets between an Investor and its Associate or Joint Venture)

The directors expect that the adoption of the above amendments, if applicable, will have no material impact on the financial statements of the Federation in the period of initial application except for MFRS 18 *Presentation and Disclosure in Financial Statements* where the Federation is still in midst of evaluating the potential impact of adopting this standard on the required effective date.

### 3. Material accounting policy information

#### (a) Functional and presentation currency

Items included in the financial statements of the Federation are measured using the currency at the primary economic environment in which the entity operates (the "functional currency"). The financial statements are presented in Ringgit Malaysia ("RM"), which is the Federation's functional currency and presentation currency.

#### (b) Property, plant and equipment

##### (i) Recognition and measurement

Property, plant and equipment are stated at cost less accumulated depreciation and impairment losses. The cost of an item of property, plant and equipment initially recognised includes its purchase price and any cost that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Federation and the cost of the item can be measured reliably. The carrying amount of the replaced part is derecognised. All other repairs and maintenance are recognised as expenses in profit or loss during the financial period in which they are incurred.

##### (ii) Subsequent costs

When significant parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items (major components) of property, plant and equipment.

Gains and losses on disposals are determined by comparing the proceeds from disposal with the carrying amount of property, plant and equipment and are recognised in net in the profit or loss.

*Continued on the following page*

### (iii) Depreciation and impairment

Depreciation is recognised in the profit or loss on a straight-line basis at rates calculated to write off the cost of the assets to their residual values over their estimated useful lives of each part of an item of property, plant and equipment.

The estimated useful lives for the current and comparative periods are as follows:

Office equipment	5 years
Furniture and fittings	10 years
Office renovations	3 years

The depreciable amount is determined after deducting the residual value.

Depreciation methods, useful lives and residual values are reassessed at each reporting period, and adjusted as appropriate.

At the end of the reporting period, the Federation assesses whether there is any indication of impairment. If such indications exist, an analysis is performed to assess whether the carrying amount of the asset is fully recoverable. A write down is made if the carrying amount exceeds the recoverable amount in accordance with accounting policy Note 4(a) to the financial statements.

### (c) Intangible asset

Intangible assets acquired separately are measured on initial recognition at cost. The cost of intangible assets acquired in a business combination is their fair values as at the date of acquisition. Following initial recognition, intangible assets are carried at cost less accumulated amortisation and accumulated impairment losses, if any. Internally generated intangible assets, excluding capitalised development costs, are not capitalised and expenditure is reflected in profit or loss in the financial year in which the expenditure is incurred.

The useful lives of intangible assets are assessed as either finite or indefinite.

Intangible assets with finite lives are amortised over their useful economic lives and assessed for impairment whenever there is an indication that the intangible asset may be impaired. The amortisation period and the amortisation method for an intangible asset with a finite useful life is reviewed at least at the end of each reporting period. Changes in the expected useful life or the expected pattern of consumption of future economic benefits embedded in the asset is accounted for by changing the amortisation period or method, as appropriate, and are treated as changes in accounting estimates. The amortisation expense on intangible assets with finite lives is recognised in profit or loss in the expense category consistent with the function of the intangible assets.

Intangible assets with indefinite useful lives are not amortised but are tested for impairment annually, either individually or at the cash-generating unit ("CGU") level. The assessment of indefinite life is reviewed annually to determine whether the indefinite life continues to be supportable. If not, the change in the useful life from indefinite to finite is made on a prospective basis.

*Continued on the following page*

Any gains or losses arising from derecognition of an intangible asset are measured as the difference between the net disposal proceeds and the carrying amount of the asset and recognised in profit or loss when the asset is derecognised.

Work-in-progress is not amortised as these assets are not available for use. Intangible assets are amortised over their finite useful lives at the following annual rate:

Computer software	20%
-------------------	-----

#### (d) Leases

The Federation assesses at contract inception whether a contract is, or contains, a lease. That is, if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

##### Federation as a lessee

The Federation applies a single recognition and measurement approach for all leases. The Federation recognises lease liabilities to make lease payments and right-of-use assets representing the right to use the underlying assets.

##### (i) *Right-of-use assets*

The Federation recognises right-of-use assets at the commencement date of the lease. Right-of-use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any remeasurement of lease liabilities. The cost of right-of-use assets includes the amount of lease liabilities recognised, initial direct costs incurred, lease payments made at or before the commencement date less any lease incentives received, and an estimate of costs to be incurred in dismantling and removing the underlying asset, restoring the site on which it is located or restoring the underlying asset to the condition required. Right-of-use assets are depreciated on a straight-line basis over the shorter of the lease term and the estimated useful lives of the assets, as follows:

Office premise	3 years
Photocopier machines	1-3 years

Details of right-of-use assets are disclosed in Note 7 of the financial statement.

##### (ii) *Lease liabilities*

At the commencement date of the lease, the Federation recognises lease liabilities measured at the present value of lease payments to be made over the lease term. The lease payments include fixed payments (including in-substance fixed payments) less any lease incentives receivable, variable lease payments that depend on an index or a rate, and amounts expected to be paid under residual value guarantees. The lease payments also include the exercise price of a purchase option reasonably certain to be exercised by the Federation and payments of penalties for terminating the lease, if the lease term reflects the Federation exercising the option to terminate.

*Continued on the following page*

Variable lease payments that do not depend on an index or a rate are recognised as expenses (unless they are incurred to produce inventories) in the period in which the event or condition that triggers the payment occurs.

In calculating the present value of lease payments, the Federation uses incremental borrowing rate at the lease commencement date. After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is remeasured if there is a modification, a change in the lease term, a change in the lease payments (e.g. changes to future payments resulting from a change in an index or rate used to determine such lease payments) or a change in the assessment of an option to purchase the underlying asset.

## (e) Financial Assets

### Initial recognition and measurement

Financial assets are classified, at initial recognition, as subsequently measured at amortised cost, fair value through other comprehensive income ("FVOCI") and fair value through profit or loss ("FVTPL").

The classification of financial assets at initial recognition depends on the financial asset's contractual cash flow characteristics and the Federation's business model for managing them. Trade receivables that do not contain a significant financing component or for which the Federation are measured at the transaction price determined under MFRS 15.

The Federation's business model for managing financial assets refers to how it manages its financial assets in order to generate cash flows. The business model determines whether cash flows will result from collecting contractual cash flows, selling the financial assets, or both.

### Subsequent measurement

#### *Financial assets at amortised cost.*

The Federation measures financial assets at amortised cost if both of the following conditions are met:

- (i) The financial asset is held within a business model with the objective to hold financial assets in order to collect contractual cash flows; and
- (ii) The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Financial assets at amortised cost are subsequently measured using the effective interest ("EIR") method and are subject to impairment. Gains and losses are recognised in profit or loss when the asset is derecognised, modified or impaired.

Continued on the following page

#### **(f) Impairment of financial assets**

The Federation recognises an allowance for Expected Credit Losses ("ECL") based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that the Federation expects to receive, discounted at an approximation of the original effective interest rate. The expected cash flows will include cash flows from the sale of collateral held or other credit enhancements that are integral to the contractual terms.

For trade receivables, the Federation applies a simplified approach in calculating ECLs. Therefore, the Federation does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECLs at each reporting date. The Federation assesses each trade receivable individually to derive the ECL at each reporting date.

The carrying amount of the financial asset is reduced through the use of an impairment allowance account and the amount of the ECL is recognised in profit or loss. If, in a subsequent period, the amount of the ECL decrease and the decrease can be related objectively to an event occurring after the impairment was recognised, the previously recognised ECL shall be reversed and recognised in profit or loss. An uncollectible financial asset classified as impaired is written-off after taking into consideration the realisable value of collateral, if any, when in the opinion of management, there is no prospect of recovery.

#### **(g) Impairment of non-financial assets**

Assets that are subject to amortisation and depreciation are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable.

For the purpose of impairment testing, assets are grouped together into the smallest group of assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets or cash-generating units.

The recoverable amount of an asset or cash-generating unit is the greater of its value in use and its fair value less costs to sell. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset or cash-generating unit.

An impairment loss is recognised if the carrying amount of an asset or its related cash-generating unit exceeds its estimated recoverable amount. Impairment losses are recognised in profit or loss unless it reverses a previous revaluation in which it is charged to the revaluation surplus.

Impairment losses recognised in prior periods are assessed at the end of each reporting period for any indications that the loss has decreased or no longer exists. An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount since the last impairment loss was recognised. An impairment loss is reversed only to the extent that the asset's carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised. Reversals of impairment losses are credited to profit or loss in the financial year in which the reversals are recognised.

*Continued on the following page*

#### **(h) Cash and cash equivalents**

Cash and cash equivalents consist of cash on hand, balances and deposits with banks and highly liquid investments which have an insignificant risk of changes in fair value with original maturities of three months or less, and are used by the Federation in the management of their short term commitments.

#### **(i) Financial liabilities**

Trade and other payables are classified as financial liabilities in the statement of financial position as there is a contractual obligation to make cash payments to another entity and is contractually obliged to settle the liabilities in cash.

Financial liabilities are initially recognised at fair value net of transaction costs for all financial liabilities not carried at fair value through profit or loss. Financial liabilities carried at fair value through profit or loss are initially recognised at fair value, and transaction costs are expensed in profit or loss.

All financial liabilities are subsequently measured at amortised cost using the effective interest method other than those categorised as fair value through profit or loss.

Other financial liabilities categorised as fair value through profit or loss are subsequently measured at their fair values with the gain or loss recognised in profit or loss.

A financial liability is derecognised when the obligation under the liability is extinguished. When an existing financial liability is replaced by another from the same lender or on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as a derecognition of the original liability and the recognition of new liability, and the difference in the respective carrying amounts is recognised in profit or loss.

#### **(j) Offsetting financial instruments**

Financial assets and liabilities are offset and the net amount presented in the statements of financial position when there is a legally enforceable right to offset the recognised amounts and there is an intention to settle on a net basis, or realise the asset and settle the liability simultaneously.

#### **(k) Revenue recognition**

Revenue from contracts with customers is recognised when services are transferred to the customer at an amount that reflects the consideration to which the Federation expects to be entitled in exchange for those services. Revenue is recognised to the extent that it is probable that the economic benefits will flow to the Federation and the revenue can be reliably measured.

*Continued on the following page*

The Federation recognises revenue from contracts with customers for the provision of services and sale of information based on the five-step models as set out below:

- (i) Identify contract(s) with a customer. A contract is defined as an agreement between two or more parties that creates enforceable rights and obligations and sets out the criteria that must be met.
- (ii) Identify performance obligations in the contract. A performance obligation is a promise in a contract with a customer to transfer a good or service to the customer.
- (iii) Determine the transaction price. The transaction price is the amount of consideration to which the Federation expects to be entitled in exchange for transferring promised goods or services to a customer, excluding amounts collected on behalf of third parties.
- (iv) Allocate the transaction price to the performance obligations in the contract. For a contract that has more than one performance obligation, the Federation allocates the transaction price to each performance obligation in an amount that depicts the amount of consideration to which the Federation expects to be entitled in exchange for satisfying each performance obligation.
- (v) Recognise revenue when (or as) the Federation satisfies a performance obligation.

The following specific recognition criteria must also be met before revenue is recognised:

(i) **Subscriptions**

Annual subscriptions receivable from members are accounted for under the accruals method of accounting.

(ii) **Advance billings**

Annual subscriptions received over the period of subscriptions for each calendar year are recognised as revenue evenly in the profit or loss on a monthly basis over the 12 months of each financial year.

(iii) **Application and examination fees**

Application and examination fees are recognised upon the receipt of application and the holding of examination respectively.

(iv) **Interest income**

Interest income is recognised as it accrues using effective interest method in profit or loss.

*Continued on the following page*

## **(l) Employee benefits**

### **(i) Short term employee benefits**

Wages, salaries, bonuses and social security contributions are recognised as an expense in the year in which the associated services are rendered by employees of the Federation.

Short term accumulating compensated absences such as paid annual leave are recognised when services are rendered by employees that increase their entitlement to future compensated absences.

Short-term non-accumulating compensated absences such as sick leave are recognised when the absences occur.

The expected cost of accumulating compensated absences is measured as additional amount expected to be paid as a result of the unused entitlement that has accumulated at the reporting date.

## **(m) Income and deferred taxes**

The tax expense for the period comprises current and deferred tax. Tax is recognised in profit or loss, except to the extent that it relates to items recognised in other comprehensive income or directly in equity. In this case the tax is also recognised in other comprehensive income or directly in equity, respectively.

Current tax is the expected tax payable or receivable on the taxable income or loss for the year, using tax rates enacted or substantively enacted by the end of the reporting period, and any adjustment to tax payable in respect of previous financial years.

Deferred tax is recognised, using the liability method, on temporary differences arising between the amounts attributed to assets and liabilities for tax purposes and their carrying amounts in the financial statements. However, deferred tax is not accounted for if it arises from initial recognition of an asset or liability transaction other than business combination that at the time of the transaction affects neither accounting nor taxable profit nor loss. Deferred tax is determined using tax rates that have been enacted or substantively enacted by the end of the reporting period and are expected to apply when related deferred tax asset is realised or the deferred tax liability is settled.

Deferred tax assets are recognised to the extent that it is probable that taxable profit will be available against which the deductible temporary differences, unused tax losses or unused tax credits can be utilised.

Deferred tax is not recognised if the temporary difference arises from goodwill or from the initial recognition of asset or liability in a transaction which is not a business combination and, at the time of the transaction, affects neither accounting profit nor taxable profit.

Deferred and income tax assets and liabilities are offset when there is a legally enforceable right to offset current tax assets against current tax liabilities and when the deferred income tax assets and liabilities relate to taxes levied by the same taxation authority on either the taxable entity or different taxable entities where there is an intention to settle the balances on a net basis.

*Continued on the following page*

## 4. Significant Accounting Estimates and Judgements

Estimates, assumptions concerning the future and judgements are made in the preparation of the financial statements. They affect the application of the Federation's accounting policies, reported amounts of assets, liabilities, income and expenses and disclosures made. They are assessed on an on-going basis and are based on experience and other relevant factors, including expectations of future events that are believed to be reasonable under the circumstances.

The key assumptions concerning the future and other key sources of estimation or uncertainty at the balance sheet date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are set out below:

### (a) Income taxes

Significant judgement is involved in determining the Federation's provision for income taxes. There are certain transactions and computations for which the ultimate tax determination is uncertain during the ordinary course of business. The Federation recognises liabilities for expected tax issues based on estimates of whether additional taxes will be due. Where the final tax outcome of these matters is different from the amounts that were initially recognised, such differences will impact the income tax and deferred tax provisions in the period in which such determination is made.

*Continued on the following page*

## 5. Property, plant and equipment

	Office Equipment RM	Furniture and Fittings RM	Office Renovations RM	Total RM
<b>Cost</b>				
At 1 January 2024	1,735,431	341,804	653,703	2,730,938
Additions	80,682	18,374	-	99,056
At 31 December 2024	<u>1,816,113</u>	<u>360,178</u>	<u>653,703</u>	<u>2,829,994</u>

### Accumulated depreciation

At 1 January 2024	1,453,289	316,881	618,537	2,388,707
Charge for the financial year	118,014	6,383	25,492	149,889
At 31 December 2024	<u>1,571,303</u>	<u>323,264</u>	<u>644,029</u>	<u>2,538,596</u>

### Carrying amount

At 31 December 2024	<u>244,810</u>	<u>36,914</u>	<u>9,674</u>	<u>291,398</u>
---------------------	----------------	---------------	--------------	----------------

### Cost

At 1 January 2023	1,850,040	337,233	653,703	2,840,976
Additions	51,652	5,925	-	57,577
Write-off	(166,261)	(1,354)	-	(167,615)
At 31 December 2023	<u>1,735,431</u>	<u>341,804</u>	<u>653,703</u>	<u>2,730,938</u>

### Accumulated depreciation

At 1 January 2023	1,499,994	305,026	590,254	2,395,274
Charge for the financial year	118,815	13,208	28,283	160,306
Write-off	(165,520)	(1,353)	-	(166,873)
At 31 December 2023	<u>1,453,289</u>	<u>316,881</u>	<u>618,537</u>	<u>2,388,707</u>

### Carrying amount

At 31 December 2023	<u>282,142</u>	<u>24,923</u>	<u>35,166</u>	<u>342,231</u>
---------------------	----------------	---------------	---------------	----------------

Continued on the following page

## 6. Intangible asset

	Computer Software RM	Work in Progress RM	Total RM
<b>Cost</b>			
At 1 January 2024	1,971,395	-	1,971,395
Additions	37,616	333,200	370,816
At 31 December 2024	<u>2,009,011</u>	<u>333,200</u>	<u>2,342,211</u>
<b>Accumulated amortisation</b>			
At 1 January 2024	1,676,130	-	1,676,130
Charge for the financial year	118,905	-	118,905
At 31 December 2024	<u>1,795,035</u>	<u>-</u>	<u>1,795,035</u>
<b>Carrying amount</b>			
At 31 December 2024	<u>213,976</u>	<u>333,200</u>	<u>547,176</u>
<b>Cost</b>			
At 1 January 2023	1,971,395	-	1,971,395
Additions	-	-	-
At 31 December 2023	<u>1,971,395</u>	<u>-</u>	<u>1,971,395</u>
<b>Accumulated amortisation</b>			
At 1 January 2023	1,536,459	-	1,536,459
Charge for the financial year	139,671	-	139,671
At 31 December 2023	<u>1,676,130</u>	<u>-</u>	<u>1,676,130</u>
<b>Carrying amount</b>			
At 31 December 2023	<u>295,265</u>	<u>-</u>	<u>295,265</u>

Continued on the following page

## 7. Right-of-use assets

	Office Premise RM	Photocopier Machine RM	Total RM
<b>Cost</b>			
At 1 January 2024	1,685,008	25,080	1,710,088
Addition	1,823,016	36,171	1,859,187
Derecognition	(1,685,008)	(25,080)	(1,710,088)
As 31 December 2024	<u>1,823,016</u>	<u>36,171</u>	<u>1,859,187</u>
<b>Accumulated amortisation</b>			
At 1 January 2024	1,216,950	23,973	1,240,923
Charge for the financial year	569,337	7,602	576,939
Derecognition	(1,685,008)	(25,080)	(1,710,088)
At 31 December 2024	<u>101,279</u>	<u>6,495</u>	<u>107,774</u>
<b>Carrying amount</b>			
At 31 December 2024	<u>1,721,737</u>	<u>29,676</u>	<u>1,751,413</u>
<b>Cost</b>			
At 1 January 2023	1,685,008	25,080	1,710,088
Addition	-	-	-
At 31 December 2023	<u>1,685,008</u>	<u>25,080</u>	<u>1,710,088</u>
<b>Accumulated amortisation</b>			
At 1 January 2023	655,281	19,209	674,490
Charge for the financial year	561,669	4,764	566,433
At 31 December 2023	<u>1,216,950</u>	<u>23,973</u>	<u>1,240,923</u>
<b>Carrying amount</b>			
At 31 December 2023	<u>468,058</u>	<u>1,107</u>	<u>469,165</u>
		<b>2024</b>	<b>2023</b>
		<b>RM</b>	<b>RM</b>
Analysed as:			
Current		619,728	469,165
Non-current		1,131,685	-
		<u>1,751,413</u>	<u>469,165</u>

Continued on the following page

## 8. Deferred tax asset

	2024	2023
	RM	RM
At 1 January	618,438	472,925
Recognised in profit or loss (Note 19)	110,810	145,513
At 31 December	<u>729,248</u>	<u>618,438</u>

The component and movements of deferred tax assets and deferred tax liabilities during the year, prior to offsetting, are as follows:

	Lease Liabilities	Unutilised Business Losses & Capital Allowance	Provisions	Property, Plant and Equipment and Software	Total
	RM	RM	RM	RM	RM
<b>2024</b>					
At 1 January 2024	4,251	60,167	645,791	(91,771)	618,438
Recognised in profit or loss (Note 19)	330,942	16,078	75,192	(311,402)	110,810
At 31 December 2024	<u>335,193</u>	<u>76,245</u>	<u>720,983</u>	<u>(403,173)</u>	<u>729,248</u>
<b>2023</b>					
At 1 January 2023	6,463	-	609,305	(142,843)	472,925
Recognised in profit or loss (Note 19)	(2,212)	60,167	36,486	51,072	145,513
At 31 December 2023	<u>4,251</u>	<u>60,167</u>	<u>645,791</u>	<u>(91,771)</u>	<u>618,438</u>

Continued on the following page

## 9. Other receivables

	<b>2024</b>	<b>2023</b>
	<b>RM</b>	<b>RM</b>
Other receivables	934,603	837,035
Less: Allowance for expected credit loss	<u>(313,732)</u>	<u>(313,732)</u>
	<u>620,871</u>	<u>523,303</u>
Deposits	324,770	304,573
Prepayments	<u>340,859</u>	<u>414,638</u>
	<u>1,286,500</u>	<u>1,242,514</u>

Other receivables mainly consist of accruals of fixed deposits income amounting to RM612,405 (2023: RM519,963) and other debtors amounting to RM321,358 (2023: RM316,232).

## 10. Fixed deposits with financial institutions

The fixed deposits' interest rates ranges from 2.2% to 4.2% (2023: 2.6% to 4.2%) per annum and the tenure ranges from 29 to 366 days (2023: 30 to 366 days) respectively.

## 11. Other payables

	<b>2024</b>	<b>2023</b>
	<b>RM</b>	<b>RM</b>
Other payables	56,811	139,960
Accruals		
- Staff bonus and benefit	2,273,908	1,987,452
- Others	603,071	297,526
Advance billings	861,446	885,986
Deferred revenue	<u>42,735</u>	<u>31,345</u>
	<u>3,837,971</u>	<u>3,342,269</u>

Advance billings mainly consist of prepayments received from members and registered persons.

## 12. Accumulated fund

Accumulated fund represents the reserve available to be utilised for the general operations and capital expenditure of the Federation.

*Continued on the following page*

### 13. SRO requirement reserve

	2024	2023
	RM	RM
At 1 January	20,235,708	19,272,103
Transfer from accumulated fund	1,011,785	963,605
At 31 December	<u>21,247,493</u>	<u>20,235,708</u>

The Federation is a recognised Self-Regulatory Organisation (SRO) for the unit trust and private retirement schemes industry under Section 323(1) of the Capital Markets & Services Act 2007 (CMSA).

To ensure there is sufficient financial resources to fund its operations and in reference to Article 15A of the Federation's Articles of Association and Paragraph 1.14(a) and (b) of Appendix 1 of the Guidelines on SRO issued by the Securities Commission dated 5 January 2015, the Federation is required to maintain an SRO Requirement Reserve which fulfills the following criteria:

- (i) Pegged at a 3-year multiple of operating expenditure (inclusive of anticipated capital expenditure) based on its first year of establishment; and
- (ii) For subsequent years, the reserve should factor an annual increase of 5%.

Any refund of subscription fees to its members may only commence when the targeted SRO Requirement Reserve amount has been achieved and after consultation with the Securities Commission.

### 14. Lease liabilities

	2024	2023
	RM	RM
At 1 January	485,517	1,060,457
Addition	1,859,187	-
Accretion of interest (Note 17)	23,152	23,875
Payments	(609,483)	(598,815)
At 31 December	<u>1,758,373</u>	<u>485,517</u>
Analysed as:		
Current	595,738	-
Non-current	1,162,635	485,517
	<u>1,758,373</u>	<u>485,517</u>

### 15. Revenue

Revenue represents:

- (a) application and annual subscription fees from Members, Institutional Unit Trust Advisers, Corporate Unit Trust Advisers and Unit Trust Consultants' examination fees received.
- (b) application and annual subscription fees from Members, Institutional Private Retirement Advisers and Private Retirement Consultants' examination fees received.

*Continued on the following page*

## 16. Other income

	<b>2024</b>	<b>2023</b>
	<b>RM</b>	<b>RM</b>
Interest income	1,824,953	1,581,450
Conference income	122,056	73,985
Sundry income	5,349	5,254
	<u>1,952,358</u>	<u>1,660,689</u>

## 17. Excess of expenditure over revenue

	<b>2024</b>	<b>2023</b>
	<b>RM</b>	<b>RM</b>
Auditors' remuneration	45,835	45,835
Depreciation of property, plant, equipment and right-of-use assets	726,828	726,739
Amortisation of intangible assets	118,905	139,671
Lease interest expense (Note 14)	23,152	23,875
Key management personnel compensation (Note 20)	2,194,869	2,115,134
Other project expenses	335,594	475,778
Conference/event expenses	1,041,208	542,017
Examination expenses	885,629	810,338
Loss on property, plant and equipment write-off	-	742
Attendance fees		
- Directors	553,000	345,000
- Subject Matter Experts	6,000	7,000
Annual allowance of Public Interest Directors and Chairman	<u>108,000</u>	<u>105,000</u>

## 18. Staff Costs

	<b>2024</b>	<b>2023</b>
	<b>RM</b>	<b>RM</b>
Staff costs (excluding Directors)	<u>11,301,162</u>	<u>10,030,289</u>

Included in staff costs (excluding Directors) are:

- (i) contributions made to the Employees Provident Fund under a statutory contribution plan for the Federation amounting to RM1,121,045 (2023: RM1,011,126).
- (ii) contributions made to registered Private Retirement Scheme for eligible employees of the Federation amounting to RM131,240 (2023: RM106,682).

*Continued on the following page*

## 19. Taxation

	<b>2024</b>	<b>2023</b>
	<b>RM</b>	<b>RM</b>
Current tax:		
- Current year	-	-
- Under provision in prior year	47,668	41,706
	<u>47,668</u>	<u>41,706</u>
Deferred tax (Note 8):		
- Relating to origination & reversal of temporary differences	(179,368)	(188,701)
- Under provision in prior year	68,558	43,188
	<u>(110,810)</u>	<u>(145,513)</u>
Tax income for the financial year	<u>(63,142)</u>	<u>(103,807)</u>

Income tax is calculated at the statutory tax rate of 26% (2023: 26%) of the estimated assessable operating deficit and total comprehensive loss for the financial year.

A reconciliation of income tax expense applicable to excess of expenditure over revenue at the statutory income tax rate to income tax expense at the effective income tax rate of the Federation is as follows:

	<b>2024</b>	<b>2023</b>
	<b>RM</b>	<b>RM</b>
Excess of expenditure over revenue	<u>(1,726,661)</u>	<u>(968,603)</u>
On the first RM600,000 of chargeable income	-	-
26% (2023: 26%) on the balance of chargeable income	(448,932)	(251,837)
Expenses not deductible for tax purposes	269,564	63,136
Under provision of current taxation in prior year	47,668	41,706
Under provision of deferred taxation in prior year	68,558	43,188
Tax income for the financial year	<u>(63,142)</u>	<u>(103,807)</u>

\* The Federation is treated as a 'Trade Association' under Section 53(3) of the Income Tax Act 1967, under which its income is taxed at scaled rates.

Continued on the following page

## 20. Key management personnel compensation

	2024	2023
	RM	RM
Other key management personnel		
- Short term employee benefit	<u>2,194,869</u>	<u>2,115,134</u>

Key management personnel comprise persons other than the Directors of the Federation, who have authority and responsibility for planning, directing and controlling the activities of the Federation either directly or indirectly.

## 21. Financial instruments

	2024		2023	
	Amortised cost/other financial liabilities	Total	Amortised cost/other financial liabilities	Total
	RM	RM	RM	RM
<b>Financial assets</b>				
Other receivables *	945,641	945,641	827,876	827,876
Fixed deposits with financial institution	47,558,604	47,558,604	49,280,347	49,280,347
Cash and bank balances	74,962	74,962	74,452	74,452
	<u>48,579,207</u>	<u>48,579,207</u>	<u>50,182,675</u>	<u>50,182,675</u>
<b>Financial liabilities</b>				
Other payables #	56,811	56,811	139,960	139,960
Lease liabilities	1,758,373	1,758,373	485,517	485,517
	<u>1,815,184</u>	<u>1,815,184</u>	<u>625,477</u>	<u>625,477</u>

\* Exclude prepayment

# Exclude accruals, advanced billings and deferred revenue

### Financial risk management objectives and policies

The Federation's financial risk management policy is to ensure that adequate financial resources are available for the development of the Federation's operations whilst managing its financial risks, including credit risk, liquidity and cash flow risk.

#### (a) Credit risk

The Federation's exposure to credit risk arises mainly from receivables. Receivables are monitored on an on-going basis via management reporting procedure and action is taken to recover debts when due.

At reporting date, there was no significant concentration of credit risk. The maximum exposure to credit risk for the Federation is the carrying amount of the financial assets shown in the statement of financial position.

*Continued on the following page*

(b) Liquidity and cash flow risk

The Federation's exposure to liquidity risk arises from its other payables and lease liabilities.

The Federation also maintains a certain level of cash and cash convertible investments to meet its working capital requirements.

Maturity analysis

The table below summarises the maturity profile of the Federation's financial liability as at the end of the reporting period based on undiscounted contractual payments.

	<b>On demand or within 1 year RM</b>	<b>More than 1 year RM</b>	<b>Total RM</b>
<b>2024</b>			
Other payables #	56,811	-	56,811
Lease liabilities	663,060	1,210,812	1,873,872
	<u>719,871</u>	<u>1,210,812</u>	<u>1,930,683</u>
<b>2023</b>			
Other payables #	139,960	-	139,960
Lease liabilities	491,346	-	491,346
	<u>631,306</u>	<u>-</u>	<u>631,306</u>

# Exclude accruals, advanced billings and deferred revenue

## 22. Capital management

The Federation is a recognised SRO since 2011 under Section 323(1) of the CMSA by the Securities Commission.

The Federation is required to ensure there is sufficient financial resources to fund its operations and in reference to Article 15A of the Federation's Articles of Association and to maintain an SRO Requirement Reserve which fulfills the criteria as stated in Note 13 to the financial statements.

The Federation is not subject to externally imposed capital requirement as it does not have any external borrowings.

## 23. Date of authorisation for issue

The financial statements of the Federation for the financial year ended 31 December 2024 were authorised for issue in accordance with a resolution of the Board of Directors on 26 March 2025.

*This page intentionally left blank.*



**Miscellaneous**

**Abbreviations & Acronyms**

**Notice of AGM**

**Reply Slip**

**Proxy Form**

## Abbreviations & Acronyms

AC	Appeal Committee
ACR	Annual Compliance Review
AGM	Annual General Meeting
AI	Artificial Intelligence
AMSF	Annual Membership Subscription Fee
AR	Appointed Representative
ARC	Audit and Risk Committee
AUM	Asset Under Management
BNM	Bank Negara Malaysia
CDS	Centralised Database System
CEO	Chief Executive Officer
CGT	Capital Gains Tax
CIS	Collective Investment Scheme
CMSA	Capital Markets and Services Act 2007
COE	Code of Ethics
CPD	Continuing Professional Development
CPRA	Corporate PRS Adviser
CPRE	Computerised PRS Examination
CR	Consistent Return
CUTA	Corporate Unit Trust Adviser
CUTE	Computerised Unit Trust Examination
DC	Disciplinary Committee
ECL	Expected Credit Losses
EIR	Effective Interest Rate
EPF	Employees Provident Fund
EPF-MIS	Employees Provident Fund - Members Investment Scheme
ESG	Environmental, Social and Corporate Governance
ETF	Exchange Traded Fund
e-PPA	Elektronik Pilihan Pelaburan Ahli
FCR	FIMM's Consolidated Rules
FEN	Financial Education Network
FGI	Focus Group Interview
FIMM	Federation of Investment Managers Malaysia
FIMMAC	FIMM Annual Convention
FMUTM	Federation of Malaysian Unit Trust Managers
FMS	Fund Malaysia System
FRLMC	FIMM-Refinitiv Lipper Malaysia Fund Classification
FSI	Foreign Sourced Income
FVC	Fund Volatility Classification
FVF	Fund Volatility Factor
FVOCI	Fair Value through Other Comprehensive Income
FVTPL	Fair Value through Profit or Loss
HR	Human Resource
HRDC	Human Resource Development Corporation
HRMS	Human Resource Management System
HSSC	Health, Safety and Security Committee

IBFIM	Islamic Banking Finance Institute Malaysia
IDC	Industry Development Committee
IIFA	International Investment Funds Association
IMS	Investment Management Standards
IPRA	Institutional PRS Advisers
IT	Information Technology
IUTA	Institutional Unit Trust Adviser
IWG	Industry Working Group
LHDN	Inland Revenue Board of Malaysia
LSEG	London Stock Exchange Group
LMC	Lipper Malaysia Fund Classification
MFPC	Malaysian Financial Planning Council
MFRS	Malaysian Financial Reporting Standards
MSAM	Minggu Saham Amanah Malaysia
NAV	Net Asset Value
NRC	Nomination and Remuneration Committee
PID	Public Interest Directors
PNB	Permodalan Nasional Berhad
PRA	Post-Registration Assessment
PRS	Private Retirement Scheme
PRSFP	PRS Familiarisation Programme
PRSCC	Private Retirement Scheme Sub-Committee
PRSP	PRS Provider
RC	Regulatory Committee
REIT	Real Estate Investment Trust
RIB	Regulatory Industry Briefing
RM	Ringgit Malaysia
SAT	Security Awareness Training
SC	Securities Commission Malaysia
SRO	Self-Regulatory Organisation
TOR	Terms of Reference
UTMC	Unit Trust Management Company
UTS	Unit Trust Scheme
VAPT	Vulnerability Assessment and Penetration Testing
WSF	Wholesale Fund
YoY	Year-Over-Year



**FEDERATION OF INVESTMENT MANAGERS MALAYSIA**

(Incorporated in Malaysia)  
(Registration No: 199301017839 (272577-P))

**NOTICE IS HEREBY GIVEN THAT** the Thirty-First Annual General Meeting (“31<sup>st</sup> AGM”) of the Federation of Investment Managers Malaysia (“FIMM”) will be held on the date, time and venue as set out below:

**Date** : **Wednesday, 25 June 2025**  
**Time** : **10:00 A.M.**  
**Main Venue** : **Boardroom of FIMM**  
**Unit No. 19-06-01, 6th Floor, Wisma Capital A**  
**No. 19, Lorong Dungun, Damansara Heights**  
**50490 Kuala Lumpur**

The 31<sup>st</sup> AGM shall be held for the following purposes:

**AGENDA**

<b>AGENDA</b>		
1.	To receive the Audited Financial Statements for the financial year ended 31 December 2024 and the reports of the Directors and Auditors thereon.  <i>Refer to Explanatory Note 1</i>	<b>Notification</b>
2.	To re-appoint Ernst & Young PLT as Auditors of FIMM to hold office until the conclusion of the next Annual General Meeting (“AGM”) of FIMM and authorise the Directors to fix their remuneration.	<b>Ordinary Resolution 1</b>
3.	To re-appoint Dato' Mohd Sallehuddin bin Othman as a member of the Board of Directors (“Board”) of FIMM and to hold office until the conclusion of the next AGM of FIMM pursuant to <i>Article 29(c) of FIMM’s Article of Association (“FIMM’s Constitution”)</i> .  <i>Refer to Explanatory Note 2</i>	<b>Ordinary Resolution 2</b>
4.	To re-appoint En. Ahmad Tajuddin bin Abdul Carrim as a member of the Board of FIMM and to hold office until the conclusion of the next AGM of FIMM pursuant to <i>Article 29(c) of FIMM’s Constitution</i> .  <i>Refer to Explanatory Note 3</i>	<b>Ordinary Resolution 3</b>



Notes:																	
1.	A Member of FIMM entitled to attend and vote at this meeting is entitled to appoint a proxy to attend and vote in his/her stead.																
2.	A proxy appointed to attend and vote at the AGM of FIMM shall be either: (a) Chairman of the Meeting or (b) any other person who is also a representative of a Member of FIMM.																
3.	If you wish to appoint any person other than the Chairman of the Meeting as proxy, please insert the full name of the proxy (in block letters) in the space provided and delete the words "the Chairman of the Meeting."																
4.	The instrument appointing a proxy shall be in writing under the hand of the appointer or of his attorney duly authorised in writing. The Board may, but shall not be bound to, require evidence of the authority of the appointer or his attorney.																
5.	The instrument appointing a proxy may specify the manner in which the proxy is to vote in respect of a particular resolution and, where an instrument of proxy so provides, the proxy is not entitled to vote on the resolution except as specified in the instrument.																
6.	Please indicate with an "X" in the spaces provided to cast your vote. Any alteration to the instrument appointing a proxy must be initialised.																
7.	The instrument appointing a proxy and the power of attorney or other authority, if any, under which it is signed, or a certified true copy of that power or authority shall be deposited at the Registered Office of FIMM at Level 7, Menara Milenium, Jalan Damanlela, Pusat Bandar Damansara, Damansara Heights, 50490 Kuala Lumpur ( <i>Attn: Ms. Cathy Chew / Mr. Lim Ming Wei</i> ) <u>or</u> emailed to the following persons:  (i) Ms. Cathy Chew at <a href="mailto:cathy.chew@sshsb.com.my">cathy.chew@sshsb.com.my</a> (ii) Mr. Lim Ming Wei at <a href="mailto:ming.wei.lim@sshsb.com.my">ming.wei.lim@sshsb.com.my</a>  no less than forty-eight (48) hours before the time appointed for holding the meeting or at any adjournment thereof.																
8.	For Members who have submitted proxy forms appointing persons as their proxies, the proxy appointment can be revoked should he/she decide to personally participate at the 31 <sup>st</sup> AGM.																
9.	Members who wish to participate and vote at the 31 <sup>st</sup> AGM shall revert with your reply slip (inclusive of your email address and mobile number) to FIMM via email ( <a href="mailto:sitimaisarah@fimm.com.my">sitimaisarah@fimm.com.my</a> ) by <b>10:00 a.m. on 23 June 2025</b> .																
10.	If you have any enquiries prior to the 31 <sup>st</sup> AGM, you may contact the following FIMM officers via email: <table border="1" data-bbox="284 1512 1362 1780"> <thead> <tr> <th></th> <th>Name</th> <th>Position/Department</th> <th>Contact Email</th> </tr> </thead> <tbody> <tr> <td>a)</td> <td>Ms. Asha Balakrishnan</td> <td>Senior Manager, Legal &amp; Regulatory Affairs</td> <td><a href="mailto:asha@fimm.com.my">asha@fimm.com.my</a></td> </tr> <tr> <td>b)</td> <td>Ms. Siti Maisarah Ismail</td> <td>Assistant Manager, Secretarial</td> <td><a href="mailto:sitimaisarah@fimm.com.my">sitimaisarah@fimm.com.my</a></td> </tr> <tr> <td>c)</td> <td>Ms. Shabana Naseer Ahmad</td> <td>Assistant Manager, Legal &amp; Regulatory Affairs</td> <td><a href="mailto:shabana@fimm.com.my">shabana@fimm.com.my</a></td> </tr> </tbody> </table>		Name	Position/Department	Contact Email	a)	Ms. Asha Balakrishnan	Senior Manager, Legal & Regulatory Affairs	<a href="mailto:asha@fimm.com.my">asha@fimm.com.my</a>	b)	Ms. Siti Maisarah Ismail	Assistant Manager, Secretarial	<a href="mailto:sitimaisarah@fimm.com.my">sitimaisarah@fimm.com.my</a>	c)	Ms. Shabana Naseer Ahmad	Assistant Manager, Legal & Regulatory Affairs	<a href="mailto:shabana@fimm.com.my">shabana@fimm.com.my</a>
	Name	Position/Department	Contact Email														
a)	Ms. Asha Balakrishnan	Senior Manager, Legal & Regulatory Affairs	<a href="mailto:asha@fimm.com.my">asha@fimm.com.my</a>														
b)	Ms. Siti Maisarah Ismail	Assistant Manager, Secretarial	<a href="mailto:sitimaisarah@fimm.com.my">sitimaisarah@fimm.com.my</a>														
c)	Ms. Shabana Naseer Ahmad	Assistant Manager, Legal & Regulatory Affairs	<a href="mailto:shabana@fimm.com.my">shabana@fimm.com.my</a>														
Last date and time for lodging the instrument appointing a proxy		:	Monday, 23 June 2025 at 10:00 a.m.														

**Explanatory Notes:**

1.	<b><u>Audited Financial Statements for the Financial Year Ended 31 December 2024</u></b>  This Agenda item is meant for discussion only, as the provision of <i>Section 340(1)(a) of the Companies Act 2016</i> does not require formal approval from the Members for the Audited Financial Statements. Hence, this Agenda item is not put forward for voting.												
2.	<b><u>Ordinary Resolution 2 – Re-appointment of Dato' Mohd Sallehuddin bin Othman as a member of the Board of FIMM</u></b>  Pursuant to <i>Article 29(c) of FIMM's Constitution</i> , Members' approval is required for Dato' Mohd Sallehuddin bin Othman who is over the age of 70 years to hold office until the conclusion of the next AGM in 2026.												
3.	<b><u>Ordinary Resolution 3 – Re-appointment of En. Ahmad Tajuddin bin Abdul Carrim as a member of the Board of FIMM</u></b>  Pursuant to <i>Article 29(c) of FIMM's Constitution</i> , Members' approval is required for En. Ahmad Tajuddin bin Abdul Carrim who is over the age of 70 years to hold office until the conclusion of the next AGM in 2026.												
4.	<b><u>Ordinary Resolutions 4, 5, 6 &amp; 7 – Re-election/Election of Members of Board</u></b>  <i>Article 46(2) of FIMM's Constitution</i> provides that an election of members of the Board (other than PID) shall take place every alternate year.  <i>Article 48 of FIMM's Constitution</i> provides that one (1) member of the Board representing each Constituency for the time being shall retire from office. The retiring Directors shall be those who have been the longest in office since their last election. A retiring Director shall be eligible for re-election.  Directors who are standing for re-election pursuant to <i>Article 48 of FIMM's Constitution</i> are as follows: <table border="1" data-bbox="282 1285 1189 1411"><thead><tr><th>Name of Nominees</th><th>Constituency</th></tr></thead><tbody><tr><td>Mr. Chiang Kang Pey</td><td>A</td></tr><tr><td>Dato' Teng Chee Wai</td><td>B</td></tr><tr><td>Ms. Lim Suet Ling</td><td>D</td></tr></tbody></table> <i>Article 49(1) of FIMM's Constitution</i> provides that a Member shall only nominate its own Authorised Representative for election or re-election as a member of the Board and that Authorised Representative shall be a nominee representing the Constituency which the Member resides in that calendar year. The nomination shall be proposed by any member of the board of directors of the Member and shall be in writing and signed by the nominator and accompanied by the consent of the nominee.  Pursuant to <i>Article 49(1) of FIMM's Constitution</i> , FIMM has received a nomination form for the election of a new candidate as a Non-PID of FIMM as follows: <table border="1" data-bbox="282 1713 1189 1776"><thead><tr><th>Name of Nominee</th><th>Constituency</th></tr></thead><tbody><tr><td>Ms. Yap Siok Hoon</td><td>C</td></tr></tbody></table>	Name of Nominees	Constituency	Mr. Chiang Kang Pey	A	Dato' Teng Chee Wai	B	Ms. Lim Suet Ling	D	Name of Nominee	Constituency	Ms. Yap Siok Hoon	C
Name of Nominees	Constituency												
Mr. Chiang Kang Pey	A												
Dato' Teng Chee Wai	B												
Ms. Lim Suet Ling	D												
Name of Nominee	Constituency												
Ms. Yap Siok Hoon	C												

	<p>Pursuant to Section 326(1) of the Capital Markets and Services Act 2007, the Securities Commission Malaysia has approved the nomination of the following non-PIDs/nominee for re-election/election at 31<sup>st</sup> AGM of FIMM:</p> <p>a) Mr. Chiang Kang Pey (<i>re-election</i>)  b) Dato' Teng Chee Wai (<i>re-election</i>)  c) Ms. Yap Siok Hoon (<i>election</i>)  d) Ms. Lim Suet Ling (<i>re-election</i>)</p>														
5.	<p><b><u>Ordinary Resolution 8 – Estimated Payment to the Directors from 26 June 2025 until the conclusion of the next AGM in 2026</u></b></p> <p>(a) Attendance fees to be paid to the members of the Board for attending Board and Board Committee meetings from 26 June 2025 until the conclusion of the next AGM in 2026 are as follows:</p> <table border="1" data-bbox="354 748 1235 981"> <thead> <tr> <th rowspan="2"></th> <th colspan="2">Attendance Fee (per meeting)</th> </tr> <tr> <th>Board Meeting</th> <th>Board Committee Meeting</th> </tr> </thead> <tbody> <tr> <td>Chairman</td> <td>RM4,000.00</td> <td>RM2,500.00</td> </tr> <tr> <td>PID</td> <td>RM2,700.00</td> <td>RM1,500.00</td> </tr> <tr> <td>Elected Directors (Non-PID)</td> <td>RM2,000.00</td> <td>RM1,000.00</td> </tr> </tbody> </table> <p>(b) Allowance and fee to be paid to the Chairman and each PID from 26 June 2025 until the conclusion of the next AGM in 2026 are as follows:</p> <ul style="list-style-type: none"> <li>• Monthly allowance of RM3,000.00 for the Chairman.</li> <li>• Monthly allowance of RM1,000.00 for each PID.</li> <li>• Fee of RM500.00 for each PID's attendance at any official meetings/dialogues.</li> </ul>		Attendance Fee (per meeting)		Board Meeting	Board Committee Meeting	Chairman	RM4,000.00	RM2,500.00	PID	RM2,700.00	RM1,500.00	Elected Directors (Non-PID)	RM2,000.00	RM1,000.00
	Attendance Fee (per meeting)														
	Board Meeting	Board Committee Meeting													
Chairman	RM4,000.00	RM2,500.00													
PID	RM2,700.00	RM1,500.00													
Elected Directors (Non-PID)	RM2,000.00	RM1,000.00													



## REPLY SLIP\*

**PLEASE REPLY BY MONDAY, 23 JUNE 2025**

Ref No. : SEC/AGM2025/Reply/017-25

Secretarial Department  
Federation of Investment Managers Malaysia  
19-06-01, 6th Floor, Wisma Capital A  
No. 19, Lorong Dungun, Bukit Damansara  
50490 Kuala Lumpur

[Attn: Siti Maisarah Ismail [sitimaisarah@fimm.com.my](mailto:sitimaisarah@fimm.com.my)]

Dear Sirs,

### **THIRTY-FIRST (“31<sup>st</sup>”) ANNUAL GENERAL MEETING (“AGM”) OF THE FEDERATION OF INVESTMENT MANAGERS MALAYSIA (“FIMM”)**

With reference to the above matter, I hereby confirm that:

**YES**, I am attending the 31<sup>st</sup> AGM.

**YES**, my PROXY is attending the 31<sup>st</sup> AGM (refer to Proxy Form).

**NO**, I am not attending the 31<sup>st</sup> AGM.

*\*Please tick whichever is applicable*

Signature : \_\_\_\_\_

Name of Authorised Representative : \_\_\_\_\_

NRIC No. / Passport No. : \_\_\_\_\_

Designation : \_\_\_\_\_

Name of company : \_\_\_\_\_

Contact No. : \_\_\_\_\_

Email Address : \_\_\_\_\_

Date : \_\_\_\_\_

*\*Please submit your e-signed/scanned copy of the reply slip via email to the Secretarial Department/FIMM's office by Monday, 23 June 2025, for record purposes.*



**FEDERATION OF INVESTMENT MANAGERS MALAYSIA**  
(Incorporated in Malaysia)  
(Registration No: 199301017839 (272577-P))

## **PROXY FORM**

I/We, \_\_\_\_\_  
(FULL NAME IN BLOCK LETTERS)  
(NRIC NO./PASSPORT NO./REGISTRATION NO.)

of \_\_\_\_\_  
(COMPANY NAME IN BLOCK LETTERS)

being the **Authorised Representative** of the Member (being a Member of Federation of Investment Managers Malaysia (FIMM)) HEREBY APPOINT the **\*Chairman of the Meeting** (*delete if not applicable*) **or** the following:

FULL NAME (IN BLOCK LETTERS)	
NRIC/PASSPORT NO. (IN BLOCK LETTERS)	
CONTACT NO.	
E-MAIL ADDRESS	
COMPANY NAME & ADDRESS (IN BLOCK LETTERS)	

(being a person entitled to vote at a general meeting of FIMM in accordance with and subject to *FIMM's Articles of Association (Constitution)*) as my proxy to vote on my behalf at the Thirty-first (31<sup>st</sup>) Annual General Meeting of FIMM to be held at the Boardroom of FIMM, Unit No. 19-06-01, 6th Floor, Wisma Capital A, No. 19, Lorong Dungun, Damansara Heights, 50490 Kuala Lumpur on Wednesday, 25 June 2025 at 10:00 a.m. and/or at any adjournment thereof of that meeting.

**This form is to be used in favour of/against the following resolutions:**

Resolutions	For	Against
	(Please mark 'X')	
<b>Ordinary Resolution 1</b> To re-appoint Ernst & Young PLT as Auditors of FIMM to hold office until the conclusion of the next Annual General Meeting ("AGM") of FIMM and authorise the Directors to fix their remuneration.		
<b>Ordinary Resolution 2</b> To re-appoint Dato' Mohd Sallehuddin bin Othman as a member of the Board of Directors ("Board") of FIMM and to hold office until the conclusion of the next AGM of FIMM pursuant to <i>Article 29(c) of FIMM's Article of Association ("FIMM's Constitution")</i> .		
<b>Ordinary Resolution 3</b> To re-appoint En. Ahmad Tajuddin bin Abdul Carrim as a member of the Board of FIMM and to hold office until the conclusion of the next AGM of FIMM pursuant to <i>Article 29(c) of FIMM's Constitution</i> .		
<b>Ordinary Resolution 4</b> To re-elect <b>Mr. Chiang Kang Pey</b> who is retiring pursuant to <i>Article 48 of FIMM's Constitution</i> for <b>Constituency A</b> .	<b>Not applicable,            pursuant to Article            50(1)(a)<sup>1</sup> of FIMM's            Constitution</b>	
<b>Ordinary Resolution 5</b> To re-elect <b>Dato' Teng Chee Wai</b> who is retiring pursuant to <i>Article 48 of FIMM's Constitution</i> for <b>Constituency B</b> .		
<b>Ordinary Resolution 6</b> To elect <b>Ms. Yap Siok Hoon</b> as a member of the Board pursuant to <i>Article 49(1) of FIMM's Constitution</i> for <b>Constituency C</b> .		
<b>Ordinary Resolution 7</b> To re-elect <b>Ms. Lim Suet Ling</b> who is retiring pursuant to <i>Article 48 of FIMM's Constitution</i> for <b>Constituency D</b> .		
<b>Ordinary Resolution 8</b> To approve the estimated payment of RM734,000.00 for allowances and meeting attendance fees to be paid to the Directors from 26 June 2025 until the conclusion of the next AGM in 2026.		

Signed this \_\_\_\_\_ day of \_\_\_\_\_ 2025.

\_\_\_\_\_  
 (Signature)

Name: \_\_\_\_\_

<sup>1</sup> *Article 50(1)(a)* states that...in the event that there is only one (1) nominee from a Constituency, the nominee shall be declared by the chairman of the annual general meeting to be duly elected or re-elected, as the case may be, as a member of the Board of Directors representing that Constituency;

**Notes:**

1. A member of FIMM entitled to attend and vote at this meeting is entitled to appoint a proxy to attend and vote in his/her stead.
2. A proxy appointed to attend and vote at the AGM of FIMM shall be either: (a) Chairman of the Meeting or (b) any other person who is also a representative of a Member of FIMM.
3. If you wish to appoint any person other than the Chairman of the Meeting as proxy, please insert the full name of the proxy (in block letters) in the space provided and delete the words "the Chairman of the Meeting".
4. The instrument appointing a proxy shall be in writing under the hand of the appointer or of his attorney duly authorised in writing. The Board of Directors may, but shall not be bound to, require evidence of the authority of the appointer or his attorney.
5. The instrument appointing a proxy may specify the manner in which the proxy is to vote in respect of a particular resolution and, where an instrument of proxy so provides, the proxy is not entitled to vote on the resolution except as specified in the instrument.
6. Please indicate with an "X" in the spaces provided to cast your vote. Any alteration to the instrument appointing a proxy must be initialised.
7. The instrument appointing a proxy and the power of attorney or other authority, if any, under which it is signed, or a certified true copy of that power or authority shall be deposited at the Registered Office of FIMM at Level 7, Menara Milenium, Jalan Damanlela, Pusat Bandar Damansara, Damansara Heights, 50490 Kuala Lumpur (*Attn: Ms. Cathy Chew / Mr. Lim Ming Wei*) or emailed to the following persons:
  - (i) Ms. Cathy Chew at [cathy.chew@sshbs.com.my](mailto:cathy.chew@sshbs.com.my)
  - (ii) Mr. Lim Ming Wei at [ming.wei.lim@sshbs.com.my](mailto:ming.wei.lim@sshbs.com.my)

no less than forty-eight (48) hours before the time appointed for holding the meeting or at any adjournment thereof.

8. For Members who have submitted proxy forms appointing persons as their proxies, the proxy appointment can be revoked should he/she decide to personally participate at the 31<sup>st</sup> AGM.
9. Members who wish to participate and vote at the 31<sup>st</sup> AGM must revert with your reply slip (inclusive of your email address and mobile number) to FIMM via email ([sitimaissarah@fimm.com.my](mailto:sitimaissarah@fimm.com.my)) by **10:00 a.m. on 23 June 2025**.
10. If you have any enquiries prior to the 31<sup>st</sup> AGM, you may contact the following FIMM officers via email:

	<b>Name</b>	<b>Position/Department</b>	<b>Contact Email</b>
a)	Ms. Asha Balakrishnan	Senior Manager, Legal & Regulatory Affairs	<a href="mailto:asha@fimm.com.my">asha@fimm.com.my</a>
b)	Ms Siti Maisarah Ismail	Assistant Manager, Secretarial	<a href="mailto:sitimaissarah@fimm.com.my">sitimaissarah@fimm.com.my</a>
c)	Ms. Shabana Naseer Ahmad	Assistant Manager, Legal & Regulatory Affairs	<a href="mailto:shabana@fimm.com.my">shabana@fimm.com.my</a>

---

Last date and time for lodging the aforesaid instrument: Monday, 23 June 2025 at 10:00 a.m.

**PROXY FORM**

(Please fold here)

---

STAMP

The Company Secretaries

**FEDERATION OF INVESTMENT MANAGERS MALAYSIA**

Registration No. 199301017839 (272577-P)

Level 7, Menara Milenium, Jalan Damanlela  
Pusat Bandar Damansara, Damansara Heights  
50490 Kuala Lumpur, Wilayah Persekutuan

---

(Please fold here)

*This page intentionally left blank.*

*This page intentionally left blank. Inside of back cover.*



**The Federation of Investment Managers Malaysia**  
(199301017839 (272577-P))

19-06-1, 6th Floor  
Wisma Capital A, 19, Lorong Dungun  
Damansara Heights  
50490 Kuala Lumpur, Malaysia



+60-3-7890 4242



info@fimm.com.my



fimm.com.my



@FIMM93



@fimmofficial



@fimmofficial



fimm\_official



FIMMOfficial



Federation of Investment Managers  
Malaysia (FIMM)